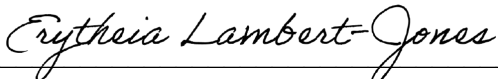


**University of Maryland, College Park
and
AFSCME Council 3 and Local 1072
Side Letter # 1 to the Consolidated Memorandum of Understanding
College Park On-Call Rotation**

The University of Maryland, College Park and AFSCME Local 1072 hereby agree as follows:


1. Article 8, Section 8 of the Consolidated Memorandum of Understanding between the University System of Maryland and AFSCME, AFL-CIO, Council 3 effective July 1, 2024 – June 30, 2027 (hereinafter, “Consolidated MOU”) states: “[o]nly employee classifications with four (4) or more bargaining unit employees in the same job series may be placed into an on-call status.”
2. The University of Maryland, College Park Department of Residential Facilities (hereinafter, “RF”) maintains an Access Systems Unit responsible for managing card access to residence halls, chapter houses, recreation centers, and the golf course.
3. Historically, RF has utilized both bargaining and non-bargaining unit employees to perform the on-call duties and responsibilities associated with the Access Systems Unit. However, the on-call rotation does not include four (4) or more bargaining unit employees.
4. To support the continuation of on-call duties performed by specialized Electronic Technician III bargaining unit employees, the parties agree that this work may continue without meeting the requirement of four (4) or more bargaining unit employees. The continuation of this practice is not and may not be construed as a violation of the Consolidated MOU as set forth herein.
5. This Side Letter applies solely to the Access Systems Unit within RF.

This side letter is effective as of the date of its execution and shall remain in effect through June 30, 2027.


For the University of Maryland, College Park


June 5, 2025

Date


Todd Holden
President, Local 1072
For AFSCME Local 1072

May 13, 2025

Date


For the University System of Maryland

June 4, 2025

Date