



COUNCIL of UNIVERSITY  
SYSTEM FACULTY

**CUSF Executive Committee Zoom Meeting**  
**Wednesday October 4, 2023**  
**12:00 – 2:00**  
**Hybrid**

**FINAL MINUTES**

<b>Attendee</b>	<b>Attendance &amp; Modality</b>
Heather Haverback, Chair (TU)	In Person
Holly Brewer – Past Chair (UMCP)	Zoom
Lorenda Naylor – Secretary (UBalt)	In Person
Atma Sahu (CSU)	Did not attend
Tom Abrams – Member at Large (UMB)	In Person
Nagaraj Neerchal (UMBC)	In Person
Alison Wrynn – (USM)*	In Person
Zakiya Lee – (USM)*	In Person
Jay Zimmerman – Previous Chair (TU)*	Zoom

\*Non-Voting ExCom Members.

**12:03 PM- Call to order**

Call to order by Heather Haverback, CUSF Chair.

**12:05 PM- Approval of Minutes**

September 6, 2023, CUSF Executive Committee minutes. All voted in favor. No abstentions. Minutes approved. (See attached).

**12:05 PM- Welcome and Introductions**

## **12:12 PM- Chair Updates**

**Campus shootings.** There have been a couple of shootings reported in Maryland: Morgan University experienced a shooting before homecoming, and Salisbury University had a shooting a couple of weeks ago.

**Board of Regents (BOR) Meeting:** Heather reported the meeting was located at UMGC. Staff awards were given out. It was announced the new president at Towson University was hired, and the interim president will return to the role of provost.

**Other Updates** – none.

**Issues.** If colleagues have policy ideas or suggestions please share with Heather Haverback in the form of a motion or resolution so we follow a process and seek a solution. Heather gave the example of the Maryland teacher shortage and the importance of coordinating information and generating solutions. Dr. Wrynn suggested contacting Nancy Shapiro at USM. Dr. Lee put the MD Teaching Shortage report in chat. Nagaraj Neerchal reported a new UMBC Shady Grove Universities report has been released that is worth reading. He will forward the report. There is also a link on the USM BOR website. It focuses on becoming a community of innovations.

## **12:38 PM- Report from USM – Alison Wrynn and or Zakiya Lee**

**Dr. Alison Wrynn, USM, Senior Vice Chancellor for Academic and Student Affairs.** Dr. Wrynn reported there was a shooting near Salisbury University a couple weeks ago and more recently at Morgan University (5 people shot). Nagaraj reported there had also been a shooting at UNC. Dr. Wrynn indicated there were prevention strategies now being utilized at UNC Chapel Hill (in wake of student shooting a faculty member) including mental health services as well as positive mentorship between faculty and graduate students. Tom Abrams asked if there is a USM process in place. Dr Wrynn advised that each campus likely has a process and also check with universities that have addressed this important issue. Dr. Wrynn shared that she also attended the USM, BOR meeting at UMGC. She noted the campus has large volumes of art on campus. It offers a strong history of online courses. UMGC has a unique mission focusing on military students and international students. Next, Dr. Wrynn encouraged faculty to pay attention to enrollment trends in higher education. She also attended a meeting on kinesiology. Andrew Pace, USM Institution, delivered a library presentation discussing the importance of library services to universities. Dr. Wrynn reported that USM is hiring two positions: 1) a Vice Chancellor for Government Relations position, currently held by Patrick Hogan, who is leaving at the end of October and joining a firm in Annapolis; and 2) a UMCES president. Next, Dr. Wrynn advised that USM coordinates with MHEC on a number of issues including academic programming, financial aid, and others. MHEC meetings are online and available to the public.

**Dr. Zakiya Lee, USM Assistant Vice Chancellor for Academic and Student Affairs**

Dr. Lee reported the BOR has its annual retreat next Wednesday and Thursday. The theme is being a student centric system. The retreat is located at UMGC. Dr. Lee is requesting a CUSF representative on the USM, Diversity & Inclusion Council, specifically seeking a CUSF, Faculty Concerns member. Both Heather and Lorenda recommended Doris Santamaria Makang (FU). The council meets 3 times per year and is chaired by Dr. Lee. She also reported that Chancellor Perman is continuing his monthly student chats, which includes one to two student representatives per campus. The chats focus on a topic such as artificial intelligence, the humanities, and first-generation students. Last, Dr. Lee advised that the USM Student Council is moving forward and beginning the student's regents award process.

### **1:30 PM New Business**

- Orientation: Heather shared her ideas on the newly implemented CUSF orientation. She recommended that the Rules committee extend an invitation to CUSF members who didn't make the September meeting. ExCom agreed with the idea and orientation will be provided at the October general CUSF meeting.
- Discussion TURFA addresses prescription costs for retirees. ExCom moved it to CUSF Legislative Affairs (Holly Brewer), who will follow up and get a status update. Heather will put it on ExCom's November agenda.
- Discussion HBCU Underfunded in MD: Dr. Wrynn advised that the MD Eastern Shore funding (1890) is a different issue than the MD coalition/lawsuit settlement (4 HBCU institutions). Tom Abrams asked what the funding outcomes were for HBCU's that received the money, which generated discussion. Tom indicated he will ask Chancellor Perman at a future meeting.
- Senate Chair Meeting Agenda: the agenda will include: 1) the Maryland teacher shortage (Nancy Shapiro); 2) a campus president; and 3) CUSF bylaws and constitution.
- Approval General Body Meeting Agenda. ExCom agreed to amend the meeting agenda and move New Business ahead of committee breakouts since some faculty need to leave to teach classes.
- Tom Abrams pointed out that each campus needs a system to address campus safety issues such as shootings, suicides, etc. He suggested the Empathia provider network (through campus human resources department).

### **1:49 PM Adjourn**

Nagaraj Neerchal voted to adjourn the meeting. Lorenda Naylor seconded the motion. Everyone voted in favor of adjourning. Meeting adjourned at 1:49. Next meeting is October 24<sup>th</sup>.

CUSF ExCom Meeting Schedule on next page.

	<b>Schedule of CUSF Executive Committee Meetings for 2023-2024 Academic Year MEETING TIME 12:00 PM to 2:00 PM Via zoom (unless otherwise determined)</b>
September	September 6, 2023
October	October 24, 2023
November	November 15, 2023
December	December 13, 2023
January	January 23, 2024
February	February 23, 2024
March	March 27, 2024
April	April 25, 2024
May	May 15, 2024
June	TBD