



COUNCIL of UNIVERSITY
SYSTEM FACULTY

Executive Committee Meeting January 3, 2022

Attendee	Attendance
Elizabeth Brunn - Chair	Online
Zakiya Lee - USM	Online by phone
Jo Boughman - USM	Online
Diane Flint	Online
Ellen Schaefer-Salins - Secretary	Online
Aerian Tatum	Online
Marcia Shofner	Not Present

4:05 Meeting Starts

Minutes Approved from 11/29/21 ExComm. Meeting

Jo Boughman

- Raises were announced
- Legislative Session is happening now
 - SRC – State Relations Council – There is a representative from each campus
 - Graduate Assistants collective bargaining bill
 - There is a bill related to pregnant students and parents as students
 - USM is getting full budget back (\$90 million plus) that was taken away before.
 - COLA and \$1,500 bonus added to state salary lines
 - Grant positions and more will also get raises.
 - January 2.5% COLA plus merit
 - July 3% COLA plus merit
 - Bill saying USM would establish a regional center in Charles Co. – USM is against this.
 - President Breaux (Bowie State Univ.) wants to help with shared governance issues on USM campuses
- COVID testing has increased using at-home tests so it is hard to know how many people are positive now.
 - Many campuses are requiring booster shots for all students, staff, and faculty
 - USM is distributing KN95 masks to all USM campuses

Elizabeth Brunn

- COVID survey will be kept open till February 1

- People want flexibility in how classes are offered considering COVID
- Issues with online classes – Are people showing up to teach?
- Preliminary results of survey – People at high stress levels
- Mental Health – discussed a draft resolution on mental health
 - We will ask the CUSF representatives to approve resolution from ExComm
- Rules and Membership Committee – Questions to ask committee
 - Should representation of part-time faculty be through CUSF or through campus faculty senate?
 - Currently CUSF representation is based on full-time faculty and not part-time or adjuncts.
 - Some schools have adjunct faculty senates, and some do not.
 - How do you replace an ExComm member?
 - There is nothing in the bylaws on how to replace an ExComm At-Large member
 - Chair – term limit question – increase the amount of time?
- Agenda for General Meeting on 01/24/22
 - Frostburg is hosting
 - John Lombardi will be there to introduce the Frostburg State president
 - Some changes were made to times on the proposed agenda for the general meeting before approval.

- 5:30 Rules and Membership Committee joined end of ExComm meeting – Nagaraj Neerchai and Heather Haverback.
- Updates need to be made to Bylaws (such as name of schools being updated)
 - Possible proposal – Ex-Comm can decide on mode of meeting (in-person, hybrid, online)
 - Changes to voting – Proposal – people online should officially have the right to vote
 - Issue of adjunct faculty joining CUSF
 - Nagaraj suggests bringing this up in Senate Chair committee.
 - Send a survey to senate chair committees before April meeting
 - Can also be brought up in CUSF meeting
 - How to appoint a new Ex-Comm member if that person cannot formally step down
 - Once the position is open again is there an election or appointment?
 - Committee will discuss and report back on Monday at general meeting.
 - Term limits issues
 - Discussion on whether CUSF President should be a one- or two-year term is on the agenda for the CUSF general meeting

Meeting adjourned at 6:30 which included discussion with the Rules and Membership Comm.