



UNIVERSITY SYSTEM  
*of* MARYLAND

Board of Regents  
Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

November 6, 2024

Zoom Details to be Provided to Committee

Public Listen-Only Access: 301-715-8592; Conference ID: 943 2708 9184;  
Password: 347836

[Meeting Announcement](#)

Call to Order

Chairman Gonella

1. [Review of the Committee Charge, Role, and Responsibilities](#) (Action)
2. [Amendments to BOR V-2.10 University System of Maryland Policy on Intercollegiate Athletics](#) (Action)
3. [Annual Report on Institution and BOR Policy Changes Impacting Student-Athletes – Jordan McNair Safe and Fair Play Act Report](#) (Information)
4. [Introduction to Student-Athlete Life – A Presentation by Riley Donahue, Student-Athlete from University of Maryland, Baltimore County](#) (Information)
5. [Mid-Year Athletic Directors' Updates – Rotating – UMBC, SU, UMCP](#) (Information)

Tiffany D. Tucker, University of Maryland, Baltimore County  
Monica Polizzi, Salisbury University  
Damon Evans, University of Maryland, College Park

## OFFICE OF THE SENIOR VICE CHANCELLOR FOR ADMINISTRATION AND FINANCE

## MEMORANDUM

**TO:** Members of the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

Geoff Gonella

Tom McMillen

Hugh Breslin

Michelle Gourdine

Josiah Parker

Bill Wood

Linda Gooden, *ex officio*

**FROM:** Ellen Herbst

**DATE:** November 6, 2024

**RE:** Meeting of the Committee via Video Conference

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The Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare of the USM Board of Regents will meet in public session via video conference at 1:30 p.m. on Wednesday, November 6.

The agenda and supporting materials will be available on Nasdaq Boardvantage for members of the Board and the USM website at <https://www.usmd.edu/regents/agendas/>.

Zoom details will be provided to the Regents prior to the meeting.

Public listen-only access is provided at 301-715-8592; Conference ID - 943 2708 9184;  
Password: 347836

**cc:** Other Members, Board of Regents  
Office of the Attorney General  
Presidents (with ICA programs)  
Athletic Directors  
USM Council Leadership  
Office of Communications  
VCAF Managers

**TOPIC:** Review of the Committee Charge, Role, and Responsibilities (Action)

**COMMITTEE:** Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

**DATE OF COMMITTEE MEETING:** November 6, 2024

**SUMMARY:** The members of the Intercollegiate Athletics and Student-Athlete Health and Welfare Committee will review and discuss any proposed updates to the Committee's charge, role, and responsibilities. We have updated the charge to reflect the current name of the "Committee on Education Policy & Student Life" which was changed to "Committee on Education Policy & Student Life and Safety."

Also included for information purposes only is the meeting schedule for Fiscal Year 2025.

**ALTERNATIVE(S):** Language could be amended based on the discussion.

**FISCAL IMPACT:** There is no anticipated fiscal impact.

**CHANCELLOR'S RECOMMENDATION:** That the Intercollegiate Athletics and Student-Athlete Health and Welfare Committee recommend that the Board of Regents approve the charge of the Committee.

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COMMITTEE RECOMMENDATION:

DATE:

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BOARD ACTION:

DATE:

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SUBMITTED BY: Ellen Herbst (301) 445-1923

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UNIVERSITY SYSTEM  
of MARYLAND

Board of Regents

Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare  
Charge, Role, and Responsibilities

Charge:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall perform all necessary oversight of compliance with Board of Regents policy expectations, consider issues associated with intercollegiate athletics and student-athlete health and welfare concerns, and the need for further or changed Board of Regents policy requirements.

Role and Responsibilities:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall consider and report or recommend to the Board of Regents on matters concerning expectations and requirements of institutions with intercollegiate athletics programs; minimum standards System-wide for institutions arrangements with student-athletes, including scholarships, student support services, health insurance and Title IX practices and compliance; and new Board of Regents policy changes recommended for full Board of Regents approval. The Committee will also review presidential success in managing institutional intercollegiate athletics in accordance with policy requirements. The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare will also monitor (1) developments in intercollegiate athletics nationally, whether with the NCAA, athletic conferences, Federal legislation, judicial or administrative decisions, rule-making or other forms of national accountability, as well as crises at institutions nationwide that have resulted in harm to students, and (2) assess implications for USM institutions and provide advice, as appropriate.

Members of the Committee on Intercollegiate Athletics and Student-athlete Health and Welfare are appointed annually by the Chairperson of the Board. The Committee shall meet as needed, but no fewer than three times during the fiscal year. The members of the Committee may expect to receive information for review in order to consider, and/or act on any of the following matters:

- A. Information on health and academic support protocols provided to student-athletes.
- B. Information on Title IX compliance.
- C. Information on institution's student-athletes academic progress and graduation success.
- D. Institution submitted reports documenting athletic program status or performance relative to student-athlete health, safety, and well-being standards or expectations.
- E. Institution submitted reports documenting athletic program status or performance relative to academic, financial or other standards as required by the NCAA, athletic conferences or other organized bodies that may impose sanctions or influence the ICA program's resources or operations.
- F. Financial status, commitments and obligations, results of operations and financial projections for the coming five-year period.
- G. Information on significant emerging intercollegiate issues nationwide and their impact on the institution's ICA program.

The Committee shall prepare and provide its annual APR and financial reports to the full Board. The Committee shall also share the appropriate reports, respectively, with the committees on **Education Policy & Student Life and Safety** and **Finance** for information purposes.



## **Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare**

### **Tentative Work Plan for Fiscal Year 2025**

#### **November 6, 2024 - 1:30 PM (Zoom meeting)**

- a) Review of the Committee charge, role, and responsibilities (Open session)
- b) Mid-year athletic directors' updates – **UMBC, UMCP, SU** (Open session)
- c) Legislatively required annual report on institution and System policy changes impacting student athletes- Jordan McNair Safe and Fair Play Act Report (Open session)

**January 17, 2025** – due date for program and financial info, president's statements, NCAA AUP, and embargoed NCAA APR

#### **April 7, 2025 – 1:00pm (Zoom meeting)**

- a) Mid-year athletic directors' updates – **CSU, BSU** (Open session)
- b) Financial condition and results of intercollegiate athletic programs (Open session)
- c) Summary of ICA internal audits (Open session)
- d) Update/report from the Workgroup on the State of Athletic Trainers (Open session) - Tentative

**April 25, 2025** – due date for all academic information, affirmations, mid-year financial results and projections, all outstanding NCAA reports, and projected APR

#### **May 29, 2025 – 10:00 AM (Zoom meeting)**

- a) Title IX intercollegiate athletics status – (Open session)
- b) Mid-year athletic directors' updates – **UMES, FSU, TU** (Open session)
- c) Summary of student-athlete admission, graduation, and academic progress (Open session)
- d) Proposed educational presentation on student-athletes and sports betting (Open session)

**TOPIC:** Amendments to BOR V-2.10 University System of Maryland Policy on Intercollegiate Athletics (Action)

**COMMITTEE:** Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

**DATE OF COMMITTEE MEETING:** November 6, 2024

**SUMMARY:** Proposed amendments to the USM Policy on Intercollegiate Athletics are presented for review and approval. At the September Board meeting, the Major Investigations Taskforce members presented their report which recommended that the presidents' reporting requirement be moved from the "Compliance Issues" section to the "Ongoing Reporting Obligations". The wording of the reporting requirement remains the same.

Attached is red-lined copy of the policy that shows the proposed amendments to the current policy. These proposed amendments have been vetted through the USM shared governance process and have been approved for form and legal sufficiency by the Maryland Attorney General's Office.

**ALTERNATIVE(S):** The Committee could decline to endorse the proposed policy amendments.

**FISCAL IMPACT:** The proposed policy amendments are not expected to have any fiscal impact.

**CHANCELLOR'S RECOMMENDATION:** The Chancellor recommends that the Committee approve the proposed policy amendments.

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COMMITTEE RECOMMENDATION:

DATE:

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BOARD ACTION:

DATE:

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SUBMITTED BY: Ellen Herbst (301) 445-1923

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## **V-2.10 – UNIVERSITY SYSTEM OF MARYLAND POLICY ON INTERCOLLEGIATE ATHLETICS**

*(Approved by the Board of Regents, April 25, 1991; amended June 19, 1991; amended December 7, 2001; amended June 17, 2021, amended June 16, 2023)*

### **General**

A well-managed and successful intercollegiate athletic program enhances the educational goals of a college or university regardless of the particular mix of teaching, research and service activities inherent in its approved mission. Athletic competition under the fundamental principles of fair play and amateurism can be of value to individual students, to members of the immediate collegiate community, and to the larger institutional constituency.

The institutions of the University System of Maryland subscribe to a philosophy of athletics that reflects a clear understanding of the role the athletics program is expected to play in furthering the broader institutional mission. Fundamental to the effective management of the intercollegiate athletic program is the commitment of the president of the institution to maintain regular oversight of the enterprise. All institutions within the System, whether they have intercollegiate athletic programs or not, are affected by public perceptions of the athletic programs or teams at particular System campuses and the attendant publicity the programs receive.

Each institution that has an intercollegiate athletics program must have in place procedures, internal and external, which provide careful and thorough scrutiny of the sports program and deliver required information to the president and, as appropriate, to the Chancellor and the Board of Regents.

Student-athletes are first and foremost students, and it is the expectation of the Board of Regents that their academic performance and progress will be comparable to that of non-athletes. Contracts for coaches and other athletic department staff will include objectives and minimum expectations for academic as well as athletic success.

Management of the athletics program, both along financial expectations as well as with respect to academic goals and expectations, are among those elements to be considered in the annual evaluations of presidential performance.

### **Reporting and accountability requirements**

Institutions that participate in intercollegiate athletics are to comply with all reporting requirements developed by the Chancellor as a set of annual information requirements, which will be distributed to institutions with intercollegiate athletics programs and updated as changes occur, as well as satisfying the reporting and communication expectations detailed in the Ongoing Reporting Obligations section below. All other institutions that have intercollegiate

athletics programs are expected to satisfy all ongoing reporting obligations and provide the annual presidents' and athletic directors' affirmations detailed in Chancellor's set of annual information requirements; the Board of Regents may request that those institutions provide additional information on particular aspects of their intercollegiate athletics programs as follow-up.

In order to ensure that the Board of Regents is informed and knowledgeable about intercollegiate athletics and the role it plays at each of the institutions, each president whose institution fields competitive intercollegiate sports teams shall furnish to the Board of Regents, on an annual basis, reports that address academic issues, fiscal issues, and compliance issues within intercollegiate athletics, including the information called for in the Chancellor's set of annual information requirements.

### ***Academic Issues***

The annual report on academic issues related to intercollegiate athletics will be presented to the appropriate Board of Regents committee in March and June of each year, as data are available, and will provide data on the preceding fiscal year and on the fall semester of the current year as outlined in the Chancellor's set of annual information requirements. In addition to institutional data, the report should include the prior year's NCAA Academic Program Rates (APR) and, if institutions had unsatisfactory scores, a report on corrective actions the institution has taken to prevent future problems.

Institutions should adopt minimum standards for academic progress and consequences for failure to meet those standards on a continuing basis that include suspension from participation in athletic activities.

### ***Fiscal Issues***

While each president is responsible for the operations of the intercollegiate athletic program on his/her campus, it is mandatory that there be transparency in fiscal reporting. The annual report on fiscal issues related to intercollegiate athletics will be presented to the appropriate Board of Regents committee in March of each year and will include the current year's budget as well as actual revenues and expenses from the prior fiscal year. The [full](#) Board of Regents is to be kept informed of any long-term financial commitments that may affect the budget in future years. In addition to required annual reporting, institutions shall report to the Chancellor's Office, the Director of Internal Audit, [and the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare](#) all developing or anticipated fiscal shortfalls that may result.

To the extent allowable under NCAA regulations, institutions may agree to waive the difference between non-resident and resident tuition rates for student-athletes without charge or impact on the intercollegiate athletics program operating budget or the assessment of whether the program is operated on a self-supporting basis. Note that the NCAA recognizes such waivers as a charge to the ICA program, so that the revenue and expenditure reports for the NCAA will not be directly comparable to those required by this Board of Regents policy.



Intercollegiate athletics programs shall be operated in a fiscally responsible manner and should be managed on a self-supporting basis, as set forth in guidelines provided by the Chancellor. Any institution that finds it necessary to use other revenues or resources to support Intercollegiate Athletics shall document the institution president's approval for the use of such funds in amounts less than \$1 million in any fiscal year and notify the Chancellor in writing of such approval. The source of such other resources or revenues should also be documented, with other auxiliary resources being favored over non-auxiliary resources. For amounts of \$1 million or more in any fiscal year, the Chancellor's review and approval is required, and for amounts of \$5 million or more, the Chancellor will notify the [full](#) Board of Regents. Intercollegiate athletics programs that cannot cover their expenses through program revenues and other sources of revenue approved by the president or Chancellor, as applicable, shall develop, adopt, and report to the Chancellor's Office an operating plan to improve intercollegiate athletics program financial results. [The Chancellor shall provide a copy of the operating plan to the full Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare.](#)

For internal allocation purposes, institutions may choose not to require intercollegiate athletics programs to make up for budget shortfalls that currently exist or may exist in the future. In such cases, the institution president shall notify the Chancellor in writing. If the amount of the shortfall exceeds \$5 million in a fiscal year, the Chancellor will notify the [full](#) Board of Regents.

### ***Compliance Issues***

Institutions must comply with state law (the Jordan McNair Safe and Fair Play Act as an example), NCAA and conference rules, Title IX requirements, and other formal and legal expectations relevant to each institutions' athletics program.

It is expected that institutions will immediately notify the Chancellor and the Director of Internal Audit of all NCAA major infractions, NCAA investigations, and conference (Big Ten, MEAC, etc.) investigations. In addition, it is understood that institutions are to submit to the NCAA in a timely manner all NCAA Reports and Agreed-Upon Procedure Reports as may be required as well as periodic conference review reports.

### ***Distribution and use of sensitive information***

In order to ensure that the Board of Regents is fully informed but that the privacy of individuals is protected, reporting on the academic performance of student athletes and the terms, commitments and incentives reported for coaches' and athletic directors' contracts will be done in closed session as permitted in special circumstances outlined in §3-305(a) of the General Provisions Article of the Annotated Code of Maryland.

## ***Ongoing Reporting Obligations***

1. Institutions are to immediately notify the Chancellor's Office and the Director of Internal Audit of all NCAA major infractions, NCAA investigations and conference investigations.
2. Presidents shall inform the Chancellor, who shall inform the full Board of Regents in a timely manner, regarding any events or situations that might spark unusual public interest in the athletic program, particular team(s), or individual student athlete(s) at that institution and should provide sufficient detail concerning these events or situations to permit the Chancellor and the Board of Regents to respond appropriately to inquiries.
3. Institutions are to submit all required annual NCAA Reports, annual Agreed-Upon Procedure Reports and periodic conference review reports to the appropriate governing bodies.
4. Compliance with Board of Regents Policy VII-10.0 Policy on Board of Regents Review of Contracts for Highly-Compensated Personnel requires institutions to provide proposed employment contracts to the Office of the Attorney General prior to execution. The contracts for highly-compensated personnel in intercollegiate athletics programs are to be provided to the Chancellor concurrently with the Office of the Attorney General. The policy provides that 'Before a contract is executed, it must be submitted to the Office of the Attorney General for review and approval for legal form and sufficiency. The Office of the Attorney General may communicate any significant legal concerns with the draft contract to the institution's president and the Chancellor. It should be understood that proposed contracts provided to the Office of the Attorney General and Chancellor are to include all relevant provisions and terms of the proposed contract including detailed notes concerning provisions remaining to be negotiated. The Chancellor will notify the Board of Regents of any contract provisions of an unusual or sensitive nature or those that conflict with expectations and values of the Board of Regents.
5. Annually, the Chancellor's office will issue additional reporting requirements, which may include, but are not limited to, information related to financial matters.

**TOPIC:** The Jordan McNair Safe and Fair Play Act Report (Information)

**COMMITTEE:** Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

**DATE OF COMMITTEE MEETING:** November 6, 2024

**SUMMARY:** The Jordan McNair Safe and Fair Play Act, adopted in the spring of 2021, established an annual requirement for the University System of Maryland to report on student-athletes, including any policy changes related to the health and safety of student-athletes at each institution.

In July 2024, System institutions with Intercollegiate Athletics were asked for an inventory of every policy and procedure that related to student-athlete safety, health, and wellness. Institutions were also asked to provide a link to or attachment of the policies/procedures and asked to note when the policies were established and if changes had been made since August 2023.

All institutions complied with this request. The information collected was compiled into a report that was submitted to the General Assembly by the October 1, 2024 deadline.

Dr. Zakiya Lee, Associate Vice Chancellor for Student Affairs, will provide a summary of the report, which demonstrates the depth and breadth of campus policies related to the health and safety of student-athletes.

**ALTERNATIVE(S):** This item is presented for information purposes.

**FISCAL IMPACT:** This item is presented for information purposes.

**CHANCELLOR'S RECOMMENDATION:** This item is presented for information purposes.

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COMMITTEE RECOMMENDATION:

DATE:

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BOARD ACTION:

DATE:

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SUBMITTED BY: Ellen Herbst 301-445-1923 and Alison Wyrnn 301-445-1992

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October 1, 2024

The Honorable Bill Ferguson  
President  
Senate of Maryland  
State House, H-107  
Annapolis Maryland 21401

The Honorable Adrienne A. Jones  
Speaker  
Maryland House of Delegates  
State House, H-101  
Annapolis Maryland 21401

Re: Report Required by §2–1257 of the State Government Article (Jordan McNair Safe and Fair Play Act)

Dear President Ferguson and Speaker Jones:

On behalf of the Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare, I offer the University System of Maryland’s report to comply with the Jordan McNair Safe and Fair Play Act, which states, “The University System of Maryland Intercollegiate Athletics Workgroup shall submit a report to the General Assembly, in accordance with §2–1257 of the State Government Article, on student athletes in the University System of Maryland, including any student athlete policy changes at each institution related to the health and safety of student athletes.”

Please contact me at [zlee@usmd.edu](mailto:zlee@usmd.edu) or 301-445-1991 if you have any questions.

Sincerely,



Zakiya S. Lee  
Associate Vice Chancellor for Student Affairs

CC: Sarah Albert, Department of Legislative Services (5 copies); Geoff Gonella, USM Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare; Jay Perman, USM Chancellor; Ellen Herbst, USM Administration and Finance; Alison Wrynn, USM Academic and Student Affairs; Susan Lawrence, USM Government Relations; Samantha Norris, USM Administration and Finance

# The Jordan McNair Safe and Fair Play Act

University System of Maryland

October 2024



The University System of Maryland’s Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare submits the following report as mandated by The Jordan McNair Safe and Fair Play Act, which states, “The University System of Maryland Intercollegiate Athletics Workgroup shall submit a report to the General Assembly, in accordance with §2-1257 of the State Government Article, on student athletes in the University System of Maryland, including any student athlete policy changes at each institution related to the health and safety of student athletes.”

**University System of Maryland and Oversight of Intercollegiate Athletics**

The University System of Maryland (USM) has collaborated with and gathered information and data on the intercollegiate athletics programs at its institutions for many years with a policy on athletics oversight first adopted in 1990 and then further refined in 1991. In 2013, the Board of Regents established the Workgroup on Intercollegiate Athletics to formalize processes, procedures, and the oversight of the athletics programs. The Workgroup diligently worked reviewing and assessing the academics, health and wellness, Title IX compliance, and financial status of athletics programs. Institutional information was reviewed by and presented to the Workgroup and also reported up to the standing committees on Education Policy and Student Life and Finance, as appropriate. In 2020, the Board of Regents approved the dissolution of the aforementioned workgroup and the establishment of a more formal, robust, long-standing, public-facing entity – the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare.

In April 2021, the charge of that committee (included as an appendix to this report) was approved and incorporated into the Bylaws of the USM Board of Regents. The Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare is charged with performing all necessary oversight of compliance with Board of Regents policy expectations, considering issues associated with intercollegiate athletics and student-athlete health and welfare concerns, and determining the need for further or amended Board of Regents policy requirements. This includes, but is not limited to: (1) reviewing presidential performance in managing institutional intercollegiate athletics, (2) monitoring developments in intercollegiate athletics nationally, (3) requesting information from the institutions on the health and welfare of athletes and academic support protocols provided to student-athletes; Title IX compliance and complaints; and institutions’ student-athletes academic progress and graduation success; and (4) analyzing financial status, commitments, and obligations. The Committee meets as needed but no fewer than three times each fiscal year. ***This charge was last reviewed and approved in April 2024.*** Changes include the insertion of statements that give the committee the authority to monitor developments of and consider, “Emerging intercollegiate issues nationwide and their impact on institution’s ICA programs” and “crises at institutions nationwide that have resulted in harm to students” and to provide advice as appropriate.

Topics covered during the FY 2024 meetings of the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare include:

November 3, 2023

1. Review of the Committee Charge, Role, and Responsibilities
2. Mid-year Athletic Director Updates – Rotating – FSU, CSU, UMCP
  - the lines of reporting within the institution and responsibility for athletics
  - the institution’s current challenges
  - institution efforts to facilitate student-athletes’ use of name, image, or likeness
  - the impact of the Alston case on the institution’s athletic department
3. Annual Report on Institution and BOR Policy Changes Impacting Student-athletes -Jordan McNair Safe and Fair Play Act Report

April 1, 2024

1. Proposed Amendment to the Committee Charge, Role, and Responsibilities
2. Mid-year Athletic Director Updates – Rotating – UMES
  - the lines of reporting within the institution and responsibility for athletics
  - the institution’s current challenges
  - institution efforts to facilitate student-athletes’ use of name, image, or likeness
  - the impact of the Alston case on the institution’s athletic department
3. Report from the Workgroup on the State of Athletic Trainers
4. Financial Condition and Results of Intercollegiate Athletic Programs

June 3, 2024

1. Current Legal and Regulatory Issues Affecting Intercollegiate Athletics Programs - A Presentation by Chad Hawley, Senior Vice President for Policy and Compliance at the Big Ten Conference
2. Title IX Intercollegiate Athletics Status
3. Summary of Student-Athlete Admission, Graduation, and Academic Progress
4. Mid-year Athletic Director Updates – Rotating – TU, BSU, SU
  - the lines of reporting within the institution and responsibility for athletics
  - the institution’s current challenges
  - institution efforts to facilitate student-athletes’ use of name, image, or likeness
  - the impact of the Alston case on the institution’s athletic department

**Regents serving on the committee in FY 2024 were:**

Geoff Gonella (*chair*)

Tom McMillen

Hugh Breslin

Michelle Gourdine

Josiah Parker

Bill Wood

Linda Gooden (*ex officio*)

**University System of Maryland Board of Regents Policies on Intercollegiate Athletics**

Following are the intercollegiate athletics-specific policies maintained by the University System of Maryland Board of Regents:

**V-2.00 – Policy on Student Athletics (approved in January 1990)** – This policy establishes that the responsibility for adopting rules for the administration of intercollegiate athletics is delegated to the President of each institution, subject to Board policies and to applicable Federal and State law and any governing athletic association’s rules.

**V-2.10 – Policy on Intercollegiate Athletics (approved in April 1991; most recently amended in June 2023)** – This policy establishes the general philosophy of and expectations surrounding ICA as well as describing institutions’ reporting and accountability requirements (including compliance with the Jordan McNair Act); academic, fiscal, and compliance responsibilities; ongoing reporting obligations; and the distribution and use of sensitive information. This policy also mandates that institutions with intercollegiate athletics program, “have in place procedures, internal and external, which provide careful and thorough scrutiny of the sports program and deliver required information to the president and, as appropriate, to the Chancellor and the Board of Regents.”

During the June 12, 2023 meeting of the Board’s Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare, the committee voted to amend Policy V-2.10. The policy continues to require that institutions operate intercollegiate athletics programs in a fiscally responsible manner. The policy’s goal is for these programs to be operated on a self-supporting basis as set forth in guidelines provided by the Chancellor. However, the policy amendments will provide institutions with flexibility to achieve this goal over time, if necessary. The policy permits institutions to use revenues or resources other than those generated by the intercollegiate athletics program to support the program, if certain procedures are followed: (1) for use of other revenues of up to \$1 million in a year, the president’s approval must be documented and the Chancellor notified; (2) for amounts of \$1 million up to \$5 million in one year, the Chancellor’s review and approval is required. Institutions that cannot cover their expenses through program revenues and other approved sources of revenue shall develop, adopt and report to the Chancellor’s Office an operating plan to improve intercollegiate athletics program financial results. Finally, the policy amendments also provide that institutions may choose not to require intercollegiate athletics programs to make up internal accounting budget shortfalls. In such cases, the president must notify the Chancellor and, if the amount exceeds \$5 million in one year, the Chancellor will notify the Board of Regents.



**V-2.20 – Policy on Academic Achievement in Intercollegiate Athletics (approved October 2014)** – This policy establishes the importance of successful academic achievement for student athletes and associated reporting requirements.

All Board of Regents ICA-related policies and the work of the former workgroup and current standing committee are based on the philosophy that student-athletes are, first and foremost students, and it is the expectation of the Board of Regents that student-athletes’ academic performance and progress will be comparable to that of non-athletes. Management of the athletics programs, with focus on financial expectations as well as academic and health and wellness goals and expectations, are among those elements to be considered in the annual evaluations of presidential performance.

The July 2021 transition of the Workgroup on Intercollegiate Athletics to the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare and the June 2023 amendments to the Policy on Intercollegiate Athletics (V-2.10) are the most substantive, system-wide changes that have taken place in years. All policies undergo regular examination by the committee and/or USM staff. ***There were no USM policy changes in FY 2024.*** Changes will be reported in USM’s subsequent submission(s) of the Jordan McNair Safe and Fair Play Act Report.

**University System of Maryland’s Institutions’ and the System Office’s Compliance with the McNair Act Reporting Mandates**

The McNair Act states, “The University System of Maryland Intercollegiate Athletics Workgroup shall submit a report to the General Assembly, in accordance with §2-1257 of the State Government Article, on student athletes in the University System of Maryland, including any student athlete policy changes at each institution related to the health and safety of student athletes.”

To satisfy this requirement, the staff to the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare asked the institutions with NCAA intercollegiate athletics to submit a report detailing their policies and procedures related to the safety, health, and wellness of student-athletes. The staff also requested links or hard copies of each policy or procedure, the date it was established, the date of last review, and a brief description of changes and motivating factors since August 2023. The reporting requirement from the General Assembly only asked for *policy* changes, but the Committee expanded the request to include procedures/guidelines, as much of the infrastructure designed to address student-athlete health and wellness is contained in procedures or protocols that are not always official policies.

Eight University System of Maryland institutions have intercollegiate athletics.

- Bowie State University – Division II
- Coppin State University – Division I
- Frostburg State University – Division II
- Salisbury University – Division III
- Towson University – Division I
- University of Maryland, Baltimore County – Division I
- University of Maryland, College Park – Division I
- University of Maryland Eastern Shore – Division I

Following is a chart of the policies and procedures related to the safety, health, and wellness of student-athletes for each USM institution with intercollegiate athletics and the University System of Maryland Board of Regents. Changes since August 2023 are highlighted.

Bowie State University			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2023 or Indicate “No Changes”
Yearly Medical Requirements for Athletic Participation	2018	2024	Updated platform from front rush to spry for the electronic medical forms
Non-Athletic Related Injuries	2018	2024	No Changes
Medical Referrals	2018	2024	No Changes
Dietary Supplements	2018	2024	No Changes
Blood-Borne Pathogens	2018	2024	No Changes
Eating Disorders	2018	2024	No Changes
Methicillin-Resistant Staphylococcus Aureus	2018	2024	No Changes
Concussion Management Policy	2018	2024	No Changes
Lightning Policy	2018	2024	No Changes
Indoor Heat Policy	2018	2024	No Changes
Cold Weather Policy	2018	2024	No Changes
Heat Index Policy	2018	2024	No Changes
Prevention of Heat Illness	2018	2024	No Changes
Pregnancy Policy	2018	2024	No Changes
Mental Health Policy	2018	2024	No Changes
Sickle Cell Trait/Disease Policy	2018	2024	No Changes
AED Policy	2018	2024	Added an additional mounted AED for use in the Leonidas S. James Complex
Rhabdomyolysis Policy	2021	2024	No Changes
Asthma Policy	2021	2024	No Changes
Coverage Guidelines	2018	2024	No Changes
Emergency Care and Coverage	2018	2024	No Changes
COVID Policy	2020	2024	Removed policy. Following CDC guidelines for respiratory virus.
Reporting Student Concerns Regarding Athletic Programs and Activities	2019	2024	No Changes

Coppin State University			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2023 or Indicate “No Changes”
Athletic Training Room Rules, Guidelines, & Procedures	2020	2024	No Changes
Concussion Safety Protocol	2015	7/2024	No Changes
Sickle Cell Trait Testing Policy and Procedure	2010	7/2024	No Changes
Reporting Student Concerns Regarding Athletic Programs and Activities	2019	2024	No Changes
Necessary Medical Requirements and Information for Student-Athletes before CSU Athletic Scheduled Activity (COVID-19)	2021	7/2024	No Changes
Sports Medicine Emergency Action Plan – Heat Illness	November 2021	7/2024	No Changes
Adapted Medical Triage and Algorithms – Asthma	October 2021	7/2024	No Changes
Return to Play from Rhabdomyolysis	October 2021	7/2024	No Changes
Frostburg State University			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2023 or Indicate “No Changes”
Student-Athlete Ethical Behavior	June 2019	Aug. 2024	No Change
FSU Student-Athlete Code of Conduct	June 2019	Dec. 2023	Updated verbiage to include CARA, DIV II wording.
Student-Athlete Advisory Committee Structure	June 2019	April, 2024	The executive Board will be made up of one representative from each subcommittee along with a President and VP.
Student-Athlete Media Policy	June 2019	Aug. 2024	No Change
Athletic Training Clinic General Rules	June 2019	Aug. 2023	No Change
Injury Clearance Chain of Command	June 2019	Aug. 2023	Added verbiage requiring SA to obtain x-ray within 3 days to ensure SA safety & wellbeing
Communication Regarding Clearance to Participate After an Injury/Illness	June 2019	Aug. 2023	No Change
Student-Athlete Medical Information	June 2019	Aug. 2023	No Change
Student-Athlete Insurance	June 2019	Aug. 2023	No Change to FSU policy, added verbiage on NCAA Post-Eligibility Insurance Program

Medical Testing and Clearance	June 2019	Aug. 2023	No Change to process; discontinued use of ImPACT began using SWAY Medical
Treatment Procedures – Infectious Diseases	June 2019	Aug. 2023	No Change
Treatment Procedures – Concussion	June 2019	Aug. 2023	No Change in process; discontinued use of ImPACT began using SWAY Medical
Treatment Procedures – Sickle Cell	June 2019	Aug. 2023	No Change
Treatment Procedures – Mental Health & Illness	June 2019	Aug. 2023	No Change
Treatment Procedures – Nutrition and Eating Disorder/Disordered Eating Policies	June 2019	Aug. 2023	Included verbiage on RED-S
Treatment Procedures – Student-Athlete Pregnancy	June 2019	Aug. 2023	No Changes
Inclement Weather – Heat Exposure	June 2019	Aug. 2023	No Changes
Inclement Weather – Cold Exposure	June 2019	Aug. 2023	No Changes
Inclement Weather – Air Quality	June 2019	Aug. 2023	No Changes
Inclement Weather – Lightning	June 2019	Aug. 2023	No Changes
Initial Grant-In-Aid for New Students	June 2019	Aug. 2023	No Changes
Non-Renewal/Reduction of Athletic Scholarships	June 2019	Aug. 2023	No Changes
Procedures for Appealing Reduction/Cancellation/Non-Renewal	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Student Handbook Defined	June 2019	Aug. 2024	No Changes
Student-Athlete Development & Well Being – Academics	June 2019	Aug. 2024	Updated study hall policy with new location in the Adams/Wyche Center of Academic Excellence
Student-Athlete Development & Well Being – Frostburg State University Missed Class Policy	June 2019	Aug. 2024	No Changes
Student-Athlete Development & Well Being – Policy on Transgender Participation in Athletics	June 2019	Aug. 2024	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting – Sexual Harassment	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting – Hazing	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting – Unethical, Improper, Illegal Behavior	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Governance	June 2019	Aug. 2024	No Changes
Student-Athlete Development & Well Being – Departmental Evaluation and Exit Survey/Interview	June 2019	May. 2024	New Survey was created and presented at the end of every season. Questions were added at

			the request of university acting president.
Student-Athlete Development & Well Being – Community Engagement	June 2019	Aug. 2024	No Changes
Student-Athlete Development & Well Being – Athletic Awards Banquet	June 2019	Aug. 2024	No Changes
Student-Athlete Development & Well Being – Wellness Policies and Resources	June 2019	Aug. 2024	No Changes
Department of Athletics Grievance Reporting – Reporting Student Concerns Regarding Athletic Programs and Activities	2019	Aug. 2023	No Changes
Treatment Procedures – Rhabdomyolysis	2021	Aug. 2023	No Changes
Treatment Procedures – Asthma	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Heat Illness	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Sickle Cell Trait	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Concussion	2021	Aug. 2023	No Change in process; discontinued use of ImpACT began using SWAY Medical
Treatment Procedures – Return to Play – Skin Infection	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Asthma	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Dental Injuries	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Seizure	2021	Aug. 2023	No Changes
Facility EAP – Wrestling Room	2021	Aug. 2023	No Changes
<b>Salisbury University</b>			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2023 or Indicate “No Changes”
Reporting Student-Athlete Concerns about Athletic Programs and Activities (State-Mandated)	2019	2024	No Changes
Concussion Management	2012 – annual review	2024	No Changes
Heat Related Procedures	2018 – annual review	2024	No Changes
Emergency Action Plan	2012 – annual review	2024	No Changes
Guidance – Sickle Cell Trait Test Verification	2010 – annual review	2024	No Changes

Asthma – Screening and Treatment Plans	2021 – annual review	2024	No Changes
Exertional Rhabdomyolysis Management Plan	2021 – annual review	2024	No Changes
<b>Towson University</b>			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2023 or Indicate “No Changes”
05-03.00 Reporting Student-Athlete Concerns about Athletic Programs and Activities	2020	2024	No Changes
Student Athlete Handbook – Procedures for Reporting Student-Athlete Concerns about Athletic Programs and Activities	2020	2024	We changed a step in reporting of concerns to include 3 members of the AD’s Executive Staff team beyond the student’s sport administrator to ensure a considerate process takes place.
Student-Athlete Handbook – Drug Testing Procedures	2018	2024	Updated language
Student-Athlete Handbook – Patient Privacy, Chaperones and Informed Consent	2018	2024	No Update
Student-Athlete Handbook – Sports Medicine	2019	2024	TU implemented a meal plan program for student-athletes. This language was added.
Student-Athlete Handbook – Strength & Conditioning	2018	2024	No Update
Towson Sports Medicine Procedure Manual	2011	2024	No Update
Conditioning Best Practices	2019	2024	No Update
Mental Health Best Practices	2018	2024	No Update
Towson Strength & Conditioning Operations Manual	January 2020	2024	No Update
Inclement Weather Procedure	2015	2024	No Update
Sport Program Evaluations, Surveys and Exit Interviews	2013	2024	No Update
<b>University of Maryland, Baltimore County</b>			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2023 or Indicate “No Changes”
UMBC Student Concerns About Athletic Programs and Activities Interim Policy # V-2.00.01	Oct. 1, 2019	7/28/23	No Changes
UMBC Hazing Policy #V-8.00.01	June 12, 2018	7/28/23	No Changes

UMBC Policy on Sexual Misconduct, Sexual Harassment and Gender Discrimination # VI-1.60.01	Aug. 14, 2020	7/28/23	No Changes
UMBC Substance Abuse Policy # III-5.00.04	May 31, 2018	7/28/23	No Changes
UMBC Interim Policy on Student Social Media Privacy # V-1.20.01	Feb. 28, 2017	7/28/23	No Changes
UMBC Smoking Policy # VI-8.10.01	March 1, 2016	7/28/23	No Changes
UMBC Athletics Collapse/Cardiac Arrest Emergency Action Plan	June 20, 2019	7/24/24	No Changes
UMBC Athletics Critical Incident Internal Communication Protocol	August 1, 2021	7/24/24	Updated to reflect staffing changes
UMBC Athletics Clinical Management Guideline: Sick Cell Trait Crisis Management	July 2018	7/24/24	No Changes
UMBC Athletics Asthma Management Guideline	June 2019	7/24/24	No Changes
UMBC Athletics Body Composition Assessment Policy and Procedure	July 5, 2018	7/24/24	No Changes
UMBC Athletics Cardiac Arrest Overview	Aug. 20, 2018	7/24/24	No Changes
UMBC Athletics: Diabetes Management in the Athlete	July 2018	7/24/24	No Changes
UMBC Athletics Progressive Spine Injury Assessment	July 2018	7/24/24	No Changes
UMBC Athletics Final Heat Illness Prevention & Management	July 2018	7/24/24	Updated to include KSI – US Soccer Updates
America East Hot & Cold Weather Competition Policy	July 1, 2019	7/24/24	No Changes
UMBC Athletics Cold Weather Policy	January 2019	7/24/24	No Changes
UMBC Athletics Lightning Safety Policy	July 2019	7/24/24	No Changes
UMBC Athletics Baseball & Softball Emergency Action Plan	June 2021	7/24/24	No Changes
UMBC Athletics Basketball Volleyball Aux Gym Emergency Action Plan	June 2021	7/24/24	No Changes
UMBC Athletics Basketball Volleyball Main Gym Emergency Action Plan	June 2021	7/24/24	No Changes
UMBC Athletics Lacrosse Emergency Action Plan	June 2021	7/24/24	No Changes
UMBC Athletics Soccer Emergency Action Plan	June 2021	7/24/24	Updated to reflect staffing changes
UMBC Pool EAP	June 2021	7/24/24	No Changes
UMBC Varsity Weight Room EAP	June 2021	7/24/24	Updated to reflect staffing changes
UMBC Athletics Concussion Management Program	June 2018	8/1/24	Updated to reflect NCAA SSI updates
UMBC Sports Medicine Concussion Return to Play Protocol Guideline	July 2018	7/24/24	No Changes
UMBC Concussion Return to Play Protocol - Sport Specific	March 2020	7/24/24	No Changes
UMBC Drug Testing Policy	August 2010	7/24/24	No Changes
UMBC Clinical Management Guideline: Rhabdomyolysis Crisis Management	Sept. 2021	7/24/24	No Changes



UMBC Mental Health EAP	July 2018	7/24//24	No Changes
UMBC Mental Health Crisis & Routine Contact Information	7/24/24	7/24/24	No Changes
University of Maryland, College Park			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2023 or Indicate “No Changes”
Sports Medicine Services Overview	2021	2024	No Changes
Medical Model Organizational Chart	Pre-2013; Updated 2022	2024	Updated with new additional positions-Addition of 2 mental health providers
Biq Ten Institutional Control	2015; Updated 2020	2024	No Changes
Emergency Action Plan	Pre-2013; Updated 2022	2024	No Changes
Medical Clearance to Participate	Pre-2013; Updated 2020	2024	No Changes
Stimulant Medication Guidelines	Pre-2013; Updated 2019	2024	No Changes
Return to Play	2013	2024	No Changes
Mental Health Emergency Plan	2018; Updated 2022	2024	Updated to meet campus guidelines
Medical Expenses and Insurance	Pre-2013; Updated 2019	2024	No Changes
Confidentiality	2013	2024	No Changes
Athletic Medical Review Board	2019	2023	AMRB has been replaced by internal review methods being created to review each sports medicine unit on a 3-year cycle
Environmental Heat Practice Guideline	2019	2024	No Changes
Exertional Heat Stroke Plan	2018	2024	No Changes
Lightning Monitoring Plan	2018	2024	No Changes
Concussion Management Plan	2010; Updated 2022	2024	New Guidelines and updated policy based on international consensus concussion meeting
Drug Testing	2019	2024	No Changes
Student-Athlete Medical Consent Forms	Pre-2013; Updated 2022	2024	No Changes
Student-Athlete Feedback	2019	N/A	No Changes
Staff Code of Ethical Conduct	2019	N/A	No Changes
Mental Health First Aid Training	2021	2024	New state mandate; All coaches



			to complete Mental Health First Aide Training
Student Concerns About Athletic Programs and Activities Policy	2019	N/A	No Changes
Clinical Management Guidelines: Asthma Management	Pre-2013; Updated 2022	2024	No Changes
Conditioning Best Practices -Rhabdomyolysis and Other Medical Conditions	Pre-2013; Updated 2022	2024	No Changes
University of Maryland Eastern Shore			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2023 or Indicate “No Changes”
Concussion Safety Protocol	Fall 2017	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Staff	Fall 2015	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Athletic Training Facility Rules and Regulations	Fall 2015	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Injury and Illness Reporting	Fall 2015	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Emergency Room/Urgent Care Clinic Referral	Fall 2015	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Compliance with Prescribed Treatment and Rehabilitation Sessions	Fall 2015	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Bloodborne Pathogen Policy	Fall 2015	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Blood Borne Pathogen Exposure Control Plan	Fall 2015	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Emergency Action Plan for Medical Emergencies	Fall 2019	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Facility Emergency Action Plans	Fall 2019	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Exertional Heat Illness	Fall 2019	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Exertional Rhabdomyolysis Policy	Fall 2021	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Cold Exposure	Fall 2019	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Sickle Cell Trait Policy and Protocol	Fall 2021	Summer 2024	No Changes

Sports Medicine Policies and Procedures – Lightning Safety Protocol	Fall 2019	Summer 2024	No Changes
Sports Medicine Policies and Procedures – ADHD Policy	Fall 2021	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Asthma Policy	Fall 2021	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Psychiatric and Psychological Intervention Plan	Fall 2021	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Student-Athlete Drug and Alcohol Policy Statement	Fall 2015	Summer 2024	No Changes
Sports Medicine Policies and Procedures – Insurance Coverage and Payment for Medical Services	Fall 2015	Summer 2024	No Changes
Reporting Student-Athlete Concerns about Athletic Programs and Activities	2019	Summer 2024	No Changes
<b>University System of Maryland</b>			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2023 or Indicate “No Changes”
V-2.00 – Policy on Student Athletics	January 1990	Fall 2023	No Changes
V-2.10 – Policy on Intercollegiate Athletics	April 1991	Spring 2024	No Changes
V-2.20 – Policy on Academic Achievement in Intercollegiate Athletics	October 2014	Spring 2024	No Changes

Finally, per Section 15-128 of the Jordan McNair Act, “An athletic program should adopt and implement: 1) guidelines to prevent, assess, and treat serious sports-related conditions, including: brain injury; heat illness; and rhabdomyolysis (rhabdo); 2) exercise and supervision guidelines for any student athlete who participates in an athletic program and is identified with potential life-threatening health conditions, including sickle cell trait, and asthma; and 3) return-to-play protocols for athletes who experience injury or illness during practice or play.

Our examination of the institutional policies noted above indicates that all institutions have protocols and guidelines relating to these conditions and illnesses.

The USM Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare and associated USM Office staff will continue to work with our institutional partners to ensure the health, safety, and welfare of student-athletes is the top priority.

# The Jordan McNair Safe and Fair Play Act

## Appendix



UNIVERSITY SYSTEM  
*of* MARYLAND

**Board of Regents**  
**Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare**  
**Charge, Role, and Responsibilities**

Charge:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall perform all necessary oversight of compliance with Board of Regents policy expectations, consider issues associated with intercollegiate athletics and student-athlete health and welfare concerns, and the need for further or changed Board of Regents policy requirements.

Role and Responsibilities:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall consider and report or recommend to the Board of Regents on matters concerning expectations and requirements of institutions with intercollegiate athletics programs; minimum standards System-wide for institutions arrangements with student-athletes, including scholarships, student support services, health insurance and Title IX practices and compliance; and new Board of Regents policy changes recommended for full Board of Regents approval. The Committee will also review presidential success in managing institutional intercollegiate athletics in accordance with policy requirements. The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare will also monitor (1) developments in intercollegiate athletics nationally, whether with the NCAA, athletic conferences, Federal legislation, judicial or administrative decisions, rule-making or other forms of national accountability, as well as crises at institutions nationwide that have resulted in harm to students, and (2) assess implications for USM institutions and provide advice, as appropriate.

Members of the Committee on Intercollegiate Athletics and Student-athlete Health and Welfare are appointed annually by the Chairperson of the Board. The Committee shall meet as needed, but no fewer than three times during the fiscal year. The members of the Committee may expect to receive information for review in order to consider, and/or act on any of the following matters:

- A. Information on health and academic support protocols provided to student-athletes.
- B. Information on Title IX compliance.
- C. Information on institution's student-athletes academic progress and graduation success.
- D. Institution submitted reports documenting athletic program status or performance relative to student-athlete health, safety, and well-being standards or expectations.
- E. Institution submitted reports documenting athletic program status or performance relative to academic, financial or other standards as required by the NCAA, athletic conferences or other organized bodies that may impose sanctions or influence the ICA program's resources or operations.
- F. Financial status, commitments and obligations, results of operations and financial projections for the coming five-year period.
- G. Information on significant emerging intercollegiate issues nationwide and their impact on the institution's ICA program.

The Committee shall prepare and provide its annual APR and financial reports to the full Board. The Committee shall also share the appropriate reports, respectively, with the committees on **Education Policy & Student Life and Finance** for information purposes.

**TOPIC:** *Introduction to Student-Athlete Life* – A Presentation by Riley Donahue, Student-Athlete from University of Maryland, Baltimore County (Information)

**COMMITTEE:** Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

**DATE OF COMMITTEE MEETING:** November 6, 2024

**SUMMARY:** Riley Donahue is a UMBC women’s basketball player from Atlanta, Georgia. She spent her freshman and sophomore years at Auburn University in Alabama, before transferring to UMBC in 2022. As a graduate student pursuing her Master’s in Public Policy, Riley is a leader on and off the court, she is president of the UMBC Student-Athlete Advisory Committee (SAAC) and chair of the America East SAAC, where she is a representative on both the Mental Health Advisory Group and the Education subcommittee.

**ALTERNATIVE(S):** This item is presented for information purposes.

**FISCAL IMPACT:** This item is presented for information purposes.

**CHANCELLOR’S RECOMMENDATION:** This item is presented for information purposes.

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COMMITTEE RECOMMENDATION:

DATE:

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BOARD ACTION:

DATE:

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SUBMITTED BY: Ellen Herbst (301) 445-1923

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**TOPIC:** Mid-Year Athletic Directors' Updates – Rotating – UMBC, SU, UMCP (Information)

**COMMITTEE:** Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

**DATE OF COMMITTEE MEETING:** November 6, 2024

**SUMMARY:** Each committee meeting, institution athletic directors are invited to provide a mid-year update focused on the unique issues and challenges currently facing their athletic program and discuss nationwide trends, developments, and future potential actions with an impact on their athletic programs.

This meeting we have invited athletic directors to each spend 15-20 minutes discussing their athletic program, including:

- Student health and safety
- Academic performance and progress
- Financial affairs of the program

Athletic directors presenting at this meeting include:

1. Tiffany D. Tucker, University of Maryland, Baltimore County
2. Monica Polizzi, Salisbury University
3. Damon Evans, University of Maryland, College Park

**ALTERNATIVE(S):** This item is presented for information purposes.

**FISCAL IMPACT:** This item is presented for information purposes.

**CHANCELLOR'S RECOMMENDATION:** This item is presented for information purposes.

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COMMITTEE RECOMMENDATION:

DATE:

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BOARD ACTION:

DATE:

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SUBMITTED BY: Ellen Herbst (301) 445-1923

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