



UNIVERSITY SYSTEM
of MARYLAND

BOARD OF REGENTS
COMMITTEE ON GOVERNANCE & COMPENSATION

October 27, 2025
Meeting via Video Conference

Minutes of the Closed Session

Regent Leggett called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 9:04 a.m. on Monday, October 27, 2025 via Zoom.

Those in attendance included Regents Leggett, Gooden, Lewis, Hur, Smarick, and Wood; Chancellor Perman; Senior Vice Chancellors Herbst and Wrynn; Vice Chancellor Lawrence and Minor; AAGs Langrill and Boyle; and Ms. Wilkerson, Ms. Perry, Mr. Chanen, and Ms. Roxas; Ms. Lambert-Jones and Ms. Richmond.

1. **Collective Bargaining Update (information)** (§3-305(b)(9)).
The Regents were provided with the status of collective bargaining negotiations at each USM institution. This item was presented for information purposes; there were no votes on this item.
2. **University of Maryland, College Park Mid-Negotiation Briefing re MOU with FOP (action)** (§3-305(b)(9)).
The Regents reviewed and endorsed UMCP's proposals as presented.
(Regent Leggett moved the recommendation, seconded by Chair Gooden; approved)
Vote Count = Yeas: 6 Nays: 0 Abstentions: 0
3. **Review of Certain Contracts and Employment (information)** (§3-305(b)(1)).
The Regents reviewed personnel contracts, subject to review under Policy VII-10.0. This item was presented for information purposes; there were no votes on this item.

The session was adjourned at 9:29 a.m.

Respectfully submitted,

Ike Leggett
Chair, Committee on Governance & Compensation