

Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

June 3, 2024

Zoom Details to be Provided to Committee

Public Listen-Only Access: 301-715-8592; Conference ID: 910 7161 6595; Password: 954566

Meeting Announcement

Call to Order

Chairman Gonella

- 1. <u>Current Legal and Regulatory Issues Affecting Intercollegiate Athletics Programs A Presentation</u> by Chad Hawley, Senior Vice President for Policy and Compliance at the Big Ten Conference (Information)
- 2. <u>Title IX Intercollegiate Athletics Status</u> (Information)
- 3. <u>Summary of Student-Athlete Admissions, Graduation, and Academic Progress</u> (Information)
- 4. <u>Mid-year Athletic Director Updates Rotating TU, BSU, SU</u> (Information)

Steve Eigenbrot, Towson University Clyde Doughty, Bowie State University Monica Polizzi, Salisbury University



OFFICE OF THE SENIOR VICE CHANCELLOR FOR ADMINISTRATION AND FINANCE

MEMORANDUM

TO: Members of the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

	Geoff Gonella Tom McMillen Hugh Breslin Michelle Gourdine Josiah Parker	Bill Wood Linda Gooden <i>, ex officio</i>
FROM:	Ellen Herbst	
DATE:	June 3, 2024	
RE:	Meeting of the Committee via Video	o Conference

The Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare of the USM Board of Regents will meet in public session via video conference at 2:00 p.m. on Monday, June 3.

The agenda and supporting materials will be available on Nasdaq Boardvantage for members of the Board and the USM website at <u>https://www.usmd.edu/regents/agendas/</u>.

Zoom details will be provided to the Regents prior to the meeting.

Public listen-only access is provided at 301-715-8592; Conference ID - 910 7161 6595; Password: 954566

cc: Other Members, Board of Regents Office of the Attorney General Presidents (with ICA programs) Athletic Directors USM Council Leadership Office of Communications VCAF Managers

INSTITUTIONS // BOWIE STATE UNIVERSITY • COPPIN STATE UNIVERSITY • FROSTBURG STATE UNIVERSITY • SALISBURY UNIVERSITY TOWSON UNIVERSITY • UNIVERSITY OF BALTIMORE • UNIVERSITY OF MARYLAND, BALTIMORE • UNIVERSITY OF MARYLAND, BALTIMORE COUNTY UNIVERSITY OF MARYLAND CENTER FOR ENVIRONMENTAL SCIENCE • UNIVERSITY OF MARYLAND, COLLEGE PARK • UNIVERSITY OF MARYLAND EASTERN SHORE • UNIVERSITY OF MARYLAND GLOBAL CAMPUS **REGIONAL CENTERS** // UNIVERSITIES AT SHADY GROVE • UNIVERSITY SYSTEM OF MARYLAND AT HAGERSTOWN • UNIVERSITY SYSTEM OF MARYLAND AT SOUTHERN MARYLAND



SUMMARY OF ITEM FOR ACTION, INFORMATION OR DISCUSSION

<u>**TOPIC</u>**: Current Legal and Regulatory Issues Affecting Intercollegiate Athletics Programs – A Presentation by Chad Hawley, Senior Vice President for Policy and Compliance for the Big Ten Conference (Information)</u>

COMMITTEE: Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

DATE OF COMMITTEE MEETING: June 3, 2024

SUMMARY: Chad Hawley is in his 21st year at the Big Ten Conference and in his 26th year in intercollegiate athletics administration. In his role at the Big Ten Conference, he assists member institutions on all issues related to conference and NCAA governance. He previously worked in the conference offices of the Mid-Continent Conference and Ivy League, and on campus at North Carolina State University and Appalachian State University. He was a men's soccer student-athlete at Appalachian State, where he earned a B.S. in Business Administration. He also holds a juris doctor degree from Loyola University Chicago.

<u>ALTERNATIVE(S)</u>: This item is presented for information purposes.

FISCAL IMPACT: This item is presented for information purposes.

CHANCELLOR'S RECOMMENDATION: This item is presented for information purposes.

COMMITTEE RECOMMENDATION:	DATE:
BOARD ACTION:	DATE:
SUBMITTED BY: Ellen Herbst (301) 445-1923	



TOPIC: Title IX Intercollegiate Athletics Status (Information)

COMMITTEE: Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

DATE OF COMMITTEE MEETING: June 3, 2024

SUMMARY: Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in the education programs receiving Federal financial assistance. Athletics are considered an integral part of an institution's education program and are therefore covered by this law. Failure to comply with the requirements of Title IX could result in administrative action revoking an institution's ability to receive federal funding, including student financial aid. Highlights of requirements for Title IX compliance follow.

Additionally, institutions with an intercollegiate athletics program are annually required to provide information to the Department of Education's Equity in Athletics Data Analysis website. Institution's EADA reports for reporting year 2022-2023 follow. Summaries of Title IX participation compliance and Title IX sexual harassment training, processes, and procedures will be discussed.

<u>ALTERNATIVE(S)</u>: This item is presented for information purposes.

FISCAL IMPACT: This item is presented for information purposes.

CHANCELLOR'S RECOMMENDATION: This item is presented for information purposes.

COMMITTEE RECOMMENDATION:	DATE:
BOARD ACTION:	DATE:
SUBMITTED BY: Ellen Herbst (301) 445-1923 and A	Alison Wrynn (301) 445-1992

Athletics and Title IX

Equity in Athletics Disclosure Act and Participation Compliance

The Equity in Athletics Disclosure Act (EADA) requires co-educational institutions of postsecondary education that participate in a Title IV (federal student financial assistance) program, and have an intercollegiate athletic program, to prepare an annual report to the Department of Education's Office of Civil Rights (OCR) on athletic participation, staffing, and revenues and expenses, by men's and women's teams. The Department uses this information in preparing its required report to Congress on gender equity in intercollegiate athletics. The data offered in the institutions' reports help assess Title IX compliance. Institutional data are in meeting materials and can be accessed at https://ope.ed.gov/athletics/#/.

There are three basic parts of Title IX as it applies to participation in athletics. An institution must meet all of the following requirements in order to be in compliance with Title IX:

- 1. Participation Women and men shall be provided equitable opportunities to participate in sports. Title IX does not require institutions to offer identical sports but an equal opportunity to play;
- 2. Scholarships Women and men student-athletes shall receive athletics scholarship dollars proportional to their participation; and
- 3. Other Benefits Men and women student-athletes should be treated equally in provisions including, but not limited to: (a) equipment and supplies; (b) scheduling of games and practice times; (c) travel and daily allowance/per diem; (d) access to tutoring; (e) coaching, (f) locker rooms, practice, and competitive facilities; (g) medical and training facilities and services; (h) housing and dining facilities and services; (i) publicity and promotions; (j) support services; and (k) recruitment of student-athletes.

Additionally, a three-part test provides schools three different ways to comply. Schools only need to meet one of the three tests, and schools may change which test it meets from one year to the next:

- 1. Ensuring proportionality by providing intercollegiate or interscholastic participation opportunities for women and men at rates that are proportionate to their respective rates of enrollment; or
- 2. Continued program expansion for the underrepresented sex; or
- 3. Fully accommodate the underrepresented sex by offering every team for which there is sufficient interest and ability for a viable team, and sufficient competition in the geographic areas of competition.

Ultimately, Title IX compliance is assessed through a total program comparison. A university's entire men's program is compared to the entire women's program. Men and women can participate in different sports according to their specific interests and abilities. It is permissible to have broad variations in the type and number of sports opportunities offered by gender, but the aforementioned standards help ensure the equal access and treatment required under Title IX.

Sex-Based Harassment

Title IX also requires schools to take steps to prevent and remedy two forms of sex-based harassment: sexual harassment (including sexual violence) and gender-based harassment. Sexual harassment is unwelcome conduct of a sexual nature. Gender-based harassment is unwelcome conduct based on a student's sex - harassing conduct based on a student's failure to conform to sex stereotypes. Sex-based harassment creates a hostile environment if the conduct is sufficiently serious that it denies or limits a student's ability to participate in or benefit from the school's program. Federal regulations and, subsequently, USM and institutions' policies mandate the timing and steps institutions must take to investigate complaints and how to proceed if an investigation reveals that the harassment created a hostile environment. The U.S. Department of Education announced on April 19, 2024 that the <u>Final Title IX Rule</u>, as amended, will be effective August 1, 2024. The unofficial version of the final regulations is available <u>here</u>. In addition, the Department has released a <u>fact sheet</u>, a <u>summary</u> of the major provisions of the final regulations, and a <u>resource</u> for drafting Title IX nondiscrimination policies, notices of nondiscrimination, and grievance procedures. On June 7, 2024, USM and Office of the Attorney General staff will host a meeting to work with campus officials on the new regulations and revisions to the <u>USM Policy on Sexual Harassment</u> and institutions' policies that must be made by August 1.

June 3, 2024 - Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

Bowie State University OPE ID: 00206200

GENERAL INFORMATION

Location: 14000 Jericho Park Rd Bowie, MD 20715-9465 Phone: (301) 860-4000 Number of Full-time Undergraduates: 4,412 Men: 1,685 Women: 2,727

ATHLETIC DEPARTMENT INFORMATION

Director: Clyde Doughty Jr. Address: 14000 Jericho Parrk Road Bowie, MD 20715-9465 Reporting Year: 07/01/2022 - 06/30/2023 Reporting Official: Derric West Title: Assistant Athletic Director for Compliance Phone: (301) 860-3582 Sanction Body: NCAA Division II with football

Participants

Athletics Participation

<u>Varsity Teams</u>	<u>Number of participants as of the day of the first</u> scheduled contest			
<u>varsky reality</u>	Men's Teams	Women's Teams		
Basketball	16	17		
Bowling		8		
All Track Combined	76	62		
Football	131	N/A		
Softball	N/A	24		
Tennis		8		
Volleyball		14		
Total Participants Men's and Women's Teams	223	133		
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	178	72		

Coaching Staff and Salaries

Head Coaches - Men's Teams

<u>Varsity Men's</u> <u>Teams</u>	Assigned to Team on a Full- Time Basis	Assigned	Full-Time	Part-Time Institution Employee or Volunteer		Assigned	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	llood
Basketball	1		1						1
All Track Combined		1		1					1
Football	1		1						1
Coaching Position Totals	2	1	2	1	0	0	0	0	3

Head Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> <u>Teams</u>	<u>Male Hea</u> Assigned Assigned to Team to Team on a on a Full- Part- Time Time Basis Basis	Part-lime	Assigned Assigned to Team to Team on a on a Full- Part- Time Time	Dart-Limo
Basketball			1	1 1
Bowling	1	1		1
All Track Combined	1	1		1
Softball	1	1		1
Tennis	1	1		1
Volleyball	1	1		1

Coaching									
Position	1	4	1	4	1	0	1	0	6
Totals									

Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$79,682	\$34,541
Number of Head Coaches Included in Average	3	6
Average Annual Institutional Salary per FTE	\$102,595	\$55,562
Number of FTEs Included in Average	2.33	3.73

Assistant Coaches - Men's Teams

<u>Varsity Men's</u> <u>Teams</u>	L Assigned to Team on a Full- Time Basis	Assigned	Full-Time	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full- Time Basis	Assigned		Part-Time Institution	<u>Total</u> Assistant Coaches
Basketball	1	2	1	2	0	0	0	0	3
All Track Combined		1		1		1		1	2
Football	4	4	4	4					8
Coaching Position Totals	5	7	5	7	0	1	0	1	13

Assistant Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> <u>Teams</u>	Assigned	Male Assista Assigned to Team on a Part- Time Basis		Part-Time Institution Employee or Volunteer	Assigned to Team on a Full- Time	Assigned to Team	Full-Time	– Part-Time	
Basketball	1		1			1		1	2
Bowling						1		1	1
All Track Combined		1		1		1		1	2

Softball		0				2		2	2
Tennis									0
Volleyball						1		1	1
Coaching Position Totals	1	1	1	1	0	6	0	6	8

Assistant Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$26,695	\$15,643
Number of Assistant Coaches Included in Average	13	8
Average Annual Institutional Salary per FTE	\$48,266	\$51,712
Number of FTEs Included in Average	7.19	2.42

Revenues and Expenses

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$608,257	\$473,022	\$1,081,279
Ratio (percent)	56	44	100%

Recruiting Expenses

	Men's Teams	Women's Teams	Total
Total	\$32	\$261	\$293

Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	0 Participants Exp	<u>Teams</u> perating enses per irticipant	[.] By Team		<u>Women's Teams</u> Operating Expenses per Participant	r By Team	<u>Total</u> <u>Operating</u> Expenses
Basketball	16	\$7,655	\$122,476	17	\$5,938	\$100,941	\$223,417
Football	131	\$1,266	\$165,875	N/A	N/A	N/A	\$165,875
Bowling				8	\$3,382	\$27,054	\$27,054
All Track Combined	76	\$394	\$29,969	62	\$1,496	\$92,767	\$122,736
Softball	N/A	N/A	N/A	24	\$3,546	\$85,092	\$85,092
Tennis				8	\$1,464	\$11,714	\$11,714
Volleyball				14	\$1,910	\$26,738	\$26,738
Total Operating Expenses Men's and Women's Teams	223	N/A	\$318,320	133	N/A	\$344,306	\$662,626

Total Expenses by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$512,226	\$426,257	\$938,483
Football	\$1,441,288	N/A	\$1,441,288
Total Expenses of all Sports, Except Football and Basketball, Combined	\$124,378	\$826,552	\$950,930
Total Expenses Men's and Women's Teams	\$2,077,892	\$1,252,809	\$3,330,701
Not Allocated by Gender/Sport	N/A	N/A	\$1,197,740
Grand Total Expenses	N/A	N/A	\$4,528,441

Total Revenues by Team

Varsity Teams	Men's Teams	Women's Teams Total	
Basketball	\$542,349	\$496,010 \$1,038,359)
Football	\$1,424,464	N/A \$1,424,464	ł
Total Revenues of all Sports, Except Football and Basketball, Combined	\$161,008	\$751,184 \$912,192	2
Total Revenues Men's and Women's Teams	\$2,127,821	\$1,247,194 \$3,375,015	5
Not Allocated by Gender/Sport	N/A	N/A \$1,879,644	ł
Grand Total for all Teams (includes by team and not allocated by gender/sport)	N/A	N/A \$5,254,659)

Revenues & Expenses Summary

	Revenues and Expenses Summary	Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	\$239,046	\$207,246	\$446,292
2	Total of Assistant Coaches' Salaries	\$347,035	\$125,144	\$472,179
3	Total Salaries (Lines 1+2)	\$586,081	\$332,390	\$918,471
4	Athletically Related Student Aid	\$608,257	\$473,022	\$1,081,279
5	Recruiting Expenses	\$32	\$261	\$293
6	Operating (Game-Day) Expenses	\$318,320	\$344,306	\$662,626
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$1,512,690	\$1,149,979	\$2,662,669
8	Total Expenses for Teams	\$2,077,892	\$1,252,809	\$3,330,701

9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$565,202	\$102,830	\$668,032
10	Not Allocated Expenses			\$1,197,740
11	Grand Total Expenses (Lines 8+10)			\$4,528,441
12	Total Revenues for Teams	\$2,127,821	\$1,247,194	\$3,375,015
13	Not Allocated Revenues			\$1,879,644
14	Grand Total Revenues (Lines 12+13)			\$5,254,659
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$49,929	-\$5,615	\$44,314
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			\$726,218

Coppin State University OPE ID: 00206800

GENERAL INFORMATION

Location: 2500 West North Avenue Baltimore, MD 21216-3698 Phone: (410) 951-3000 Number of Full-time Undergraduates: 1,335 Men: 326 Women: 1,009

ATHLETIC DEPARTMENT INFORMATION

Director: Derek Carter Address: 2500 West North Avenue Baltimore, MD 21216-3698 Reporting Year: 07/01/2022 - 06/30/2023 Reporting Official: Derek Carter Title: Director of Athletics Phone: (410) 951-3748 Sanction Body: NCAA Division I without football

Participants

Athletics Participation

<u>Varsity Teams</u>	<u>Number of participants a</u> scheduled	
<u>varsty reams</u>	Men's Teams	Women's Teams
Baseball	34	N/A
Basketball	14	13
Bowling		9
All Track Combined	50	42
Softball	N/A	16
Tennis	6	8
Volleyball		16
Total Participants Men's and Women's Teams	104	104
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	75	78

Coaching Staff and Salaries

Head Coaches - Men's Teams

<u>Varsity Men's</u> <u>Teams</u>	Assigned As to Team to on a Full- Time	signed	Full-Time	Part-Time Institution Employee or Volunteer	to Loom			Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
All Track Combined		1	1						1
Tennis						1	1		1
Coaching Position Totals	2	1	3	0	0	1	1	0	4

Head Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> <u>Teams</u>	Assigned A to Team t on a Full- Time Basis	-		Part-Time Institution Employee or Volunteer	Assigned to Team on a Full- Time Basis	Assigned to Team	Full-Time	Part-Time Institution Employee <u>(</u> or Volunteer	<u>Total</u> <u>Head</u> Coaches
Basketball	1		1						1
Bowling						1		1	1
All Track Combined		1	1						1
Softball					1		1		1
Tennis						1	1		1
Volleyball	1		1						1

Coaching									
Position	2	1	3	0	1	2	2	1	6
Totals									

Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$70,881	\$52,790
Number of Head Coaches Included in Average	4	6
Average Annual Institutional Salary per FTE	\$106,588	\$67,970
Number of FTEs Included in Average	2.66	4.66

Assistant Coaches - Men's Teams

<u>Varsity Men's</u> <u>Teams</u>	<u>A</u> ssigned to Team on a Full- Time Basis	Assigned	Full-Time	Institution Employee	Assigned to Team on a Full- Time	Assigned		Part-Time Institution	T · · ·
Baseball	1	1	1	1					2
Basketball	4		4						4
All Track Combined		2		2					2
Tennis									0
Coaching Position Totals	5	3	5	3	0	0	0	0	8

Assistant Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> <u>Teams</u>	Assigned		Full-Time	Institution Employee	Assigned	Assigned to Team		– Part-Time Institution	<u>Total</u> Assistant
Basketball					2	0	2	0	2
Bowling		1		1		1		1	2

All Track Combined		3		3					3
Softball		1		1					1
Tennis									0
Volleyball						2		2	2
Coaching Position Totals	0	5	0	5	2	3	2	3	10

Assistant Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$27,694	\$19,915
Number of Assistant Coaches Included in Average	8	10
Average Annual Institutional Salary per FTE	\$32,823	\$37,434
Number of FTEs Included in Average	6.75	5.32

Revenues and Expenses

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$623,201	\$761,478	\$1,384,679
Ratio (percent)	45	55	100%

Recruiting Expenses

	Men's Teams	Women's Teams	Total
Total	\$3,325	\$6,650	\$9,975

Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	Participants Ex	n <u>'s Teams</u> Operating Openses per Participant	r By Team	_	<u>Vomen's Teams</u> Operating Expenses per Participant	By Team	<u>Total</u> <u>Operating</u> <u>Expenses</u>
Basketball	14	\$10,049	\$140,687	13	\$6,816	\$88,607	\$229,294
Baseball	34	\$1,008	\$34,260	N/A	N/A	N/A	\$34,260
Bowling				9	\$1,322	\$11,894	\$11,894
All Track Combined	50	\$659	\$32,964	42	\$860	\$36,128	\$69,092
Softball	N/A	N/A	N/A	16	\$2,009	\$32,142	\$32,142
Tennis	6	\$967	\$5,802	8	\$823	\$6,580	\$12,382
Volleyball				16	\$1,970	\$31,525	\$31,525
Total Operating Expenses Men's and Women's Teams	104	N/A	\$213,713	104	N/A	\$206,876	\$420,589

Total Expenses by Team

Varsity Teams	Men's Teams	Women's Teams Tota	al
Basketball	\$713,728	\$425,262 \$1,138,	990
Total Expenses of all Sports, Except Football and Basketball, Combined	\$697,313	\$1,111,665 \$1,808,	978
Total Expenses Men's and Women's Teams	\$1,411,041	\$1,536,927 \$2,947,	968
Not Allocated by Gender/Sport	N/A	N/A \$645,	008
Grand Total Expenses	N/A	N/A \$3,592,	976

Total Revenues by Team

Varsity Teams	Men's Teams	Women's Total Teams
Basketball	\$965,208	\$755,131 \$1,720,339
Total Revenues of all Sports, Except Football and Basketball, Combined	\$447,998	\$829,448 \$1,277,446
Total Revenues Men's and Women's Teams	\$1,413,206	\$1,584,579 \$2,997,785
Not Allocated by Gender/Sport	N/A	N/A \$595,191
Grand Total for all Teams (includes by team and not allocated by gender/sport)	N/A	N/A \$3,592,976

Revenues & Expenses Summary

	Revenues and Expenses Summary	Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	\$283,524	\$316,740	\$600,264
2	Total of Assistant Coaches' Salaries	\$221,552	\$199,150	\$420,702
3	Total Salaries (Lines 1+2)	\$505,076	\$515,890	\$1,020,966
4	Athletically Related Student Aid	\$623,201	\$761,478	\$1,384,679
5	Recruiting Expenses	\$3,325	\$6,650	\$9,975
6	Operating (Game-Day) Expenses	\$213,713	\$206,876	\$420,589
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$1,345,315	\$1,490,894	\$2,836,209
8	Total Expenses for Teams	\$1,411,041	\$1,536,927	\$2,947,968
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$65,726	\$46,033	\$111,759
10	Not Allocated Expenses			\$645,008

11 Grand Total Expenses (Lines 8+10)		Ş	\$3,592,976
12 Total Revenues for Teams	\$1,413,206	\$1,584,579	\$2,997,785
13 Not Allocated Revenues			\$595,191
14 Grand Total Revenues (Lines 12+13)		:	\$3,592,976
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$2,165	\$47,652	\$49,817
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			\$0

Frostburg State University OPE ID: 00207200

GENERAL INFORMATION

Location: 101 Braddock Road Frostburg, MD 21532-1099 Phone: (301) 687-4000 Number of Full-time Undergraduates: 2,396 Men: 1,230 Women: 1,166

ATHLETIC DEPARTMENT INFORMATION

Director: Troy A. Dell Address: 101 Braddock Road Harold J. Cordts Physical Education Center FROSTBURG, MD 21532-1099 Reporting Year: 07/01/2022 - 06/30/2023 Reporting Official: Crystal Redinger Title: Asst. AD Budget & Finance Phone: (301) 687-4455 Sanction Body: NCAA Division II with football

Participants

Athletics Participation

<u>Varsity Teams</u>	<u>Number of participants as of the day of the first</u> <u>scheduled contest</u>				
	Men's Teams	Women's Teams			
Baseball	43	N/A			
Basketball	22	15			
Field Hockey	N/A	22			
Football	150	N/A			
Gymnastics		35			
Lacrosse	52	35			
Soccer	38	25			
Softball	N/A	24			
Swimming	19	20			
Tennis	12	13			
Track and Field, Indoor	35	37			
Track and Field, Outdoor	35	37			
Track and Field, X-Country	9	10			
Volleyball		21			
Total Participants Men's and Women's Teams	415	294			
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	371	245			

CAVEAT

Acrobatics & Tumbling is reported as Gymnastics. Women's Rugby, Men's Wrestling and Women's Wrestling are start-up sports, competition will begin in FY24.

Coaching Staff and Salaries

Head Coaches - Men's Teams

<u>Varsity Men's</u> <u>Teams</u>	Assigned to Team on a Full- Time Basis	Assigned to Team	Full-Time	Part-Time Institution Employee or Volunteer	to Team	Assigned to Team	Full-Time	Part-Time Institution Employee or Volunteer	<u>Total</u> <u>Head</u> Coaches
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Lacrosse	1		1						1
Soccer		1	1						1
Swimming		1	1						1
Tennis		1	1						1
Track and Field, Indoor		1	1						1
Track and Field, Outdoor		1	1						1
Track and Field, X- Country		1	1						1
Coaching Position Totals	4	6	10	0	0	0	0	0	10

Head Coaches - Women's Teams

		<u>Male Heac</u>				lead Coaches
<u>Varsity</u> <u>Women's</u> <u>Teams</u>	Assigned to Team on a Full- Time Basis	Assigned to Team on a Part- Time Basis	Full-Time	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full- Time Basis	Part-Time Full-Time Institution <u>Total</u> Institution Employee <u>Coaches</u> Employee or Volunteer

Basketball					1		1		1
Field Hockey					1		1		1
Gymnastics					1		1		1
Lacrosse					1		1		1
Soccer	1		1						1
Softball	1		1						1
Swimming		1	1						1
Tennis		1	1						1
Track and Field, Indoor		1	1						1
Track and Field, Outdoor		1	1						1
Track and Field, X- Country		1	1						1
Volleyball					1		1		1
Coaching Position Totals	2	5	7	0	5	0	5	0	12

Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$49,835	\$46,156
Number of Head Coaches Included in Average	10	12
Average Annual Institutional Salary per FTE	\$79,736	\$65,161
Number of FTEs Included in Average	6.25	8.50

Assistant Coaches - Men's Teams

	Δ	<u> Male Assista</u>	ant Coaches			<u>Female Ass</u>	<u>istant Coaches</u>
<u>Varsity Men's</u> <u>Teams</u>	Assigned to Team on a Full- Time Basis	Assigned	Full-Time	Part-Time Institution Employee or Volunteer	Assigned	Assigned to Team	

Baseball	1	4	1	4		1		1	6
Basketball	1	1	1	1					2
Football	6	4	6	4					10
Lacrosse	1	1	1	1		1		1	3
Soccer	1	1	1	1					2
Swimming		1		1		3		3	4
Tennis		1	1			1		1	2
Track and Field,Indoor		3	2	1		1		1	4
Track and Field, Outdoor		3	2	1		1		1	4
Track and Field,X- Country						1		1	1
Coaching Position Totals	10	19	15	14	0	9	0	9	38

Assistant Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> <u>Teams</u>	Assigned to Team on a Full- Time Basis	Assigned	Full-Time	Institution Employee	Assigned	Female Ass Assigned to Team on a Part- Time Basis	Full-Time	Part-Time Institution Employee	<u>Total</u> Issistant Coaches
Basketball					1		1		1
Field Hockey	1		1						1
Gymnastics					1	1	1	1	2
Lacrosse					1	2	1	2	3
Soccer					1	1	1	1	2
Softball		1		1	1	1	1	1	3
Swimming		1		1		3		3	4
Tennis		1	1			1		1	2
Track and field,		3	2	1		1		1	4

Indoor

Track and field, Outdoor		3	2	1		1		1	4
Track and Field, X- Country						1		1	1
Volleyball	1		1						1
Coaching Position Totals	2	9	7	4	5	12	5	12	28

Assistant Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$20,680	\$13,801
Number of Assistant Coaches Included in Average	28	21
Average Annual Institutional Salary per FTE	\$39,525	\$28,526
Number of FTEs Included in Average	14.65	10.16

Revenues and Expenses

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$1,024,389	\$1,028,412	\$2,052,801
Ratio (percent)	50	50	100%
Recruiting Expenses			
	Men's Teams	Women's Teams	Total
Total	\$33,003	\$22,487	\$55,490

Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	Participants Ex	n <u>'s Teams</u> Operating (penses per Participant	By Team		<u>Women's Teams</u> Operating Expenses per Participant	By Team	<u>Total</u> <u>Operating</u> <u>Expenses</u>
Basketball	22	\$1,786	\$39,287	15	\$3,181	\$47,717	\$87,004
Football	150	\$1,219	\$182,921	N/A	N/A	N/A	\$182,921
Baseball	43	\$2,921	\$125,617	N/A	N/A	N/A	\$125,617
Field Hockey	N/A	N/A	N/A	22	\$1,536	\$33,800	\$33,800
Gymnastics				35	\$1,805	\$63,168	\$63,168
Lacrosse	52	\$1,672	\$86,943	35	\$607	\$21,251	\$108,194
Soccer	38	\$808	\$30,700	25	\$955	\$23,869	\$54,569
Softball	N/A	N/A	N/A	24	\$2,567	\$61,609	\$61,609
Swimming	19	\$2,084	\$39,604	20	\$1,980	\$39,605	\$79,209
Tennis	12	\$1,524	\$18,289	13	\$1,151	\$14,963	\$33,252
Track and Field, Indoor	35	\$513	\$17,940	37	\$525	\$19,434	\$37,374
Track and Field, Outdoor	35	\$329	\$11,503	37	\$337	\$12,458	\$23,961
Track and	9	\$500	\$4,499	10	\$550	\$5,498	\$9,997

Field,X-Country						
Volleyball			21	\$1,057	\$22,199	\$22,199
Total Operating Expenses Men's and Women's Teams	415	N/A \$557,303	294	N/A	\$365,571	\$922,874

Total Expenses by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$455,507	\$322,681	\$778,188
Football	\$1,185,986	N/A	\$1,185,986
Total Expenses of all Sports, Except Football and Basketball, Combined	\$1,490,311	\$2,234,332	\$3,724,643
Total Expenses Men's and Women's Teams	\$3,131,804	\$2,557,013	\$5,688,817
Not Allocated by Gender/Sport	N/A	N/A	\$2,634,151
Grand Total Expenses	N/A	N/A	\$8,322,968

CAVEAT

Acrobatics & Tumbling is reported as Gymnastics. Women's Rugby, Men's Wrestling and Women's Rugby are start-up sports, competition will begin in FY24. Expenses for startup sports are included in Not Allocated by Gender/Sport categories on total expenses and total revenues only.

Total Revenues by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$455,507	\$322,681	\$778,188
Football	\$1,185,986	N/A	\$1,185,986
Total Revenues of all Sports, Except Football and Basketball, Combined	\$1,490,311	\$2,234,332	\$3,724,643
Total Revenues Men's and Women's Teams	\$3,131,804	\$2,557,013	\$5,688,817
Not Allocated by Gender/Sport	N/A	N/A	\$2,634,151
Grand Total for all Teams (includes by team and not allocated by gender/sport)	N/A	N/A	\$8,322,968

Revenues & Expenses Summary

	Revenues and Expenses Summary	Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	\$498,350	\$553,872	\$1,052,222
2	Total of Assistant Coaches' Salaries	\$579,040	\$289,821	\$868,861
3	Total Salaries (Lines 1+2)	\$1,077,390	\$843,693	\$1,921,083
4	Athletically Related Student Aid	\$1,024,389	\$1,028,412	\$2,052,801
5	Recruiting Expenses	\$33,003	\$22,487	\$55,490
6	Operating (Game-Day) Expenses	\$557,303	\$365,571	\$922,874
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$2,692,085	\$2,260,163	\$4,952,248
8	Total Expenses for Teams	\$3,131,804	\$2,557,013	\$5,688,817
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$439,719	\$296,850	\$736,569
10	Not Allocated Expenses			\$2,634,151
11	Grand Total Expenses (Lines 8+10)			\$8,322,968
12	Total Revenues for Teams	\$3,131,804	\$2,557,013	\$5,688,817
13	Not Allocated Revenues			\$2,634,151
14	Grand Total Revenues (Lines 12+13)			\$8,322,968
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$0	\$0	\$0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			\$0

Salisbury University OPE ID: 00209100

GENERAL INFORMATION

Location: 1101 Camden Ave Salisbury, MD 21801-6862 Phone: (410) 543-6000 Number of Full-time Undergraduates: 5,846 Men: 2,626 Women: 3,220

ATHLETIC DEPARTMENT INFORMATION

Director: Monica Polizzi Address: 1101 CAMDEN AVE SALISBURY, MD 21801-6860 Reporting Year: 07/01/2022 - 06/30/2023 Reporting Official: Monica Polizzi Title: Director of Athletics & Recreation Phone: (410) 251-7760 Sanction Body: NCAA Division III with football

Participants

Athletics Participation

<u>Varsity Teams</u>	<u>Number of participants as of the day of the first</u> scheduled contest				
<u>Farony Found</u>	Men's Teams	Women's Teams			
Baseball	42	N/A			
Basketball	12	13			
All Track Combined	112	48			
Field Hockey	N/A	26			
Football	109	N/A			
Lacrosse	52	35			
Soccer	31	24			
Softball	N/A	26			
Swimming	23	25			
Tennis	10	8			
Volleyball		15			
Total Participants Men's and Women's Teams	391	220			
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	345	202			

Coaching Staff and Salaries

Head Coaches - Men's Teams

<u>Varsity Men's</u> <u>Teams</u>	Assigned to Team on a Full- Time Basis		Full-Time	Part-Time Institution Employee or Volunteer	toloom	Assigned	Full-Time	Part-Time Institution Employee or Volunteer	<u>Total</u> <u>Head</u> Coaches
Baseball	1	0	1	0	0	0	0	0	1
Basketball	1	0	1	0	0	0	0	0	1
All Track Combined	0	1	1	0	0	0	0	0	1
Football	1	0	1	0	0	0	0	0	1
Lacrosse	1	0	1	0	0	0	0	0	1
Soccer	1	0	1	0	0	0	0	0	1
Swimming	0	1	1	0	0	0	0	0	1
Tennis	0	1	1	0	0	0	0	0	1
Coaching Position Totals	5	3	8	0	0	0	0	0	8

CAVEAT

Many of our coaches have other duties within the athletics department, therefore, they are not full-time coaches since they have secondary duties.

Head Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> <u>Teams</u>	Assigned to Team on a Full- Time Basis	Assigned		Institution		Assigned to Team	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total
Basketball	0	0	0	0	1	0	1	0	1
All Track	0	1	1	0	0	0	0	0	1

Combined

Field Hockey	0	0	0	0	0	1	1	0	1
Lacrosse	1	0	1	0	0	0	0	0	1
Soccer	1	0	1	0	0	0	0	0	1
Softball	0	0	0	0	1	0	1	0	1
Swimming	0	1	1	0	0	0	0	0	1
Tennis	0	1	1	0	0	0	0	0	1
Volleyball	0	0	0	0	1	0	1	0	1
Coaching Position Totals	2	3	5	0	3	1	4	0	9

Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$60,196	\$50,264
Number of Head Coaches Included in Average	8	9
Average Annual Institutional Salary per FTE	\$77,051	\$68,542
Number of FTEs Included in Average	6.25	6.60

Assistant Coaches - Men's Teams

<u>Varsity Men's</u> <u>Teams</u>	Assigned		Full-Time	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full- Time	Assigned	Full-Time	Part-Time Institution Employee	<u>Total</u> Assistant Coaches
Baseball	0	4	1	3	0	0	0	0	4
Basketball	0	3	0	3	0	0	0	0	3
All Track Combined	0	4	0	4	0	1	1	0	5
Football	3	10	3	10	0	0	0	0	13
Lacrosse	1	4	2	3	0	0	0	0	5
Soccer	0	3	0	3	0	0	0	0	3

Swimming	0	1	0	1	0	2	0	2	3
Tennis	0	1	0	1	0	0	0	0	1
Coaching Position Totals	4	30	6	28	0	3	1	2	37

Assistant Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> <u>Teams</u>	Assigned		Full-Time	Institution Employee	Assigned	Female Ass Assigned to Team on a Part- Time Basis	Full-Time	Part-Time Institution	<u>Total</u> Assistant Coaches
Basketball	0	0	0	0	0	1	0	1	1
All Track Combined	0	4	0	4	0	1	1	0	5
Field Hockey	0	0	0	0	0	6	1	5	6
Lacrosse	0	0	0	0	0	3	0	3	3
Soccer	0	1	0	1	0	1	0	1	2
Softball	0	2	1	1	0	4	0	4	6
Swimming	0	1	0	1	0	2	0	2	3
Tennis	0	1	0	1	0	0	0	0	1
Volleyball	0	0	0	0	0	1	0	1	1
Coaching Position Totals	0	9	1	8	0	19	2	17	28

Assistant Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$13,838	\$5,688
Number of Assistant Coaches Included in Average	18	15
Average Annual Institutional Salary per FTE	\$28,305	\$16,567
Number of FTEs Included in Average	8.80	5.15

Revenues and Expenses

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$0	\$0	\$0
Ratio (percent)	0	0	100%

Recruiting Expenses

	Men's Teams	Women's Teams	Total	
Total	\$15,077	\$10,576	\$25,653	

Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	Participants E	en' <u>s Teams</u> Operating xpenses per Participant	By Team	_	<u>′omen's Teams</u> Operating Expenses per Participant	By Team	<u>Total</u> <u>Operating</u> <u>Expenses</u>
Basketball	12	\$5,115	\$61,374	13	\$5,380	\$69,937	\$131,311
Football	109	\$1,312	\$142,981	N/A	N/A	N/A	\$142,981
Baseball	42	\$1,729	\$72,614	N/A	N/A	N/A	\$72,614
All Track Combined	112	\$476	\$53,285	48	\$1,110	\$53,285	\$106,570
Field Hockey	N/A	N/A	N/A	26	\$1,411	\$36,676	\$36,676
Lacrosse	52	\$1,784	\$92,780	35	\$1,403	\$49,117	\$141,897
Soccer	31	\$1,685	\$52,237	24	\$2,176	\$52,216	\$104,453
Softball	N/A	N/A	N/A	26	\$1,976	\$51,365	\$51,365
Swimming	23	\$1,066	\$24,527	25	\$1,141	\$28,527	\$53,054
Tennis	10	\$1,927	\$19,271	8	\$2,455	\$19,641	\$38,912
Volleyball				15	\$2,701	\$40,514	\$40,514
Total Operating Expenses Men's and	391	N/A	\$519,069	220	N/A	\$401,278	\$920,347

Women's Teams

Total Expenses by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$178,452	\$190,348	\$368,800
Football	\$582,525	N/A	\$582,525
Total Expenses of all Sports, Except Football and Basketball, Combined	\$970,920	\$1,107,432	\$2,078,352
Total Expenses Men's and Women's Teams	\$1,731,897	\$1,297,780	\$3,029,677
Not Allocated by Gender/Sport	N/A	N/A	\$748,123
Grand Total Expenses	N/A	N/A	\$3,777,800

Total Revenues by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$178,455	\$190,349	\$368,804
Football	\$582,526	N/A	\$582,526
Total Revenues of all Sports, Except Football and Basketball, Combined	\$970,927	\$1,107,428	\$2,078,355
Total Revenues Men's and Women's Teams	\$1,731,908	\$1,297,777	\$3,029,685
Not Allocated by Gender/Sport	N/A	N/A	\$748,200
Grand Total for all Teams (includes by team and not allocated by gender/sport)	N/A	N/A	\$3,777,885

Revenues & Expenses Summary

	Revenues and Expenses Summary	Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	\$481,568	\$452,376	\$933,944
2	Total of Assistant Coaches' Salaries	\$249,084	\$85,320	\$334,404
3	Total Salaries (Lines 1+2)	\$730,652	\$537,696	\$1,268,348
4	Athletically Related Student Aid	\$0	\$0	\$0
5	Recruiting Expenses	\$15,077	\$10,576	\$25,653

37/79

6	Operating (Game-Day) Expenses	\$519,069	\$401,278	\$920,347
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$1,264,798	\$949,550	\$2,214,348
8	Total Expenses for Teams	\$1,731,897	\$1,297,780	\$3,029,677
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$467,099	\$348,230	\$815,329
10	Not Allocated Expenses			\$748,123
11	Grand Total Expenses (Lines 8+10)			\$3,777,800
12	Total Revenues for Teams	\$1,731,908	\$1,297,777	\$3,029,685
13	Not Allocated Revenues			\$748,200
14	Grand Total Revenues (Lines 12+13)			\$3,777,885
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$11	-\$3	\$8
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			\$85

Towson University OPE ID: 00209900

GENERAL INFORMATION

Location: 8000 York Rd Towson, MD 21252-0001 Phone: (410) 704-2000 Number of Full-time Undergraduates: 14,769 Men: 6,047 Women: 8,722

ATHLETIC DEPARTMENT INFORMATION

Director: Steve Eigenbrot Address: 8000 YORK RD TOWSON, MD 21252 Reporting Year: 07/01/2022 - 06/30/2023 Reporting Official: Patrick Thomas Title: Associate AD Financial Management Phone: (410) 704-3840 Sanction Body: NCAA Division I-FCS

Participants

Athletics Participation

Vozoitu Toomo	<u>Number of participants a</u> scheduled	<u>s of the day of the first</u>
<u>Varsity Teams</u>	Men's Teams	Women's Teams
Baseball	36	N/A
Basketball	16	13
Field Hockey	N/A	25
Football	107	N/A
Golf	8	б
Gymnastics		23
Lacrosse	51	32
Soccer		26
Softball	N/A	20
Swimming and Diving	28	31
Tennis		10
Track and Field, Indoor		34
Track and Field, Outdoor		34
Track and Field, X-Country		10
Volleyball		20
Total Participants Men's and Women's Teams	246	284
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	246	240

Coaching Staff and Salaries

Head Coaches - Men's Teams

<u>Varsity Men's</u> <u>Teams</u>	Assimed	<u>Male Head</u> Assigned to Team on a Part- Time Basis	Full-Time	Part-Time Institution Employee or Volunteer	to Team	<u>Female H</u> Assigned to Team on a Part- Time Basis	Full-Time	Part-Time Institution Employee or Volunteer	<u>Total</u> <u>Head</u> Coaches
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf	1		1						1
Lacrosse	1		1						1
Swimming and Diving		1	1						1
Coaching Position Totals	5	1	6	0	0	0	0	0	6

Head Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> <u>Teams</u>	<u>Male Hea</u> Assigned Assigned to Team to Team on a on a Full- Part- Time Time Basis Basis	Part-Lime	Assigned Assigned to Team to Team on a on a Full- Part- Time Time	n Full-Time Institutio Institution Employe Employee or Volunte	on <u>Total</u> <u>Head</u> Se <u>Coaches</u>
Basketball			1	1	1
Field Hockey			1	1	1
Golf			1	1	1
Gymnastics	1	1			1
Lacrosse			1	1	1
Soccer			1	1	1

Softball					1		1		1
Swimming and Diving		1	1						1
Tennis					1		1		1
Track and Field, Indoor						1	1		1
Track and Field, Outdoor						1	1		1
Track and Field, X- Country						1	1		1
Volleyball	1		1						1
Coaching Position Totals	2	1	3	0	7	3	10	0	13

Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$236,144	\$104,832
Number of Head Coaches Included in Average	6	13
Average Annual Institutional Salary per FTE	\$257,612	\$129,792
Number of FTEs Included in Average	5.50	10.50

Assistant Coaches - Men's Teams

<u>Varsity Men's</u> <u>Teams</u>	Male Assigned Assigned to Team on a Full- Time Basis Basis	Part-Lim	e Assigned n to Team e on a Full- Time Time Time	m Full-Time Institution Total Institution Employee or Employee or
Baseball	2	2		2
Basketball	3	3		3
Football	10	10		10
Golf				0
Lacrosse	2	2		2

Swimming and Diving		1	1			1	1		2
Coaching Position Totals	17	1	18	0	0	1	1	0	19

Assistant Coaches - Women's Teams

	M	lale Assist	ant Coaches			Female Ass	istant Coache	<u>es</u>	
<u>Varsity</u> <u>Women's</u> <u>Teams</u>	Assigned to Team on a Full- Time Basis		Full-Time	Part-Time Institution Employee or Volunteer	on a Full-	Assigned to Team on a Part- Time Basis	Full-Time	Employee C	<u>Total</u> <u>ssistant</u> Coaches
Basketball					3		3		3
Field Hockey					1		1		1
Golf									0
Gymnastics					1		1		1
Lacrosse	1		1		1		1		2
Soccer	2		2						2
Softball					2		2		2
Swimming and Diving		1	1			1	1		2
Tennis									0
Track and field, Indoor		2	2						2
Track and field, Outdoor		2	2						2
Track and Field, X- Country		2	2						2
Volleyball	1		1		1		1		2
Coaching Position Totals	4	7	11	0	9	1	10	0	21

Assistant Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$86,459	\$58,228
Number of Assistant Coaches Included in Average	19	21
Average Annual Institutional Salary per FTE	\$91,262	\$76,424
Number of FTEs Included in Average	18.00	16.00

Revenues and Expenses

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$3,533,014	\$4,145,311	\$7,678,325
Ratio (percent)	46	54	100%
Recruiting Expenses			

	Men's Teams	Women's Teams	Total		
Total	\$234,211	\$136,082	\$370,293		

Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	<u>A</u> Participants	<u>Men's Teams</u> Operating Expenses per Participant	By Team	-	<u>Women's Teams</u> Operating Expenses per Participant	By Team	<u>Total</u> <u>Operating</u> Expenses
Basketball	16	\$36,748	\$587,964	13	\$36,305	\$471,966	\$1,059,930
Football	107	\$6,723	\$719,338	N/A	N/A	N/A	\$719,338
Baseball	36	\$6,885	\$247,866	N/A	N/A	N/A	\$247,866
Field Hockey	N/A	N/A	N/A	25	\$5,178	\$129,455	\$129,455
Golf	8	\$11,662	\$93,298	6	\$13,027	\$78,163	\$171,461
Gymnastics				23	\$4,571	\$105,132	\$105,132
Lacrosse	51	\$4,759	\$242,716	32	\$5,630	\$180,159	\$422,875
Soccer				26	\$4,544	\$118,149	\$118,149
Softball	N/A	N/A	N/A	20	\$9,997	\$199,933	\$199,933
Swimming and Diving	28	\$3,501	\$98,028	31	\$4,296	\$133,166	\$231,194
Tennis				10	\$4,124	\$41,237	\$41,237
Track and Field, Indoor				34	\$2,214	\$75,280	\$75,280

Track and Field, Outdoor			34	\$2,214	\$75,280	\$75,280
Track and Field,X- Country			10	\$2,214	\$22,140	\$22,140
Volleyball			20	\$8,695	\$173,907	\$173,907
Total Operating Expenses Men's and Women's Teams	246	N/A \$1,989,210	284	N/A	\$1,803,967	\$3,793,177

Total Expenses by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$2,478,685	\$1,869,415	\$4,348,100
Football	\$5,317,241	N/A	\$5,317,241
Total Expenses of all Sports, Except Football and Basketball, Combined	\$2,740,496	\$7,444,573	\$10,185,069
Total Expenses Men's and Women's Teams	\$10,536,422	\$9,313,988	\$19,850,410
Not Allocated by Gender/Sport	N/A	N/A	\$7,792,646
Grand Total Expenses	N/A	N/A	\$27,643,056

Total Revenues by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$2,478,685	\$1,869,415	\$4,348,100
Football	\$5,317,241	N/A	\$5,317,241
Total Revenues of all Sports, Except Football and Basketball, Combined	\$2,740,496	\$7,444,573	\$10,185,069
Total Revenues Men's and Women's Teams	\$10,536,422	\$9,313,988	\$19,850,410
Not Allocated by Gender/Sport	N/A	N/A	\$7,792,646

Revenues & Expenses Summary

	Revenues and Expenses Summary	Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	\$1,416,864	\$1,362,816	\$2,779,680
2	Total of Assistant Coaches' Salaries	\$1,642,721	\$1,222,788	\$2,865,509
3	Total Salaries (Lines 1+2)	\$3,059,585	\$2,585,604	\$5,645,189
4	Athletically Related Student Aid	\$3,533,014	\$4,145,311	\$7,678,325
5	Recruiting Expenses	\$234,211	\$136,082	\$370,293
6	Operating (Game-Day) Expenses	\$1,989,210	\$1,803,967	\$3,793,177
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$8,816,020	\$8,670,964	\$17,486,984
8	Total Expenses for Teams	\$10,536,422	\$9,313,988	\$19,850,410
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$1,720,402	\$643,024	\$2,363,426
10	Not Allocated Expenses			\$7,792,646
11	Grand Total Expenses (Lines 8+10)			\$27,643,056
12	Total Revenues for Teams	\$10,536,422	\$9,313,988	\$19,850,410
13	Not Allocated Revenues			\$7,792,646
14	Grand Total Revenues (Lines 12+13)			\$27,643,056
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$0	\$0	\$0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			\$0

University of Maryland-Baltimore County OPE ID: 00210500

GENERAL INFORMATION

Location: 1000 Hilltop Circle Baltimore, MD 21250 Phone: (410) 455-1000 Number of Full-time Undergraduates: 9,069 Men: 4,863 Women: 4,206

ATHLETIC DEPARTMENT INFORMATION

Director: Brian Barrio Address: 1000 HILLTOP CIRCLE, CEI Arena BALTIMORE, MD 21250-0001 Reporting Year: 07/01/2022 - 06/30/2023 Reporting Official: Rich Franchak Title: Associate Athletic Director for Business Phone: (410) 455-2198 Sanction Body: NCAA Division I without football

Participants

Athletics Participation

	<u>Number of participants as</u> scheduled	
<u>Varsity Teams</u>	Men's Teams	Women's Teams
Baseball	29	N/A
Basketball	17	14
All Track Combined	109	70
Lacrosse	47	30
Soccer	30	24
Softball	N/A	21
Swimming and Diving	30	23
Volleyball		12
Total Participants Men's and Women's Teams	262	194
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	198	151

Coaching Staff and Salaries

Head Coaches - Men's Teams

<u>Varsity Men's</u> <u>Teams</u>	Assigned to Team on a Full- Time Basis	-	Full-Time	Part-Time Institution Employee or Volunteer	10 L0000	Assigned to Team		Part-Time Institution Employee or Volunteer	<u>Total</u>
Baseball	1		1						1
Basketball	1		1						1
All Track Combined		2	2						2
Lacrosse	1		1						1
Soccer	1		1						1
Swimming and Diving		1	1						1
Coaching Position Totals	4	3	7	0	0	0	0	0	7

Head Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> <u>Teams</u>	Assigned Assigned to Team to Team on a on a Full- Part- Time Time	Dart-Limo	Assigned Assigned to Team to Team on a on a Full- Part- Time Time	Dart-lir	on <u>Total</u> <u>Head</u> ee <u>Coaches</u>
Basketball	Basis Basis		Basis Basis 1	1	1
All Track Combined	2	2			2
Lacrosse			1	1	1
Soccer			1	1	1
Softball	1	1			1

Swimming and Diving		1	1						1
Volleyball	1		1						1
Coaching Position Totals	2	3	5	0	3	0	3	0	8

Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$121,597	\$82,662
Number of Head Coaches Included in Average	7	8
Average Annual Institutional Salary per FTE	\$154,760	\$101,738
Number of FTEs Included in Average	5.50	6.50

Assistant Coaches - Men's Teams

					1	1			
<u>Varsity Men's</u> <u>Teams</u>	Assigned		Full-Time	Institution Employee	Assigned	Female Ass Assigned to Team on a Part- Time Basis	Full-Time	Part-Time Institution Employee d	<u>Total</u> ssistant Coaches
Baseball	1	2	1	2					3
Basketball	3		3						3
All Track Combined		2	0	2		3	1	2	5
Lacrosse	2		2						2
Soccer	2	1	2	1					3
Swimming and Diving		2	1	1		1	1		3
Coaching Position Totals	8	7	9	6	0	4	2	2	19

Assistant Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> Male Assistant Coaches

Female Assistant Coaches

<u>Teams</u>	Assigned to Team on a Full- Time Basis		Full-Time	Institution Employee		Assigned to Team on a Part- Time Basis	Full-Time	Part-Time Institution Employee or Volunteer	<u>Coaches</u>
Basketball	2		2		1		1		3
All Track Combined		2		2		3	1	2	5
Lacrosse					2		2		2
Soccer	1		1		1		1		2
Softball		2		2	1		1		3
Swimming and Diving		2	1	1		1	1		3
Volleyball		1		1	1	1	1	1	3
Coaching Position Totals	3	7	4	6	6	5	8	3	21

Assistant Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$42,458	\$39,271
Number of Assistant Coaches Included in Average	15	17
Average Annual Institutional Salary per FTE	\$67,039	\$63,582
Number of FTEs Included in Average	9.50	10.50

Revenues and Expenses

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$2,425,569	\$3,047,096	\$5,472,665
Ratio (percent)	44	56	100%

Recruiting Expenses

· -· ·· · · · · · · · · · · · · · · · ·	Men's Teams	Women's Teams	Total
Total	\$96,755	\$115,573	\$212,328

Operating (Game-Day) Expenses by Team

		<u>Men's Teams</u>			<u>Women's Teams</u>		
<u>Varsity Teams</u>	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	<u>Total</u> <u>Operating</u> Expenses
Basketball	17	\$29,900	\$508,308	14	\$27,009	\$378,132	\$886,440
Baseball	29	\$6,783	\$196,711	N/A	N/A	N/A	\$196,711
All Track Combined	109	\$1,587	\$172,948	70	\$2,252	\$157,620	\$330,568
Lacrosse	47	\$3,923	\$184,370	30	\$3,712	\$111,356	\$295,726
Soccer	30	\$3,434	\$103,026	24	\$5,146	\$123,502	\$226,528
Softball	N/A	N/A	N/A	21	\$6,573	\$138,030	\$138,030
Swimming and Diving	30	\$3,125	\$93,739	23	\$4,093	\$94,130	\$187,869
Volleyball				12	\$9,399	\$112,788	\$112,788

Total Operating Expenses 262 N/A \$1,259,102 Men's and Women's Teams	194	N/A \$1,115,558 \$2,374,660
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Total Expenses by Team

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Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$2,423,647	\$1,917,120	\$4,340,767
Total Expenses of all Sports, Except Football and Basketball, Combined	\$3,571,348	\$4,284,126	\$7,855,474
Total Expenses Men's and Women's Teams	\$5,994,995	\$6,201,246	\$12,196,241
Not Allocated by Gender/Sport	N/A	N/A	\$5,456,552
Grand Total Expenses	N/A	N/A	\$17,652,793
Total Expenses Men's and Women's Teams Not Allocated by Gender/Sport	\$5,994,995 N/A	\$6,201,246 N/A	\$12,196,241 \$5,456,552

Total Revenues by Team

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Varsity Teams	Men's Teams	Women's Teams	Total	
Basketball	\$2,423,647	\$1,917,120	\$4,340,767	
Total Revenues of all Sports, Except Football and Basketball, Combined	\$3,571,348	\$4,284,126	\$7,855,474	
Total Revenues Men's and Women's Teams	\$5,994,995	\$6,201,246	\$12,196,241	
Not Allocated by Gender/Sport	N/A	N/A	\$5,601,619	
Grand Total for all Teams (includes by team and not allocated by gender/sport)	N/A	N/A	\$17,797,860	

Revenues & Expenses Summary

	Revenues and Expenses Summary	Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	\$851,179	\$661,296	\$1,512,475
2	Total of Assistant Coaches' Salaries	\$636,870	\$667,607	\$1,304,477
3	Total Salaries (Lines 1+2)	\$1,488,049	\$1,328,903	\$2,816,952
4	Athletically Related Student Aid	\$2,425,569	\$3,047,096	\$5,472,665

5 Recruiting Expenses	\$96,755	\$115,573 \$212,32	28
6 Operating (Game-Day) Expenses	\$1,259,102	\$1,115,558 \$2,374,66	50
7 Summary of Subset Expenses (Lines 3+4+5+6)	\$5,269,475	\$5,607,130 \$10,876,60)5
8 Total Expenses for Teams	\$5,994,995	\$6,201,246 \$12,196,24	41
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$725,520	\$594,116 \$1,319,63	36
10 Not Allocated Expenses		\$5,456,55	52
11 Grand Total Expenses (Lines 8+10)		\$17,652,79	€€
12 Total Revenues for Teams	\$5,994,995	\$6,201,246 \$12,196,24	41
13 Not Allocated Revenues		\$5,601,61	19
14 Grand Total Revenues (Lines 12+13)		\$17,797,86	50
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$0	\$0 \$	\$0
Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)		\$145,06	57

University of Maryland-College Park OPE ID: 00210300

GENERAL INFORMATION

Location: Route 1 College Park, MD 20742 Phone: (301) 405-1000 Number of Full-time Undergraduates: 27,912 Men: 14,029 Women: 13,883

ATHLETIC DEPARTMENT INFORMATION

Director: Damon Evans Address: 8500 Paint Branch Dr. Xfinity Center COLLEGE PARK, MD 20742 Reporting Year: 07/01/2022 - 06/30/2023 Reporting Official: Eric Reinke Title: Associate AD - Business Operations Phone: (301) 314-7437 Sanction Body: NCAA Division I-FBS

Participants

Athletics Participation

<u>Varsity Teams</u>	<u>Number of participants as of the day of the first</u> <u>scheduled contest</u>					
<u>varony reality</u>	Men's Teams	Women's Teams				
Baseball	36	N/A				
Basketball	15	13				
All Track Combined		99				
Field Hockey	N/A	26				
Football	120	N/A				
Golf	9	8				
Gymnastics		22				
Lacrosse	50	33				
Soccer	29	35				
Softball	N/A	20				
Tennis		8				
Track and Field, Outdoor	27					
Volleyball		15				
Wrestling	33					
Total Participants Men's and Women's Teams	319	279				
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	319	220				

Coaching Staff and Salaries

Head Coaches - Men's Teams

<u>Varsity</u> <u>Men's</u> Teams	Assigned to Team on a Full- Time Basis	Assigned	Full-Time	Part-Time Institution Employee or Volunteer	Assigned to Team	Assigned to Team	Full-Time	Part-Time Institution Employee	<u>Total</u> <u>Head</u> Coaches
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf	1		1						1
Lacrosse	1		1						1
Soccer	1		1						1
Track and Field, Outdoor		1	1						1
Wrestling	1		1						1
Coaching Position Totals	7	1	8	0	0	0	0	0	8

Head Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> <u>Teams</u>	Male Hea Assigned Assigne to Team to Team on a on a Full- Part- Time Time Basis Basis		Assigned to Team	Assigned to Team	Full-Time Institution Employee	<u>s</u> Part-Time Institution Employee or Volunteer	<u>Total</u> <u>Head</u> Coaches
Basketball			1		1		1

All Track Combined		1	1						1
Field Hockey					1		1		1
Golf					1		1		1
Gymnastics	1		1						1
Lacrosse					1		1		1
Soccer					1		1		1
Softball	1		1						1
Tennis					1		1		1
Volleyball	1		1						1
Coaching Position Totals	3	1	4	0	6	0	6	0	10

Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$1,390,498	\$378,107
Number of Head Coaches Included in Average	8	10
Average Annual Institutional Salary per FTE	\$1,483,198	\$398,007
Number of FTEs Included in Average	7.50	9.50

Assistant Coaches - Men's Teams

<u>Varsity</u> <u>Men's</u> Teams	<u>Ma</u> Assigned to Team on a Full- Time Basis	Assigned	Full-Time	<u>s</u> Part-Time Institution Employee or Volunteer	Assigned to Team	Assigned to Team	Dart-IIm	n <u>Total</u> A <u>ssistant</u> e <u>Coaches</u>
Baseball	2	1	2	1				3

Basketball	3		3						3
Football	10		10						10
Golf	1		1						1
Lacrosse	2	1	2	1					3
Soccer	2	1	2	1					3
Track and Field, Outdoor		7	2	5		4	2	2	11
Wrestling	2	1	2	1					3
Coaching Position Totals	22	11	24	9	0	4	2	2	37

Assistant Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> <u>Teams</u>	<u>Ma</u> Assigned to Team on a Full- Time Basis	Assigned	Full-Time	Part-Time Institution Employee	Assigned to Team		Full-Time	Part-Time	<u>Total</u> Assistant Coaches
Basketball					3		3		3
All Track Combined		7	2	5		4	2	2	11
Field Hockey	1		1		1	1	1	1	3
Golf		1		1	1		1		2
Gymnastics	1		1		1		1		2
Lacrosse					2	1	2	1	3
Soccer	1	1	1	1	1		1		3
Softball		1		1	2		2		3
Tennis		1		1	1		1		2
Volleyball	1		1		1		1		2

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Coaching									
Position	4	11	6	9	13	6	15	4	34
Totals									

Assistant Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$282,561	\$86,332
Number of Assistant Coaches Included in Average	26	21
Average Annual Institutional Salary per FTE	\$306,108	\$95,420
Number of FTEs Included in Average	24.00	19.00

Revenues and Expenses

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$11,055,017	\$8,022,383	\$19,077,400
Ratio (percent)	58	42	100%
CAVEAT			
\$6,119,167 of tot	al is in the form of tuition	waivers: \$3,317,525 Men and \$	\$2,801,642 Women

Recruiting Expenses

	Men's Teams	Women's Teams	Total
Total	\$2,159,245	\$518,362	\$2,677,607

Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	<u>M</u> Participants	<u>en's Teams</u> Operating Expenses per Participant	•	<u>W</u> Participants	<u>omen's Tea</u> Operating Expenses per Participan	By Team	<u>Total</u> <u>Operating</u> Expenses
Basketball	15	\$175,000	\$2,625,004	13	\$153,495	\$1,995,430	\$4,620,434
Football	120	\$42,211	\$5,065,267	N/A	N/A	N/A	\$5,065,267
Baseball	36	\$22,393	\$806,132	N/A	N/A	N/A	\$806,132
All Track Combined				99	\$4,108	\$406,661	\$406,661
Field Hockey	N/A	N/A	N/A	26	\$11,886	\$309,038	\$309,038
Golf	9	\$11,638	\$104,739	8	\$16,761	\$134,084	\$238,823
Gymnastics				22	\$10,436	\$229,586	\$229,586
Lacrosse	50	\$5,696	\$284,789	33	\$7,574	\$249,932	\$534,721

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Soccer	29	\$8,454	\$245,160	35	\$6,393	\$223,751	\$468,911
Softball	N/A	N/A	N/A	20	\$22,277	\$445,546	\$445,546
Tennis				8	\$17,344	\$138,753	\$138,753
Track and Field, Outdoor	27	\$4,584	\$123,777				\$123,777
Volleyball				15	\$36,328	\$544,916	\$544,916
Wrestling	33	\$8,458	\$279,114				\$279,114
Total Operating Expenses Men's and Women's Teams	319	N/A	\$9,533,982	279	N/A	\$4,677,697	\$14,211,679

Total Expenses by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$12,021,302	\$7,476,313	\$19,497,615
Football	\$33,999,400	N/A	\$33,999,400
Total Expenses of all Sports, Except Football and Basketball, Combined	\$11,070,956	\$15,318,067	\$26,389,023
Total Expenses Men's and Women's Teams	\$57,091,658	\$22,794,380	\$79,886,038
Not Allocated by Gender/Sport	N/A	N/A	\$41,274,310
Grand Total Expenses	N/A	N/A	\$121,160,348

Total Revenues by Team

	Varsity Teams	Men's Teams	Women's Teams	Total
Basketball		\$15,049,597	\$1,053,746	\$16,103,343
Football		\$58,514,762	N/A	\$58,514,762

Total Revenues of all Sports, Except Football and Basketball,

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Combined	\$2,346,241	\$2,962,770	\$5,309,011
Total Revenues Men's and Women's Teams	\$75,910,600	\$4,016,516	\$79,927,116
Not Allocated by Gender/Sport	N/A	N/A	\$41,256,276
Grand Total for all Teams (includes by team and not allocated by gender/sport)	N/A	N/A	\$121,183,392

Revenues & Expenses Summary

	Revenues and Expenses Summary	Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	\$11,123,984	\$3,781,070	\$14,905,054
2	Total of Assistant Coaches' Salaries	\$7,346,586	\$1,812,972	\$9,159,558
3	Total Salaries (Lines 1+2)	\$18,470,570	\$5,594,042	\$24,064,612
4	Athletically Related Student Aid	\$11,055,017	\$8,022,383	\$19,077,400
5	Recruiting Expenses	\$2,159,245	\$518,362	\$2,677,607
6	Operating (Game-Day) Expenses	\$9,533,982	\$4,677,697	\$14,211,679
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$41,218,814	\$18,812,484	\$60,031,298
8	Total Expenses for Teams	\$57,091,658	\$22,794,380	\$79,886,038
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$15,872,844	\$3,981,896	\$19,854,740
10	Not Allocated Expenses			\$41,274,310
11	Grand Total Expenses (Lines 8+10)			\$121,160,348
12	Total Revenues for Teams	\$75,910,600	\$4,016,516	\$79,927,116
13	Not Allocated Revenues			\$41,256,276
14	Grand Total Revenues (Lines 12+13)			\$121,183,392
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$18,818,942	۔ \$18,777,864	\$41,078
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			\$23,044

University of Maryland Eastern Shore OPE ID: 00210600

GENERAL INFORMATION

Location: J.T. Williams Hall Princess Anne, MD 21853-1299 Phone: (410) 651-2200 Number of Full-time Undergraduates: 1,749 Men: 802 Women: 947

ATHLETIC DEPARTMENT INFORMATION

Director: Tara A. Owens Address: William P. Hytche Athletic Center PRINCESS ANNE, MD 21853 Reporting Year: 07/01/2022 - 06/30/2023 Reporting Official: Khadijah Haaris Title: Business Manager Phone: (410) 651-3311 Sanction Body: NCAA Division I without football

Participants

Athletics Participation

<u>Varsity Teams</u>	<u>Number of participants as of the day of the first</u> scheduled contest			
	Men's Teams	Women's Teams		
Baseball	48	N/A		
Basketball	13	15		
Bowling		8		
All Track Combined	68	47		
Golf	12	5		
Softball	N/A	15		
Volleyball		14		
Total Participants Men's and Women's Teams	141	104		
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	83	59		

Coaching Staff and Salaries

Head Coaches - Men's Teams

<u>Varsity Men's</u> <u>Teams</u>	Assigned Ass to Team to on a c Full- P Time T	Team Full-	Par Time Inst ution Em oyee	itution	assigned to Team on a Full- Time Basis	Assigned to Team		Part-Time Institution Employee or Volunteer	<u>Total</u> <u>Head</u> Coaches
Baseball	1		1						1
Basketball	1		1						1
All Track Combined						1	1		1
Golf						1	1		1
Coaching Position Totals	2	0	2	0	0	2	2	0	4

Head Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> <u>Teams</u>	<u>Male He</u> Assigned Assigne to Team to Team on a on a Full- Part- Time Time Basis Basis	Part-lime	Assigned Assigne to Team to Team on a on a Full- Part- Time Time	Full-Time Institution Employee	Part-Time Institution <u>Total</u> Employee <u>Coaches</u> or Volunteer
Basketball	1	1			1
Bowling	1	1			1
All Track Combined			1	1	1
Golf			1	1	1
Softball			1	1	1
Volleyball	1	1			1

Coaching									
Position	3	0	3	0	1	2	3	0	6
Totals									

Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$78,304	\$68,870
Number of Head Coaches Included in Average	4	6
Average Annual Institutional Salary per FTE	\$113,897	\$86,994
Number of FTEs Included in Average	2.75	4.75

Assistant Coaches - Men's Teams

<u>Varsity Men's</u> Teams	arsity Men's on a on a Institution Em			nstitution on a on a Full-Time Institution $\frac{I}{Ass}$					
	Full- Time Basis	Part- Time Basis	Employee	or Volunteer	Full- Time Basis	Part- Time Basis	Employee	or Volunteer	<u>Coaches</u>
Baseball	1	2	1	2					3
Basketball	3		3						3
All Track Combined		1		1					1
Golf									0
Coaching Position Totals	4	3	4	3	0	0	0	0	7

Assistant Coaches - Women's Teams

<u>Varsity</u> <u>Women's</u> <u>Teams</u>	Assigned	Full-Time	Institution Employee	Assigned	Assigned to Team	istant Coache Full-Time Institution Employee	– Part-Time Institution	<u>Total</u> Assistant
Basketball	1	1		1	1	1	1	3
Bowling								0

All Track Combined		1		1					1
Golf									0
Softball					1		1		1
Volleyball					1		1		1
Coaching Position Totals	1	1	1	1	3	1	3	1	6

Assistant Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$57,952	\$58,440
Number of Assistant Coaches Included in Average	4	4
Average Annual Institutional Salary per FTE	\$57,952	\$58,440
Number of FTEs Included in Average	4.00	4.00

Revenues and Expenses

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$952,312	\$1,382,885	\$2,335,197
Ratio (percent)	41	59	100%
Recruiting Expenses			

	Men's Teams	Women's Teams	Total
Total	\$14,509	\$31,297	\$45,806

Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	<u>M</u> Participants	<u>en's Teams</u> Operating Expenses per Participant	By Team	<u>M</u> Participants	<u>/omen's Teams</u> Operating Expenses per Participant	By Team	<u>Total Operating</u> <u>Expenses</u>
Basketball	13	\$20,873	\$271,348	15	\$21,847	\$327,700	\$599,048
Baseball	48	\$4,734	\$227,219	N/A	N/A	N/A	\$227,219
Bowling				8	\$13,563	\$108,503	\$108,503
All Track Combined	68	\$1,579	\$107,379	47	\$1,301	\$61,143	\$168,522
Golf	12	\$4,084	\$49,007	5	\$10,268	\$51,338	\$100,345
Softball	N/A	N/A	N/A	15	\$9,070	\$136,047	\$136,047
Volleyball				14	\$4,330	\$60,622	\$60,622
Total Operating Expenses Men's and Women's Teams	141	N/A	\$654,953	104	N/A	\$745,353	\$1,400,306

CAVEAT

The discrepancy between Baseball and Softball can be explained by the different recruiting strategies implemented by each coach. These strategies resulted in a smaller roster size for Softball. Baseball is

also a member of the NEC. Competition sites, in relation to our university, require more extensive travel. Local travel is more prevalent in Softball as the team competes in the MEAC.

Total Expenses by Team

Varsity Teams	Men's Teams	Women's Teams Total
Basketball	\$1,127,862	\$1,176,332 \$2,304,194
Total Expenses of all Sports, Except Football and Basketball, Combined	\$1,385,741	\$1,890,250 \$3,275,991
Total Expenses Men's and Women's Teams	\$2,513,603	\$3,066,582 \$5,580,185
Not Allocated by Gender/Sport	N/A	N/A \$2,117,278
Grand Total Expenses	N/A	N/A \$7,697,463

Total Revenues by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$1,289,145	\$1,145,581	\$2,434,726
Total Revenues of all Sports, Except Football and Basketball, Combined	\$1,233,801	\$1,911,658	\$3,145,459
Total Revenues Men's and Women's Teams	\$2,522,946	\$3,057,239	\$5,580,185
Not Allocated by Gender/Sport	N/A	N/A	\$2,117,278
Grand Total for all Teams (includes by team and not allocated by gender/sport)	N/A	N/A	\$7,697,463

Revenues & Expenses Summary

	Revenues and Expenses Summary	Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	\$313,216	\$413,220	\$726,436
2	Total of Assistant Coaches' Salaries	\$231,808	\$233,760	\$465,568
3	Total Salaries (Lines 1+2)	\$545,024	\$646,980	\$1,192,004
4	Athletically Related Student Aid	\$952,312	\$1,382,885	\$2,335,197
5	Recruiting Expenses	\$14,509	\$31,297	\$45,806
6	Operating (Game-Day) Expenses	\$654,953	\$745,353	\$1,400,306
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$2,166,798	\$2,806,515	\$4,973,313

71/79

8	Total Expenses for Teams	\$2,513,603	\$3,066,582	\$5,580,185
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$346,805	\$260,067	\$606,872
10	Not Allocated Expenses			\$2,117,278
11	Grand Total Expenses (Lines 8+10)			\$7,697,463
12	Total Revenues for Teams	\$2,522,946	\$3,057,239	\$5,580,185
13	Not Allocated Revenues			\$2,117,278
14	Grand Total Revenues (Lines 12+13)			\$7,697,463
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$9,343	-\$9,343	\$0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			\$0



TOPIC: Summary of student-athlete admissions, graduation, and academic progress (Information)

COMMITTEE: Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

DATE OF COMMITTEE MEETING: June 3, 2024

SUMMARY: Board of Regents Policy V-2.10 Policy on Intercollegiate Athletics details the Board of Regents' values and expectations of institutions that operate intercollegiate athletics programs. One of the basic principles articulated is:

Student athletes are first and foremost students, and it is the expectation of the Board of Regents that their academic performance and progress will be comparable to that of non- athletes.

A considerable volume of detailed information on the academic progress, admission profiles and graduation rates for student-athletes is reviewed by System Office staff.

To ensure that publicly-presented information does not jeopardize Federal student privacy requirements, staff have summarized the information for ease of use by the Regents and the attached report details the results of the review.

<u>ALTERNATIVE(S)</u>: This item is presented for information purposes.

FISCAL IMPACT: This item is presented for information purposes.

CHANCELLOR'S RECOMMENDATION: This item is presented for information purposes.

COMMITTEE RECOMMENDATION:	DATE:
BOARD ACTION:	DATE:
SUBMITTED BY: Ellen Herbst (301) 445-1923	

FY 2024 Academic Summary Report

Board of Regents' Committee on Intercollegiate Athletics

June 3, 2024

"Student athletes are first and foremost students, and it is the expectation of the Board of Regents that their academic performance and progress will be comparable to that of nonathletes."

This report summarizes the student-athlete academic performance and progress compared to the non-athlete student peers for the University System of Maryland (USM) institutions with NCAA Intercollegiate Athletics programs. The following summary includes the synthesis for the academic measures requested by the Chancellor in Policy (V-2.10 – USM Policy on Intercollegiate Athletics) and includes comparisons of the preparedness of incoming student-athletes, their ongoing academic success, and their graduation rates. Finally, a summary of the Academic Progress Rates (APR) is included to ensure that minimum NCAA standards are being met at each institution.

Summary of Academic Preparedness by Institution:

Institutions reported the high school GPA and SAT (Standardized Tests) scores for studentathletes and the institutional first-time, full-time fall cohort of new students. It should be noted that admission policies have transitioned to test-optional at most institutions, so any SAT averages reported were a subset of the entire population. However, with few exceptions, USM institutions reported similar academic preparedness for student-athletes when compared to their peers (See Table 1).

The exceptions to the Board Policy requiring similar academic preparedness were few. UMCP (University of Maryland College Park) men student-athletes have lower high school GPA (3.76 vs 4.48) and SAT scores (1254 vs 1432) than their peers. UMCP women student-athletes have lower high school GPA (3.92 vs 4.48) and SAT scores (1224 vs 1381) than their peers. UMBC (University of Maryland Baltimore County) men student-athletes have lower high school GPA (3.69 vs 4.01) than their peers. UMES (University of Maryland Eastern Shore) men student-athletes have lower high school GPA (2.65 vs 2.87) than their peers.

Table 1: Academic Preparation of Fall 2023 New First-time Full-Time Students

Regular Admit Students		Vlen		Women				
	All		Student-Athletes		All		Student-Athlete	
	HS GPA	SAT	HS GPA	SAT	HS GPA	SAT	HS GPA	SAT
Bowie State University	3.12	N/A	3.21	N/A	3.15	N/A	3.31	N/A
Coppin State University	3.03	925	3.13	N/A	2.99	1060	3.11	N/A
Frostburg State University	3.41	N/A	3.39	N/A	3.58	N/A	3.63	N/A
Salisbury University	3.57	1257	3.63	1256	3.82	1254	4.09	1249
Towson University	3.76	1172	3.63	1343	3.89	1126	3.98	1175
University of Maryland Baltimore County	4.01	1279	3.69	1280	4.09	1264	3.95	1263
University of Maryland College Park	4.48	1432	3.76	1254	4.48	1381	3.92	1224
University of Maryland Eastern Shore	2.87	N/A	2.65	N/A	2.99	N/A	3.45	N/A

Special Admit Students		Ven						
	All Student-Athletes			All		Student-A	thletes	
	HS GPA	SAT	HS GPA	SAT	HS GPA	SAT	HS GPA	SAT
Towson University	2.61	N/A	2.55	N/A	3.33	N/A	2.87	N/A
University of Maryland Baltimore County	3.33	N/A	N/A	N/A	2.28	1160	N/A	N/A
University of Maryland College Park	2.81	1010	2.81	1010	2.59	N/A	2.59	N/A

Note: Institutions with N/A for SAT scores are test-optional schools that do not report an average number. All Special Admits at UMCP are student-athletes.

Summary of Mid-Year Academic Performance

Following the fall semester, institutions reported the mid-year academic performance of all fulltime undergraduate students. The average cumulative GPA, average fall credit hours attempted, average fall credit hours earned, percentage of students with cumulative GPA below 2.00, percentage of students earning fewer than 12.0 credits, and the percentage of students earning fewer than 6.0 credits were reported by the institutions.

Continuous academic achievement and progress towards degree attainment are essential for students to graduate, graduate on time, and remain academically eligible to compete in athletics. Student-athletes with a GPA below 2.00 jeopardize eligibility and retention, and student-athletes earning fewer credit hours may require student-athletes to complete more credits in the spring semester or register for summer courses to make sufficient progress toward degree completion.

With few exceptions, the trend for student-athletes is to have the same or higher cumulative GPA, have higher credit hour completion averages, have a lower percentage of students with cumulative GPA averages below 2.00, and a lower percentage of students completing fewer than 12.0 or 6.0 credit hours (See Table 2).

With only one exception, the data support the claim that the majority of student-athletes are succeeding at rates similar to, if not higher than, their peers. Student-athletes at UMCP are not performing at the same rates as their peers. When comparing across institutions, the UMCP peer GPA averages and credit hour completion were the highest in the USM, but the UMCP student-athlete average cumulative GPA and average fall credit hour completion averages were more similar to other USM student-athletes averages.

Table 2: Mid-Year Academic Performance of Full-time Undergraduates After Fall 2023

All Full-time Undergraduates

	Average Cumulative GPA	% of Students Under 2.0 Cumulative GPA	Average Fall Credit Hours Attempted	Average Fall Credit Hours Completed	% below 6 Credit Hours Complete in Fall Term	% below 12 Credit Hours Complete in Fall Term
Bowie State University	2.82	11.7%	14.7	12.0	9.5%	25.7%
Coppin State University	2.70	17.2%	14.8	11.6	12.2%	31.1%
Frostburg State University	2.97	12.4%	15.0	13.0	7.3%	20.0%
Salisbury University	3.00	8.3%	14.9	13.5	4.5%	15.5%
Towson University	2.96	9.4%	14.7	13.0	5.1%	18.0%
University of Maryland Baltimore County	3.10	7.1%	14.7	13.2	4.5%	17.0%
University of Maryland College Park	3.40	1.8%	14.5	14.3	1.1%	7.3%
University of Maryland Eastern Shore	2.84	22.1%	13.6	12.0	6.0%	18.9%

Student-Athletes

	Average Cumulative GPA	% of Students Under 2.0 Cumulative GPA	Average Fall Credit Hours Attempted	Average Fall Credit Hours Completed	% below 6 Credit Hours Complete in Fall Term	% below 12 Credit Hours Complete in Fall Term
Bowie State University	2.91	6.7%	14.8	13.1	2.4%	16.3%
Coppin State University	3.10	3.4%	14.9	13.8	1.4%	13.5%
Frostburg State University	3.15	7.5%	14.9	13.8	2.3%	11.5%
Salisbury University	3.17	3.0%	14.6	13.8	1.9%	11.4%
Towson University	3.20	3.9%	14.8	13.8	3.1%	12.9%
University of Maryland Baltimore County	3.31	1.7%	15.5	14.6	0.9%	6.7%
University of Maryland College Park	3.13	1.7%	13.8	13.5	0.4%	8.6%
University of Maryland Eastern Shore	3.09	9.2%	14.9	14.1	4.0%	9.2%

Summary of Academic Student Success

Graduation rates for first-time, full-time new undergraduates are measured across a 6-year timeframe. The USM institutions reported the regular admit graduation rates and percentage of undergraduates who left in good standing for the Fall 2017 first-time, full-time cohort and the subset of student-athletes within this cohort. Institutions provided these data for women and men as well as for regular admits and special admits (See Table 3).

There were a few general trends for the graduation rate data and the percentage of students who left in good standing. First, women graduated at higher rates than men, and this was true for both peer averages and student-athlete averages. Second, when combined, the graduation rate and the percentage of student-athletes who left in good standing were comparable or higher than their peers at all USM institutions.

The exceptions to the Board policy requiring similar academic achievement were few. First, the men student-athletes at UMCP graduated at lower rates than their peers (65.1% vs 87.3%), and the men student-athletes at UMBC graduated at lower rates than their peers (47.2% vs 66.1%). The women student-athletes at UMCP also graduated at lower rates than their peers (74.0% vs 89.8%). Additionally, women student-athletes at UMBC graduated at lower rates than their peers (56.5% vs 74.0%). Although a small group, both men and women special admits at UMBC graduated at lower rates.

The NCAA GSR (Graduation Success Rates) and ASR (Academic Success Rates) reports data comparable to the graduation rate and left in good standing data discussed in Table 3. It should be noted that the GSR and ASR are reports that publish modified rates for student-athletes by including both the percentage of students who graduated and the percentage who left/transferred in good standing. This rate is higher than the federal graduation rate which does not include students who dropped out or transferred in good standing like the GSR and ASR. Athletic departments will often point to this measure as a better indicator of student success given the increased transfer-out rates in college athletics. Further, the GSR and ASR are often higher than the federal graduation rate because the federal graduation rate does not include students who left in good standing. Looking back to Table 3, if one combined both the graduation rates and students who left in good standing, the rates will be appropriately adjusted for the entire student body as well as the student-athletes, and, as discussed, most student-athlete success rates are comparable to their peers.

Table 3: Graduation Rates and Percentage of Students Left in Good Standing for Fall 2017 New First-time Full-Time Students

Regular Admit Students Fall 2017	Men				Women				
	All		Student-Athletes		All		Student-	Athletes	
	%		%		%		%		
	Graduated	% Left in							
	in 6 YEARS OR LESS	Good Standing							
Bowie State University	29.2%	33.8%	28.6%	57.1%	43.7%	34.8%	62.1%	6.9%	
Coppin State University	19.6%	5.9%	28.6%	35.7%	27.8%	6.0%	40.0%	46.7%	
Frostburg State University	47.1%	27.8%	45.2%	22.6%	57.3%	26.1%	65.5%	14.5%	
Salisbury University	63.8%	19.1%	68.7%	20.5%	70.1%	20.4%	85.4%	14.6%	
Towson University	60.1%	26.6%	52.2%	47.8%	72.2%	21.1%	69.6%	26.8%	
University of Maryland Baltimore County	66.1%	17.2%	47.2%	47.2%	74.0%	19.6%	56.5%	39.1%	
University of Maryland College Park	87.3%	9.6%	65.1%	31.7%	89.8%	8.8%	74.0%	24.0%	
University of Maryland Eastern Shore	29.6%	34.4%	64.3%	21.4%	39.4%	29.0%	76.0%	8.0%	

Special Admit Students Fall 2017	Men				Women				
	All		Student-Athletes		All		Student-	Athletes	
	% %		%		%				
	Graduated	% Left in	Graduated	% Left in	Graduated	% Left in	Graduated	% Left in	
	in 6 YEARS	Good	in 6 YEARS	Good	in 6 YEARS	Good	in 6 YEARS	Good	
	OR LESS	Standing	OR LESS	Standing	OR LESS	Standing	OR LESS	Standing	
Towson University	36.4%	45.5%	27.3%	54.5%	70.0%	20.0%	75.0%	12.5%	
University of Maryland Baltimore County	50.0%	33.3%	33.3%	16.7%	52.9%	41.2%	42.9%	57.1%	
University of Maryland College Park	52.9%	41.2%	52.9%	41.2%	83.3%	16.7%	83.3%	16.7%	

NCAA APR

The NCAA publishes an annual report to monitor academic eligibility and retention. High APR scores mean the sport is permitted to operate without penalties and is eligible for post-season competition. The APR scores are only based on scholarship athletes whereas the USM data previously discussed include all student-athletes. Per Policy (V-2.20 – USM Policy on Academic Achievement in Intercollegiate Athletics) all institutions met the multiyear APR benchmark of 930 except for Coppin State University (CSU) Men's Basketball, but the team is not subject to postseason ineligibility due to institutional resources. UMES Men's and Women's Golf both fell below the multiyear APR benchmark, however, they were not subject to NCAA penalties and are not subject to postseason ineligibility due to squad-size adjustment. In summary, all sports across all USM institutions are in good standing based on the NCAA APR scores and adjustments.



TOPIC: Mid-Year Athletic Director Updates – Rotating – TU, BSU, SU (Information)

COMMITTEE: Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

DATE OF COMMITTEE MEETING: June 3, 2024

SUMMARY: Each committee meeting certain institution athletic directors are invited to provide a midyear update focused on the unique issues and challenges currently facing the athletic program and discuss nationwide trends, developments, and future potential actions with an impact on athletics in higher education.

This meeting we have invited athletic directors to each spend 15-20 minutes discussing their athletic program, including:

- the lines of reporting within the institution and responsibility for athletics
- the institution's current challenges
- institution efforts to facilitate student-athletes' use of name, image, or likeness
- the impact of the *Alston* case on the institution's athletic department

Athletic directors asked to present at this meeting include:

- 1. Steve Eigenbrot, Towson University
- 2. Clyde Doughty, Bowie State University
- 3. Monica Polizzi, Salisbury University

ALTERNATIVE(S): This item is presented for information purposes.

FISCAL IMPACT: This item is presented for information purposes.

<u>CHANCELLOR'S RECOMMENDATION</u>: This item is presented for information purposes.

COMMITTEE RECOMMENDATION:	DATE:	
BOARD ACTION:	DATE:	
SUBMITTED BY: Ellen Herbst (301) 445-1923		