



BOARD OF REGENTS
Salisbury University
September 19, 2025

AGENDA FOR PUBLIC SESSION

8:30 A.M.

Call to Order

Chair Gooden

Chair Linda Gooden called the public meeting of the University System of Maryland Board of Regents to order at 8:32 a.m. on Friday, September 19, 2025, at Salisbury University. Those in attendance were: Chair Gooden; Regents Blount, Coker, Fish, Gonella, Gourdine (virtual), Hasan, Hur, Leggett, Lewis, McMillen, Mirani, Rivera-Forbes, Smarick, Speaks, Wood; Chancellor Perman; Presidents Anderson, Breaux, Fowler, Ginsberg, Jarrell, Jenkins, Lepre, Miralles-Wilhelm, Pines, Schmoke, and Smith; Provost van Dulmen; Senior Vice Chancellors Herbst and Wrynn; Vice Chancellors Horrigan (interim), Lawrence, Masucci, Sandler; Ms. Mulqueen, Ms. Wilkerson, and AAG Boyle.

Chair Gooden started by recognizing the 2024-2025 USM Staff Award Recipients and then welcoming new Regents Blount, Speaks, Stebbins, and Rivera-Forbes. She also introduced the new shared governance chairs: Dr. King White, Mr. Prouty, and Mr. Vasquez-Reyes, and Dr. Nesbary, Interim Executive Director of the University System of Maryland Southern Maryland Regional Higher Education Center. Continuing with transitions, she recognized the upcoming retirement of Vice Chancellor Mosca. Chair Gooden noted the celebration of Salisbury University's Centennial, congratulating the institution on the century of impactful work across the Eastern Shore. Chair Gooden closed by acknowledging some recent challenges the field of higher education is facing around security and finances.

Welcome from Salisbury University: President Lepre extended a warm welcome to everyone at Salisbury University. Dr. Lepre spoke about the university's centennial celebration and gave an overview of the institution's history. She went on to speak about the university's impact on Maryland's Eastern Shore region through economic development, teaching, and public health. Dr. Lepre introduced several students, faculty, and staff working in the public health arena, who shared how their work improves public health in the region. The speakers were Dr. Deneen Long-White, Associate Professor in Public Health, Leah Wynn, Public Health student, Dr. Linda Houser, Professor and Director of the School of Social Work, and Caitlin Cecil, Master of Social Work student.

Public Comment: Chair Gooden opened the period for public comment. No public comments were provided.

Educational Forum: Title XI Update and Introduction to Title VI: Janet P. Judge, Esq. Education & Sports Law Group, presented the educational forum. The Board heard an overview of executive orders, directed investigations, federal funding freezes, and the evolving application of Title IX and Title VI. This included information on Title IX federal enforcement strategy,

administration priorities, definitions, scope, and procedures. The forum also included an introduction to Title VI regulations, enforcement, and important judicial cases.

Chancellor's Report: Chancellor Perman began by welcoming new Regents, Shared Governance Council Chairs, and USMSM Executive Director, Dr. Nesbary. He congratulated the Elkins professors awardees, whose critically important work in teaching, research, and service are advanced through System-funded grants. Chancellor Perman overviewed recent emblems of excellence across the USM, highlighting accolades at many universities. Dr. Perman also spoke about the value and impact of scholarship and research produced by USM institutions. He presented on the students enrolled, talent developed, and communities served across the University System of Maryland [LINK-Page 11].

I. Report of Councils

Council of University System Faculty: Dr. King-White summarized the Council of University System Faculty (CUSF) activities since June. The Tri-Council meeting is scheduled for November 20, 2025 and will be held at UMCP. The next CUSF General Body Meeting will be held on October 8, 2025. [LINK-Page 18].

Council of University System Staff: Roy Prouty presented the report. The Council of University System Staff convened twice since the election of its new leadership, who began their roles in early August. A current roster, official proceedings of these first two meetings, and the schedule for 2025-2026 CUSS General Body Meetings are made publicly available. [LINK-Page 21].

Council of University System Presidents: President Breaux presented the report. Since the last Board of Regents meeting in June, CUSP met on August 4, 2025, via Zoom and on September 8, 2025, in person at the Rita Rossi Colwell Center in Baltimore. President Breaux highlighted the topics discussed by the council at the last two meetings. Topics included budget, Title VI, and campus safety and security. [LINK-Page 24].

University System of Maryland Student Council: Mr. Vasquez-Reyes presented the report. The USM Student Council report started off with the "USMSC Launch!" event at Towson University on September 9th. Mr. Vasquez-Reyes highlighted USMSC priorities this year across areas. [LINK-Page 25].

2. Consent Agenda Chair Gooden
The Consent Agenda was presented to the Regents by Chair Gooden. She asked if there were any items on the agenda that should be removed for further discussion. Regent Wood requested to revise attendance on the meeting minutes for the public and closed June 13, 2025, full Board of Regents meeting. Regent Wood requested to remove an item from the meeting minutes of the May 6, 2025, Research & Economic Development committee meeting. (Moved by Regent Gooden; seconded by Regent Woof; unanimously approved). The items included were:

- a. Committee of the Whole
 - i. Approval of meeting minutes from June 13, 2025, Public and Closed Sessions (action)

- ii. Approval of meeting minutes from Special Board Meetings on July 17, 2025, and August 19, 2025, Public and Closed Sessions (action)
- b. Committee on Audit
 - i. Approval of Meeting Minutes from June 5, 2025 (action)
 - ii. Recommended Modification of USM IT Security Standards (action)
- c. Committee on Education Policy & Student Life
 - i. Program Proposals (action)
 - 1. University of Maryland, Baltimore County: M.A. in Applied Behavior Analysis
 - 2. University of Maryland, Baltimore County: M.S. in Applied Data Science
 - 3. Towson University: Proposal for a College of Graduate Studies (action)
 - ii. EPSLS Overview: Annual EPSLS Bylaws and Charge Review (action)
 - iii. Update on Digital Accessibility (information)
 - iv. Report on Academic Program Actions Delegated to the Chancellor, AY 2024-2025 (information)
 - v. Tentative Annual Agenda and Work Plan, 2025-2026 (information)
- d. Committee on Finance
 - i. Review of the Finance Committee Charge, Role, and Responsibilities (action)
 - ii. Bowie State University: Refurbish Tubman Hall (action)
 - iii. University of Maryland Global Campus: Approval for Guild Revenue Generating Contract (action)
- e. Committee on Governance & Compensation
 - i. Review of Committee Charge (action)
- f. Committee on Research & Economic Development
 - i. Approval of Meeting Minutes from May 6, 2025 (action)

3. Committee Reports

- a. Committee of the Whole
 - i. University of Maryland Center for Environmental Science: Voluntary Separation Incentive Program (action) Regent Fish
Regent Fish introduced the report. Senior Vice Chancellor Ellen Herbst presented the information for approval from UMCES for a VSIP. (Moved by Regent Fish; seconded by Regent McMillen; unanimously approved).
 - ii. University of Maryland, College Park: IBBR Building – Create Center for Biomeasurement & Biomanufacturing Innovation (action) Regent Fish

Regent Fish introduced the report. Senior Vice Chancellor Ellen Herbst presented the request from IBBR for the creation of the center. (Moved by Regent Fish; seconded by Regent Hur; unanimously approved).

iii. Update on Civic Education Data Chair Gooden
Strategy Workgroup (information)

Senior Vice Chancellor Wrynn introduced the report and updated the Board on the workgroup's progress and took questions from the Board. The Regents, Chancellor Perman, and the Presidents discussed the implementation plan's timeline and strategies.

4. Reconvene to Closed Session (action) Chair Gooden

Reconvene to Closed Session Reconvene to Closed Session. Chair Gooden read the "convene to close" statement citing the topics for the closed session and the relevant statutory authority for closing the meeting under 3-305(b) and 3-103(a)(1)(i). (Moved by Chair Gooden, seconded by Regent Smarick; unanimously approved.)

Meeting adjourned at 11:43 a.m.