



COUNCIL of UNIVERSITY
SYSTEM FACULTY

CUSF Executive Committee
Zoom
Wednesday April 10, 2024
12:00 Noon – 1:35 p.m.

FINAL MINUTES

Attendee	Modality
Heather Haverback - Chair (TU)	Zoom
Tom Abrams – Vice Chair (UMB)	Zoom
Holly Brewer – Past Chair (UMCP)	Zoom
Lorenda Naylor – Secretary (UBalt)	Zoom
Atma Sahu – Member at Large (CSU)	Zoom
Nagaraj Neerchal – Member at Large (UMBC)	Zoom
Mirosław Janowski (UMB)* Guest	Zoom
Alison Wrynn – (USM)*	Zoom
Kelsey Beckett – (USM)*	Zoom

*Non-Voting ExCom Members.

Call to Order

12:00-12:05

Heather Haverback, Chair, called the meeting to order.

Approval of Minutes

12:05-12:08

Atma Sahu made motion to approve the March 6, 2024, ExCom minutes. Lorenda Naylor seconded the motion. Approved, no abstentions. 12:05-12:08

USM Report - Dr. Alison Wrynn and/or Kelsey Beckett

12:09-12:17

Dr. Alison Wrynn, Senior Vice chancellor for Student and Academic Affairs -

Dr. Wrynn reported that she has been actively engaged in national and state conferences, meetings, and trainings. Earlier this month she attended a meeting in Boston for the Association of Governing Boards. She attended a conference in Washington, D.C. for the National Association of Higher Education Systems last week. Two policies addressed at the conference include FAFSA and student loan relief.

At the USM level, she attended TU's President Mark Ginsburg's inauguration. Dr. Wrynn also attended the Chancellor's chat. Chancellor Perman met with USM students who are parents to gain their vital feedback and input. Next week, she is attending a Health Equity meeting with teams from USM campuses on how to make health care more equitable. The USM Kirwan Center has done a lot of the support for the event and College Park is hosting the event. USM is reviewing prison education programming and Dr. Wrynn plans on visiting Jessup prison in the near future. Currently, she is preparing for the USM, BOR meeting next week.

The Maryland legislative session has formally ended. There are a couple new policies directly impacting USM. USM is seeking policy clarification; waiting on final bills and the Governor's signature. Once the bills have been signed USM will provide guidance.

Title IX is a big issue. The Title IX report and settlement agreement on the UMBC swim coach was made public. The BOR is focused on ensuring this doesn't happen again at a USM institution by putting additional procedures in place. A Title IX Educational forum will be offered at the BOR. The committee will review policies, reporting structures and lines of authority. BOR is committed to being transparent on this work.

Dr. Wrynn opened her presentation up for faculty questions.

Holly Brewer asked how the new UMBC president, who came after the Title IX incident, has responded to the report and situation in general. Dr. Wrynn advised that President Valerie Shears Ashby, has been working hard to maintain open communication with the UMBC community.

Chair Updates

12:19-12:25

Heather Haverback reported that two themes keep emerging; 1) the USM budget. The AY24 budget includes cost of living allowances (COLA) as well as merit. However, the AY25 budget has been described as dire; and 2) FAFSA continues to be an issue. Student FAFSA applications are down across the country due to changes with FAFSA. Campuses are helping students with outreach on FAFSA.

Shared Governance/AAUP Survey. Heather emailed the AAUP survey to all CUSF members and requested feedback. She is asking USM faculty senate chairs to fill out the AAUP survey along with the vice chair, secretary, and member at large. Holly Brewer advised it's important to have faculty senate chairs complete the survey and not administrators so Holly made the decision

to permit faculty to submit the survey as anonymous. In addition, Holly advised that it's important to share the broad survey data results with CUSF, faculty senate chairs, and staff.

New Policy. Currently, only the University of Maryland College Park and HBCU's can bring "innovative" academic programs to MHEC for approval.

Senate Chair Meeting Agenda

12:26-12:32

Tom Abrams reported the Faculty Senate Chair joint meeting will be held Tuesday, May 23rd from 10:00-1:00. Heather recommended Tom send out a meeting rsvp for attendance (in person or Zoom) and lunch to get a head count.

ART Bylaw Changes

12:33-12:50

Holly Brewer said there was support to consider the titles of USM non-tenured faculty. USM's Candace Caraco discussed the title changes at the last general meeting. Tom brought up policy section 7C regarding faculty termination. Holly said Candace presented these changes as minor changes but because they include a section on firing tenured faculty they are not minor. She consulted AAUP and they advised that the USM policy on termination is not within standard norms across the country. In speaking with Heather Haverback, they agree that a separate committee is needed to address changes to faculty termination. Dr. Wrynn that the intent in the revisions to the policy was related to updating faculty titles. There is no desire to terminate faculty but to have uniform faculty titles. She advised that the USM policy is broad, but individual campus policies should be reviewed more carefully because they are more specific. She suggested that ExCom send Candace an email and state that more time is needed to allow for faculty discussion. Tom asked for USM to postpone changes to section C7. Heather advised that CUSF wants to review any policy changes to section C7 on termination and asks that USM postpone any changes; leave it status quo. Heather will email Candace the following request:

Thank you for your response. We would like to please take you up on the extra days in late April, as we will be asking for the General Board to consider our response. We will send you a response by May 1st. Will that work for you?

April General Meeting. The next general meeting is Thursday, April 25th, at Salisbury University from 9:00-12:30. The agenda is as follows: 9:00 - 9:30 breakfast, 9:30-10:00 SU President's message, 10:00 voting (CUSF Constitution and elections), 12:30 Tour of Salisbury. Kelsey will be attending in person. Dr. Wrynn will check her schedule and let Heather know if she will be on Zoom or in person.

BREAK

12:50-1:15

Maryland Stem Cell Symposium

1:15-1:35

Heather invited Miroslaw Janowski, Research Committee Co-Chair, to share information on an upcoming Maryland Spring Stem Cell Symposium and Workshop on **May 17, 2024**. Miroslaw would like CUSF to be a co-sponsor and Heather requested that he bring the issue to CUSF ExCom for approval. Miroslaw advised the aim is to grow the mission of CUSF's Research Committee. For details see this website: [Maryland Spring Stem Cell Symposium and Workshop | University of Maryland School of Medicine \(umaryland.edu\)](https://umaryland.edu). ExCom will need to vote and forward the ask to CUSF to have CUSF put its name on the symposium as a partner. Heather advised that USM does not have a budget for the university host or for food. Each campus has its own budget and makes budgetary decisions. Tom Abrams advised it's important to add remote access to the conference to increase participation and inclusion. Alison advised that Miroslaw needs to contact the chancellor's assistant, Denise Wilkerson, to see if Chancellor Perman is available. May is an extremely busy month due to graduation celebrations. Atma Sahu said he supports the event. No one had any objections. ExCom considered the conference proposal and agrees to take it to the general body meeting on April 25th for a vote.

Adjourned 1:35 p.m.

Heather called for a motion to adjourn meeting. Atma Sahu made motion to adjourn meeting. Holly Brewer seconded the motion. Meeting adjourned at 1:35 p.m.