



COUNCIL of UNIVERSITY
SYSTEM FACULTY

CUSF Executive Committee
Zoom
Wednesday May 1, 2024
12:00-1:10 pm

DRAFT MINUTES

Attendee	Modality
Heather Haverback - Chair (TU)	Zoom
Tom Abrams – Vice Chair (UMB)	Zoom
Holly Brewer – Past Chair (UMCP)	Zoom
Lorenda Naylor – Secretary (UBalt)	Zoom
Atma Sahu – Member at Large (CSU)	Absent
Nagaraj Neerchal – Member at Large (UMBC)	Zoom
Holly Brewer (UMCP) (Past Chair)	Zoom
Alison Wrynn – (USM)*	Zoom
Kelsey Beckett – (USM)*	Zoom

*Non-Voting ExCom Members.

Call to Order **12:00-12:02**
Heather Haverback, Chair, called the meeting to order

Approval of April 10, 2024 CUSF Executive Committee Minutes **12:01-12:02**

No changes. Minutes approved.

Chair Updates **12:-02-12:11**

Heather Haverback, Chair, provided an update.

Heather reported she spoke with Candace Caraco, USM, regarding the USM policy time line for changes on faculty titles and faculty removal. The process that took place was the BOR Task Force met, then the policy resolution was disseminated to all USM universities for comment, then more changes were made to the policy, then the policy was sent to CUSF for review.

Nagaraj Neerchal advised that the resolution seems to be rushed through. Holly Brewer responded that the only objection is to section C7 (policy on faculty removal) because Jay Zimmerman, the CUSF representative, was not aware of the change to C7 and it was not brought up when he served on the committee. Heather shared that it appears to be an issue of miscommunication. Alison summed up the situation as follows: CUSF asked USM to remove changes to section 7C and it was removed. Tom Abrams reported that section C7 was not highlighted when sent to provosts. In addition, the resolution CUSF drafted had 3 parts and remains a 3-part resolution. Holly advised part 1 was voted on and accepted. Heather then advised that our USM guest, Chad Muntz, has joined us on Zoom.

Chad Muntz, USM, Associate Vice Chancellor for Decision Support & Chief Analytics

Officer

12:11-12:28

Chad reported there are upcoming USM policy changes on tuition (see VIII-2.01). The proposed changes will be distributed in advance of the CUSF May 15th meeting. USM is to review policy on an ongoing basis to ensure it aligns with the current USM strategic plan. He shared that USM's policy was compared to its peers across the country and Maryland matches national trends in terms of the policy. The BOR's aim is to increase transparency for students and families, modernize the language (hasn't been updated in approximately 20 years), and update definitions. Lorenda Naylor requested a copy of the policy. Heather emailed the policy to ExCom members. Out of state students pay full price since they fall outside the mission statement. Each campus develops a plan to attract both in-state and out of state students. Tuition is board of approved and creates a criteria and final tuition annually. Holly Brewer asked if the new policy makes it easier to raise tuition. USM funding comes from state general funds and tuition payments. Heather asked how much time Chad would like for the CUSG general meeting. Chad requested 20 minutes and stated his aim is to get input from CUSF before changes are made. Please refer to the slide deck titled Tuition Policy Review disseminated by Heather.

Chair's Update Resumed

12:29-12:41

Holly and Tom. CUSF Resolution (dated 4/22/24) was shared on the screen, then version 5/1/24 was shared. Holly reported that item #1 was passed by CUSF and this is to request for a taskforce. Tom advised that Legislative Affairs committee sent the draft to ExCom (w/o items highlighted in yellow – see document dated 5/1/24). Nagaraj stated the documents were confusing. Heather shared that it's important to follow the stated process for submitting resolutions; can't send items the night before and expect ExCom members to read them before the meeting. A robust discussion took place on the process for submitting policy drafts to ExCom. Heather advised that CUSF approved the following: Section 1 requesting a task force with CUSF representation; Section 2 current rules are problematic so CUSF's needs a task force. Holly advised that the bottom line is CUSF is requesting a task force on C7 for next year. Heather encouraged Heather and Tom to follow the stated process for making resolutions to ensure we do not rush through; faculty need time to review these important documents (name title changes and faculty termination).

USM Report

12:40-12:47

Alison Wrynn, USM, Senior Vice Chancellor for Academic and Student Affairs

Alison reported that the CUSF resolution needs to be clear. When writing a resolution identify who you are sending it to (should go to Alison not Candace).

Alison shared that she traveled to the Regional Higher Education Center located in Hagerstown, MD. That the month of May is filled with numerous commencement activities. Maryland has had a few protests on campus but minimal when compared to campuses across the country such as California and New York. USM is currently conducting a search for replacing Nancy Shapiro, who retires this summer.

Kelsey Beckett, USM, Chief of Staff to Dr. Alison Wrynn and Director of Operations

Kelsey reported that the next Student Life and Education Policy committee takes place May 14th, and there is a BOR meeting on June 14th in Salisbury, MD.

Policy Resolution (resumed)

12:47 -12:58

Holly Brewer shared that a faculty member can be terminated by a university president without due process or a review from a faculty body. Alison reported that is not correct; a faculty member has the right to a hearing from the BOR. Holly and Tom agreed that the draft policy should be returned to the legislative committee. Heather stated the draft needs to be sent out to the general body at least one week ahead of time.

Senate Chair Meeting Recap

12:58-1:00

Heather reported for Tom Abrams who was traveling and needed to leave the Zoom meeting. Heather shared that the faculty senate chairs meeting held in April went very well and had excellent representation including Chancellor Perman. Faculty Senate Chairs advised that not all university's provide UFS chairs with a course buy-out or staffing resources.

Heather advised that the CUSS/CUSF joint survey has gone out. CUSF surveys for UFS chairs currently has 8 respondents. Holly advised Heather to send follow up emails to individuals who have not responded to encourage a higher response rate.

Adjourned 1:10 PM

Nagaraj Neerchal made motion to adjourn. Lorenda Naylor seconded the motion. Meeting adjourned at 1:10 pm.