



## New Regent Mentor Program

The New Regent Mentor Program pairs an experienced Regent with a new Regent to integrate and engage the new Regent during her or his first year (or sixth months) and to develop the next generation of leaders. Each Regent mentor will:

- Meet individually with her or his assigned mentee before the first Board meeting of the academic year;
- Serve as an informal coach before, during, and after Board meetings;
- Facilitate informal introduction of her or his Regent mentee at Board meetings and events; and
- Follow up as needed in between meetings.

The Governance and Compensation Committee will pair mentors with mentees. At their first meeting, the pair should discuss the terms of their communication (frequency, preferred means, etc.). The mentoring relationship should be one that is enriching and characteristic of mutual respect; confidentiality; and flexibility, such that the pair can define the mentoring relationship in a manner that works well for both individuals.