

**CUSF Executive Committee Meeting Minutes**  
**University System of Maryland Headquarters**  
**Adelphi, Maryland**  
**12:10 – 1:20 p.m., Monday, May 2, 2016**

**Attendance:**

Joann Boughman  
Virletta Bryant, Chair, Coppin State University  
Pat Alt, Secretary, Towson University  
Joyce Henderson, UMUC  
Robert Kauffman, FSU (on phone)  
Zakiya Lee, USM  
Bill Montgomery, UMCP

1. Minutes of the April 4, 2016 Executive Committee Meeting were approved as revised.
2. Agenda for 5/6/16 meeting at UMBC was approved.
3. Report from USM - Joann Boughman – 12:15 p.m.
  - Joann stated that there will be a panel at the June Board of Regents meeting on “Diversity and Inclusion”. It will include a student regent, the President of the Staff Council and the Director of Diversity for the Staff Council.
  - The “Diversity and Inclusion Council” with representation from all campuses, and from CUSF, is still being reconstituted and reinvigorated, as more members are being added. Campuses vary in who they are sending, including: Diversity Officers, Department Chairs, Deans, Student Affairs staff, Legal Counsels, and some Provosts. (The request was made for those most involved in the topic on each campus to join).
4. Chancellor’s Council – Virletta Bryant & Joann Boughman – 12:20 p.m.
  - The USM enhancement funds were negotiated, after big cuts last year in health care & benefits (~\$16 million reduction).
  - This year, the Governor put it back in the budget, but the funding got caught up in the fight over SB 1052, and was reduced during the session. By the end of the session, \$13.3 million was put back into the budget but labeled as “enhancement” funds for the “completion agenda”. The cut in the health benefits, as recalculated, is only \$1.6 million.
  - Strategic Plan: Caret want to stay with the existing 2010-2020 strategic plan, with a survey coming out this week to measure progress at the halfway point.
  - Capital Budget Workshop: This will be happening on May 12. At this event, Joe Vivona gives an overview of plans and the Presidents will defend their capital budgets to DBM and to the Board of Regents. The new Chair of the Finance Committee is pushing for facilities renewal funding.
  - Joann Boughman handed out an article in the May 1, 2016 Chronicle of Higher Education about the costs of teaching at the college level. As an ongoing part of E&E 2.0, discussions are continuing about how best to use faculty skills...for instance, whether professional advisors would be best for freshmen and transfers.
5. Planning for CUSF next year – 12:35 p.m.
  - Virletta and Robert Kaufman discussed questions which arose at the Senate Chairs meeting. One was about the policy on Academic Freedom. Joann Boughman has sent along the old policy to CUSF to consider. Also we can’t decide on our calendar until we know for sure about when the BOR meetings will be held. They won’t decide until June.

#### 6. Academic Freedom – 12:40 p.m.

- The Academic Freedom question emerged at the BOR meeting in February. They wanted to know what CUSF is currently doing. Virletta told them that in the past we'd worked hard on a position statement, and had told CUSF members to seek to integrate it in their campus policies. The question has arisen again, as some Provosts are concerned about the statement being "principles", rather than a "policy", and therefore not appropriate for handbooks. But on many campuses it is included on the website.
- Joann Boughman stated that it is a set of "principles" which the BOR has incorporated into system policies and embedded it in the beginning of the ART document. CUSF can review messages from campuses about this topic. Robert Kaufman commented that this was a good strategy, as a key place to clarify the role of Academic Freedom is in ART documents.
- Virletta did bring it up with the Provosts, but only four responded. We will discuss this again at the May General Meeting.

#### 7. CUSF elections – 12:55 p.m.

- Virletta reported that Bowie will be electing their representative tomorrow, and she'll forward the results to CUSF.
- There are some questions about how the CUSF representatives from UMUC are "elected". Theo Stone told the BOR that the UMUC Board elected the replacement for the last CUSF representative who left UMUC. Albert Nekimken pointed out the problem with the Board "electing" a representative, rather than the faculty. There will be a new "Academic Advisory Board" including faculty and "collegiate" administrators. Theo told Joyce Henderson that it depends on the new by-laws, which are still being written. The BOR did approve of this structure, and Theo is the person doing outreach to the faculty.
- Article II, Section 1 of the CUSF By-laws state that members are elected by the "faculty" of their institutions, but it is very unclear how this applies at UMUC. There have been questions about what Middle States recommended...it is known that they recommended more faculty on the "Academic Advisory Board." Robert and Stephanie Gibson met with Theo to discuss shared governance. He sent a quote from the new AAB Constitution stating that the AAB will "select representatives to CUSF and other external councils".
- There was some discussion about our stand on this situation. Robert stated that we could invite Theo to present to CUSF, and eliminate the Executive Committee's role as "middle man," perhaps even at the May 6 meeting.

#### 8. Logo Designs – 1:15 p.m.

Julie Simon presented several new logo designs, for further consideration.

#### 9. New Business – 1:17 p.m.

Patricia Westerman will take minutes at the May 6 meeting, as Pat Alt won't be able to attend.

#### 10. Adjourn – 1:20 p.m.