

Council of University System Staff  
 Council Meeting Minutes  
 November 11, 2014 – UMCP

**X = In Attendance    P = Attending by Phone**

| <b>Bowie State University</b>         |                                   |   |
|---------------------------------------|-----------------------------------|---|
| X                                     | Trish E. Johnson                  | Primary                                 |
| X                                     | Trenita Johnson (Member at Large) | Primary                                 |
|                                       | Linda Parker-Ford                 | Alternate                               |
|                                       |                                   | Alternate                               |
| <b>Coppin State University</b>        |                                   |   |
|                                       | Sheila Chase (Co-Secretary)       | Primary                                 |
| X                                     | Sherrye Larkins                   | Primary                                 |
| X                                     | Keri S. Hickey                    | Alternate                               |
| X                                     | Yvonne V. Cook                    | Alternate                               |
| <b>Frostburg State University</b>     |                                   |   |
| X                                     | Jay Hegeman                       | Primary                                 |
| X                                     | Jesse Ketterman                   | Primary                                 |
| X                                     | Rubin Stevenson                   | Alternate                               |
|                                       | Stacy Wassell                     | Alternate                               |
| <b>Salisbury University</b>           |                                   |   |
| X                                     | Lisa Gray (Co-Secretary)          | Primary                                 |
| X                                     | Paul Gasior                       | Primary                                 |
|                                       |                                   | Alternate                               |
|                                       |                                   | Alternate                               |
| <b>Towson University</b>              |                                   |   |
| X                                     | Mary Hickey                       | Primary                                 |
| X                                     | Gay Pinder                        | Primary                                 |
| X                                     | Deniz Erman                       | Primary                                 |
|                                       |                                   | Alternate                               |
|                                       |                                   | Alternate                               |
|                                       |                                   | Alternate                               |
| <b>University of Baltimore</b>        |                                   |   |
|                                       | Frederick Kowalski                | Primary                                 |
| X                                     | Sasha Hudson                      | Primary                                 |
|                                       | Keiver Jordan                     | Alternate                               |
|                                       |                                   | Alternate                               |
| <b>University System of MD Office</b> |                                   |   |
| X                                     | Rosario I. van Daalen             | <b>Chancellor's<br/>Liaison to CUSS</b> |

| <b>University of Maryland, Baltimore</b>    |                                   |                 |
|---|-----------------------------------|-----------------|
| X   | Bill Crockett (Chair)             | Primary         |
| X   | Roy Ross                          | Primary         |
|   | Kevin Watson                      | Primary         |
|   | Colette Becker Beaulieu           | Alternate       |
| X   | Amanda Azuma                      | Alternate       |
|   | Janet Nance-Richardson            | Alternate       |
| <b>Univ. of Maryland Baltimore County</b>   |                                   |                 |
| X   | Ben Goldberg                      | Primary         |
| X   | Keisha Campbell (Member at Large) | Primary         |
| X   | Sheryl Gibbs                      | Primary         |
|   | Kevin Joseph                      | Alternate       |
| X   | Michelle Massey                   | Alternate       |
|   |                                   | Alternate       |
| <b>UM Center for Environmental Science</b>  |                                   |                 |
| X   | Barbara Higgins                   | Primary         |
| X   | Curtis F. Henry                   | Primary         |
| <b>University of MD, College Park</b>       |                                   |                 |
| X   | Dana Wimbish (Vice Chair)         | Primary         |
| X   | Dylan Baker                       | Primary         |
| X   | Sister Maureen Schrimpe           | Primary         |
| X   | Willie Brown                      | Ex-Officio Chr. |
| X   | Debbie Grover                     | Alternate       |
| X   | Sarah Goff-Tlemsani               | Alternate       |
| X   | David Klossner                    | Alternate       |
| <b>University of Maryland Eastern Shore</b> |                                   |                 |
|   | Chenita Reddick                   | Primary         |
|   |                                   | Primary         |
|   |                                   | Alternate       |
|   |                                   | Alternate       |
| <b>University of MD University College</b>  |                                   |                 |
| P   | Larry Hogan                       | Primary         |
| X   | Christine Perchell                | Primary         |
|   |                                   | Alternate       |
|   |                                   | Alternate       |
| <b>GUEST</b>                                |                                   |                 |
| X   | Tom Hoffacker                     | USMO            |
|   |                                   |                 |

## CUSF/CUSS/USMCS Joint Meeting at UMCP

1. Introductions by Willie Brown, UMCP University Senate Chair Elect
2. Welcome by Carlo Colella, Vice President for Administration and Finance
  - a. Importance of shared governance – all groups need an equal voice.
  - b. Several construction projects on campus, the most notable is the newest academic building, the Learning and Teaching Center.
  - c. Interesting times in Maryland with a new governor in 2015 and many new elected officials in the State Legislature in Annapolis.
3. Presentation on Campus Safety by Chief David Mitchell, UMCP Police Department
  - a. Active Shooter/Threat Defined
  - b. Collaborative Training
  - c. Recognize Social Media as a means to unveil a threat.
  - d. Prepare all persons for the risk of an event
    - i. Train stakeholders
    - ii. Conduct drills
    - iii. Have a prepared state of mind.
  - e. Request was made to make this presentation available in the CUSS Dropbox.
4. Chancellor's Remarks given by Joanne Boughman
  - a. Sustain and build on the shared governance effort
  - b. Recognition of Veterans
  - c. Thank you to first responders
  - d. New focus on sexual misconduct policies and training.
5. Strategy for Legislative Session by PJ Hogan, Vice Chancellor for Government Relations and Andy Clark, Director of Legislative Affairs.
  - a. Change at both the Federal and State Level.
  - b. More changes in the House than Senate.
  - c. Budget uncertainty
  - d. Opportunity to educate the new Representatives and Senators on the investments that have been made over time for Higher Education in the State of Maryland.
  - e. Important to communicate to the legislature as an individual constituent.
  - f. Review of the re-authorization of the Higher Education Opportunity Act.
  - g. Emerging Theme: Quality, Affordability, & Accessibility

## CUSS Breakout Meeting at UMCP

1. Welcome by Bill Crockett, CUSS Chair
2. Introduction of Tom Hoffecker who is a new employee at the USMO. Tom's primary role will be working with collective bargaining units.
3. Consent Agenda - <http://bit.ly/1kOSTIt>
4. Approval of October Minutes
  - a. Motion to approve the minutes with corrections was made by Sister Maureen Schrimpe and seconded by Yvonne Cook.
5. Chair's Report
  - a. No news to report
  - b. Chancellor's Holiday Reception Invitation was shared.
6. Chancellor's Liaison Report
  - a. The December CUSS meeting will be held at the USMO. Please RSVP Jolanda Williams-Clark directly with your intent to attend.
  - b. Health Benefits
    - i. Open enrollment closes on November 14, 2014.
  - c. ACA – 30 hours or more are eligible for benefits.
  - d. State Retirement Sessions are being held. Anyone within 5 years of retirement should attend.
  - e. HR Policy Portal – Bill will distribute password. There are 60 policies to review. Send comments to Bill. Changes are technical in nature only.
7. Committee Meetings
  - a. Committees should meet and send their reports to Dana within 48 hours.

Meeting adjourned.

**Next Meeting – December 9, 2014 at the University of Maryland System Office**



*Agenda for CUSF/CUSS/USMSC Joint Meeting at UMCP  
Stamp Student Union Grand Ballroom  
Room 1206  
Tuesday November 11, 2014*

- 9:00 Continental Breakfast and Informal Discussions
- 10:00 Introductions and Welcome from President Loh
- 10:20 Remarks from the Chancellor  
*Chancellor Brit Kirwan*
- 10:45 Questions for the Chancellor
- 11:00 Chief David Mitchell of University of Maryland College Park Police Department  
Campus Safety and BETA Team
- 11:30 Strategy for Legislative Session  
*Director of Legislative Affairs – Andy Clark*  
*Vice Chancellor for Government Relations – P.J. Hogan*
- 12:15 Lunch
- 1:00 CUSF/CUSS/USMSC Separate Meetings
- 2:30 Adjournment

*All Times Approximate*



*Bowie State University*  
14000 Jericho Park Road  
Bowie, MD 20715

*Coppin State University*  
2500 W. North Avenue  
Baltimore, MD 21216

*Frostburg State University*  
101 Braddock Road  
Frostburg, MD 21532

*Salisbury University*  
1101 Camden Avenue  
Salisbury, MD 21801

*Towson University*  
8000 York Road  
Towson, MD 21252

*University of Baltimore*  
1420 N. Charles Street  
Baltimore, MD 21201

*University of Maryland,  
Baltimore*  
620 W. Lexington Street  
Baltimore, MD 21202

*University of Maryland  
Baltimore County*  
1000 Hilltop Circle  
Baltimore, MD 21250

*University of Maryland Center  
for Environmental Science*  
P.O. Box 775  
Cambridge, MD 21613

*University of Maryland,  
College Park*  
College Park, MD 20742

*University of Maryland  
Eastern Shore*  
Princess Anne, MD 21853

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University College*  
3501 University Blvd. East  
Adelphi, MD 20783

*University System of Maryland  
Office*  
3300 Metzgerott Road  
Adelphi, MD 20783-1690

## AGENDA

November 11, 2014  
University of Maryland College Park  
Prince Georges Room 1211  
1:00 p.m.

### Call to Order

- 1. Consent Agenda**
  1. <http://bit.ly/1kOSTit>
- 2. Chair's Report**
- 3. Chancellor's Liaison's Report**
- 4. Committee Meetings**
- 5. Committee Updates**
  1. Benefits and Compensation
  2. Board of Regents Awards
  3. Communications and Marketing
  4. Legislative Affairs & Policy
  5. Executive Committee
- 6. Old Business**
  1. Items Moved off Consent Agenda
- 7. New Business**
  1. Institutional Reports

**For those unable to attend but would like to phone in:**

### Conference Call Information

**Dial-in Number: 301 405-2900**  
**Participant Access Code: 248782**

**Next Meeting is at University System of Maryland Office December 9, 2014**