

**CUSF Executive Committee (Transitional Meeting)**

**August 22, 2016**

**Minutes**

**ATTENDANCE:**

Chair: Robert B. Kauffman, FSU	Present
Past Chair: Virletta Bryant, CSU	Present
Vice Chair: Nagaraj Neerchal, UMBC	Present
Secretary: Patricia Westerman, BSU	Present
At-large: Chris Brittan-Powell, CSU	Present
At-large: Elizabeth Clifford, TU	Absent
Past Secretary: Patricia Alt, TU	Present
Past At-large: Joyce Henderson, UMUC	Present
VCAA: Joann Boughman, USM	Present
Asst to Sr VCAA: Zakiya Lee, USM	Present
Notes:	

**CUSF Executive Committee (Transitional Meeting)**

**Monday, August 22, 2016**

**12:00 -- 2:00 pm**

**USM System, Adelphi Conference Room 1**

12:00 Welcome

Robert called the meeting to order and welcomed the group.

12:05 Approval of Executive Committee Minutes -- May 16, 2016

Minutes were approved unanimously.

12:10 Round Robin -- Words of advice and golden nuggets to incoming Executive Committee members

Joann explained that she and Zakiya attend CUSF executive committee meetings to provide information and answer questions, but that they are happy to be excused at any time if CUSF executive committee members wish.

Past executive committee members provided excellent advice to new members and to past members now in new positions. Generally, current executive committee members were advised to be aware of their responsibilities and expectations, to plan time for their CUSF work, to communicate effectively with our home campuses, and to work proactively toward important goals. One example of the latter suggestion is the importance of planning early for Annapolis Day, including making appointments to meet with individual senators and delegates as well as developing strong talking points that provide the faculty perspective about needs at the Maryland institutions of higher education. The tentative date for Annapolis Day is February 28, 2017. It was also suggested by several legislators that CUSF could work with them outside of Annapolis Day.

Robert initiated discussion on objectives for the year. He noted the value of CUSF in maintaining and improving exchange of information, ideas, and decisions both among campuses and with the Chancellor. He especially underscored the importance of developing and communicating "shared practices" with faculty on the campuses.

Attendees also discussed (1) the merger bill in spring 2016 and its implications for USM institutions and (2) how we could best interact with the Board of Regents (BOR) so that our priorities and theirs may be aligned. Joann explained that the BOR priorities include the access/affordability/completion agenda and the effectiveness/efficiency (E&E) process. She further explicated that this latter process will involve a focus on academic E&E, which includes the student success and diversity/inclusion (D/I) agendas.

With regard to the merger bill, it was noted that CUSF should have a role in this type of process. Specifically, CUSF can represent the voice of the faculty at USM institutions, who agree on many points related to matters such as this. It is clear that many legislators are unaware of many facets of academic life, and it would benefit them and us if they were helped to increase their knowledge in this area.

Attendees undertook a thorough discussion of D/I, which focused on the following needs: (1) to increase numbers of members of underrepresented minority groups in the professoriate, (2) to improve the search and interview processes for faculty, and (3) to incorporate the HBI perspective in the discussion. CUSF has a role in educating and informing faculty about this effort, so that faculty ideas will be included in these important discussions. CUSF could also raise awareness among the BOR about important information, such as differences between

faculty roles and needs at R1 versus Comprehensive institutions. It was suggested that we might invite Regent Jim Brady to the joint CUSF/CUSS meeting at UMCP. We may also wish to enlist media (Baltimore Sun, Washington Post, etc.) to help us communicate our messages.

1:00 Agenda for September General Meeting agenda at UMB

UMUC issues: Discussion centered first around the UMUC changes and whether CUSF should have a role or response. It was agreed that CUSF should ensure that we and our institutions follow our constitution in their elections of representatives and in ensuring that the faculty can speak independently, that is, without fear of retaliation or coercion. Otherwise, we will work to engage in honest discussion and deliberation about all types of faculty in the USM, including UMUC faculty, adjuncts, etc. with the goal of representing all of our constituents.

Logo: Further discussion on the CUSF logo is on hold until the new USM logo is announced.

1:45 Mission, Vision, Goals, and Strategic Plan

It was suggested that the title of goal 4 be made more specific and that the paragraph description under goal 4 be expanded. We will review the CUSF committees and determine how we might wish to restructure them.

1:50 New/old business

Chris will work on bringing further collective bargaining information to CUSF. And George Mahaffey (AASCU) will be invited to a CUSF meeting, perhaps in December at Coppin, to discuss trends in higher education.

Robert adjourned the meeting at 1:59 p.m.