



COUNCIL of UNIVERSITY
SYSTEM FACULTY

Executive Committee Meeting February 7, 2022

Attendee	Attendance
Elizabeth Brunn - Chair	Online
Zakiya Lee - USM	Online
Jo Boughman - USM	Online
Diane Flint	Online
Ellen Schaefer-Salins - Secretary	Online
Aerian Tatum	Online
Marcia Shofner	Not Present

12:07 Meeting Begins

Elizabeth Brunn

- Best Burger Battle proposal
 - Use communication students
 - Work with local chefs from the schools
 - 3 faculty candidates and 3 student candidates
 - UMES is only school with hospitality degree
 - Proposing this for stress relief
 - Has talked to CUSS and USM Student Council
 - Aerian likes the idea - get best hamburger from each university
- Diane – Congratulations on her new position. She will be leaving CUSF at the end of the year.
- Minutes approved from January meeting
- Marcia Shofner – She has written to CUSF regarding an inability to serve as she'd like. Discussion on leaving her in the ExCom. position.
 - It was decided that we are leaving things status quo.
- Rules and Means Committee Issues
 - Heather Haverback is now co-chair of Committee
 - Four people on committee now
 - Need to change by-laws about several issues with terms
 - CUSF Constitution changes go to Faculty Senate Chairs then has to go to Ed Policy committee of BOR
 - Should have something in constitution about CUSF members being employees of USM or other requirements
 - What about administrators who teach?
 - What about someone who leaves the USM during a term?

- USM - Jo Boughman
 - Lots of bills in Legislature
 - Governor's budget is good for USM with raises
 - Dept. of Legislative Services did not find cuts for Governors budget
 - No bills related to faculty yet
 - Graduate students collective bargaining bill – USM doesn't want because it hurts collaboration
 - It is for graduate assistants, teaching assistants, and research assistants
 - They are not thinking of all consequences
 - They want payments to go up but there is only so much money to go around.
 - They don't want to pay athletic fees but then undergrads will have to pay more.
 - One state senator pushing this is very pro-union.
 - Graduate student compensation includes stipends and tuition.
 - Out of State work policy – USM proposes that each campus will develop policy for faculty and staff that live outside of Maryland.
 - If they live in one state but employed in Maryland then USM needs to know labor laws in both states.

- Agenda for February Meeting on Feb. 22
 - Retired faculty issue will be held till March
 - Dr. Bruce Herman to discuss mental health issues at the meeting
 - Intro for Dr. Hrabowski – Orienne Smith
 - Reporter joining CUSF meeting to do “a day in the life of Dr. Hrabowski”.
 - Discuss survey reports briefly
 - Should we get committee reports before meetings and have committee meetings outside of CUSF?
 - Committee work (like surveys) had to be done outside of CUSF meetings
 - Committee updates first
 - Committee work for a half hour
 - Agenda times change and fixing occurred for Feb. 22 Meeting

Elizabeth – A few new issues

- Should we have any in-person meetings this year?
- Should we have someone from the BOR to talk to faculty?
 - It was decided to stay on Zoom
 - Town Hall advertising

Unit based decision about courses being online, face to face, or hybrid

2:05 Meeting adjourned