



UNIVERSITY SYSTEM
of MARYLAND

Board of Regents
Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

November 3, 2023

Zoom Details to be Provided to Committee

Public Listen-Only Access 301-715-8592; Conference ID: 923 2412 0377;
Password: 755122

[Meeting Announcement](#)

AGENDA FOR PUBLIC SESSION

Call to Order

Chairman Gonella

1. [Review of the Committee Charge, Role, and Responsibilities](#) (Action)
2. [Mid-year Athletic Director Updates – Rotating – FSU, CSU, UMCP](#) (Information)

Troy Dell, Frostburg State University
Derek Carter, Coppin State University
Damon Evans, University of Maryland, College Park
3. [Annual Report on Institution and BOR Policy Changes Impacting Student-athletes - Jordan McNair Safe and Fair Play Act Report](#) (Information)

OFFICE OF THE SENIOR VICE CHANCELLOR FOR ADMINISTRATION AND FINANCE

MEMORANDUM

TO: Members of the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

Geoff Gonella

Tom McMillen

Hugh Breslin

Michelle Gourdine

Josiah Parker

Doug Peters

Linda Gooden, *ex officio*

FROM: Ellen Herbst

DATE: November 3, 2023

RE: Meeting of the Committee via Video Conference

The Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare of the USM Board of Regents will meet in public session via video conference at 1:00 p.m. on Friday, November 3.

The agenda and supporting materials will be available on Nasdaq Boardvantage for members of the Board and the USM website at <https://www.usmd.edu/regents/agendas/>.

Zoom details will be provided to the Regents prior to the meeting.

Public listen-only access is provided at 301-715-8592; Conference ID - 923 2412 0377;
Password: 755122

cc: Other Members, Board of Regents
Office of the Attorney General
Presidents (with ICA programs)
Athletic Directors
USM Council Leadership
Office of Communications
VCAF Managers

TOPIC: Review of the Committee Charge, Role, and Responsibilities (Action)

COMMITTEE: Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

DATE OF COMMITTEE MEETING: November 3, 2023

SUMMARY: The members of the Intercollegiate Athletics and Student-Athlete Health and Welfare Committee will review and discuss any proposed updates to the Committee's charge, role, and responsibilities.

Also included for information purposes only is the meeting schedule for fiscal year 2024.

ALTERNATIVE(S): Language could be amended based on the discussion.

FISCAL IMPACT: There is no anticipated fiscal impact.

CHANCELLOR'S RECOMMENDATION: That the Intercollegiate Athletics and Student-Athlete Health and Welfare Committee recommend that the Board of Regents approve the charge of the Committee.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923



UNIVERSITY SYSTEM
of MARYLAND

Board of Regents

Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare
Charge, Role, and Responsibilities

Charge:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall perform all necessary oversight of compliance with Board of Regents policy expectations, consider issues associated with intercollegiate athletics and student-athlete health and welfare concerns, and the need for further or changed Board of Regents policy requirements.

Role and Responsibilities:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall consider and report or recommend to the Board of Regents on matters concerning expectations and requirements of institutions with intercollegiate athletics programs; minimum standards System-wide for institutions arrangements with student-athletes including scholarships, student support services, health insurance and Title IX practices and compliance, and new Board of Regents policy changes recommended for full Board of Regents approval. The Committee will also review presidential success in managing institutional intercollegiate athletics in accordance with policy requirements. The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare will also monitor developments in intercollegiate athletics nationally, whether with the NCAA, athletic conferences, or Federal legislation, rule-making or other forms of national accountability, and assess implications for USM institutions. Members of the Committee on Intercollegiate Athletics and Student-athlete Health and Welfare are appointed annually by the Chairperson of the Board. The Committee shall meet as needed, but no fewer than three times during the fiscal year. The members of the Committee may expect to receive information for review in order to consider, and/or act on any of the following matters:

- A. Information on health and academic support protocols provided to student-athletes.
- B. Information on Title IX compliance.
- C. Information on institution's student-athletes academic progress and graduation success.
- D. Institution submitted reports documenting athletic program status or performance relative to student-athlete health, safety, and well-being standards or expectations.
- E. Institution submitted reports documenting athletic program status or performance relative to academic, financial or other standards as required by the NCAA, athletic conferences or other organized bodies that may impose sanctions or influence the ICA program's resources or operations.
- F. Financial status, commitments and obligations, results of operations and financial projections for the coming five-year period.

The Committee shall prepare and provide its annual APR and financial reports to the full Board. The Committee shall also share the appropriate reports, respectively, with the committees on **Education Policy & Student Life and Finance for information purposes.**



Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

Tentative Work Plan for Fiscal Year 2024

November 3, 2023 - 1:00 PM (Zoom meeting)

- a) Review of the Committee charge, role, and responsibilities (Open session)
- b) Mid-year athletic director updates – rotating – FSU, CSU, UMCP (Open session)
 - Name, image, and likeness issue status
 - *Alston* case implications
 - Other institutional athletic program issues
- c) Annual report on institution and System policy changes impacting student-athletes – Jordan McNair Safe and Fair Play Act Report (Open session)

January 12, 2024 – due date for program and financial info, president’s statements, embargoed NCAA APR report

March 11, 2024 - 2:00 PM (Zoom meeting)

- a) Mid-year athletic director updates – rotating – UMBC, UMES, SU (Open session)
 - Name, image, and likeness issue status
 - *Alston* case implications
 - Other institutional athletic program issues
- b) Financial condition and results of intercollegiate athletic programs - summarized (Open session)

May 3, 2024 – due date for all academic information, affirmations, mid-year financial results and projections, all outstanding NCAA reports, and projected APR

June 3, 2024 - 2:00 PM (Zoom meeting)

- a) Mid-year athletic director updates – rotating – UMES, BSU (Open session)
 - Name, image, and likeness issue status
 - *Alston* case implications
 - Other institutional athletic program issues
- b) Title IX intercollegiate athletics status – (Open session)
- c) Summary of student-athlete admission, graduation, and academic progress (Open session)

TOPIC: Mid-Year Athletic Director Updates – Rotating – FSU, CSU, UMCP (Information)

COMMITTEE: Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

DATE OF COMMITTEE MEETING: November 3, 2023

SUMMARY: Each committee meeting a set of institution athletic directors are invited to provide a mid-year update focused on the unique issues and challenges currently facing the athletic program and discuss nationwide trends, developments, and future potential actions with an impact on athletics in higher education.

This meeting we have invited athletic directors to each spend 15-20 minutes discussing their athletic program, including:

- the lines of reporting within the institution and responsibility for athletics
- the institution’s current challenges
- institution efforts to facilitate student-athletes’ use of name, image, or likeness
- the impact of the *Alston* case on the institution’s athletic department

Athletic directors asked to present at this meeting include:

1. Troy Dell, Frostburg State University
2. Derek Carter, Coppin State University
3. Damon Evans, University of Maryland, College Park

ALTERNATIVE(S): This item is presented for information purposes.

FISCAL IMPACT: This item is presented for information purposes.

CHANCELLOR’S RECOMMENDATION: This item is presented for information purposes.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923

TOPIC: The Jordan McNair Safe and Fair Play Act Report (Information)

COMMITTEE: Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

DATE OF COMMITTEE MEETING: November 3, 2023

SUMMARY: The Jordan McNair Safe and Fair Play Act, adopted in the spring of 2021, established an annual requirement for the University System of Maryland to report on student athletes, including any policy changes related to the health and safety of student athletes at each institution.

In August 2023, System institutions with Intercollegiate Athletics were asked for an inventory of every policy and procedure that related to student-athlete safety, health, and wellness. Institutions were also asked to provide a link to or attachment of the policies/procedures and asked to note when the policies were established and if changes had been made since August 2022.

All institutions complied with this request. The information collected was compiled into a report that was submitted to the General Assembly by the October 1, 2023 deadline.

Dr. Zakiya Lee, Assistant Vice Chancellor and Chief of Staff for Academic and Student Affairs, will provide a summary of the report, which demonstrates the depth and breadth of campus policies related to the health and safety of student athletes.

ALTERNATIVE(S): This item is presented for information purposes.

FISCAL IMPACT: This item is presented for information purposes.

CHANCELLOR'S RECOMMENDATION: This item is presented for information purposes.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst 301-445-1923 and Alison Wyrnn 301-445-1992

October 23, 2023

The Honorable Bill Ferguson
President
Senate of Maryland
State House, H-107
Annapolis Maryland 21401

The Honorable Adrienne A. Jones
Speaker
Maryland House of Delegates
State House, H-101
Annapolis Maryland 21401

Re: Report Required by §2-1257 of the State Government Article (Jordan McNair Safe and Fair Play Act)

Dear President Ferguson and Speaker Jones:

On behalf of the Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare, I offer the University System of Maryland's report to comply with the Jordan McNair Safe and Fair Play Act, which states, "The University System of Maryland Intercollegiate Athletics Workgroup shall submit a report to the General Assembly, in accordance with §2-1257 of the State Government Article, on student athletes in the University System of Maryland, including any student athlete policy changes at each institution related to the health and safety of student athletes."

Please contact me at zlee@usmd.edu or 301-445-1991 if you have any questions.

Sincerely,



Zakiya S. Lee
Assistant Vice Chancellor and Chief of Staff
Academic and Student Affairs

CC: Sarah Albert, Department of Legislative Services (5 copies); Geoff Gonella, USM Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare; Jay Perman, USM Chancellor; Ellen Herbst, USM Administration and Finance; Alison Wrynn, USM Academic and Student Affairs; Patrick Hogan, USM Government Relations; Carolyn Skolnik, USM Human Resources

The Jordan McNair Safe and Fair Play Act

University System of Maryland

Final
October 2023



The University System of Maryland’s Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare submits the following report as mandated by The Jordan McNair Safe and Fair Play Act, which states, “The University System of Maryland Intercollegiate Athletics Workgroup shall submit a report to the General Assembly, in accordance with §2-1257 of the State Government Article, on student athletes in the University System of Maryland, including any student athlete policy changes at each institution related to the health and safety of student athletes.”

University System of Maryland and Oversight of Intercollegiate Athletics

The University System of Maryland (USM) has collaborated with and gathered information and data on the intercollegiate athletics programs at its institutions for many years with a policy on athletics oversight first adopted in 1990 and then further refined in 1991. In 2013, the Board of Regents established the Workgroup on Intercollegiate Athletics to formalize processes, procedures, and the oversight of the athletics programs. The Workgroup diligently worked reviewing and assessing the academics, health and wellness, Title IX compliance, and financial status of athletics programs. Institutional information was reviewed by and presented to the Workgroup and also reported up to the standing committees on Education Policy and Student Life and Finance, as appropriate. In 2020, the Board of Regents approved the dissolution of the aforementioned workgroup and the establishment of a more formal, robust, long-standing, public-facing entity – the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare. In April 2021, the charge of that committee (included as an appendix to this report) was approved and incorporated into the Bylaws of the USM Board of Regents. This charge was last reviewed and approved in November 2022.

The Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare is charged with performing all necessary oversight of compliance with Board of Regents policy expectations, considering issues associated with intercollegiate athletics and student-athlete health and welfare concerns, and determining the need for further or amended Board of Regents policy requirements. This includes, but is not limited to: (1) reviewing presidential performance in managing institutional intercollegiate athletics, (2) monitoring developments in intercollegiate athletics nationally, (3) requesting information from the institutions on the health and welfare of athletes and academic support protocols provided to student-athletes; Title IX compliance and complaints; and institutions’ student-athletes academic progress and graduation success; and (4) analyzing financial status, commitments, and obligations. The Committee meets as needed but no fewer than three times each fiscal year.

Topics covered during the FY 2023 meetings of the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare include:

November 14, 2022

1. Review of the Committee Charge, Role, and Responsibilities
2. Mid-year Athletic Director Updates – Rotating – FSU, CSU, UMCP
 - the lines of reporting within the institution and responsibility for athletics
 - the institution’s current challenges
 - institution efforts to facilitate student-athletes’ use of name, image, or likeness
 - the impact of the Alston case on the institution’s athletic department
3. Annual Report on Institution and BOR Policy Changes Impacting Student-athletes -Jordan McNair Safe and Fair Play Act Report

March 13, 2023

1. Mental Wellness and Mental Health in the Intercollegiate Athletics Community – a presentation by Dr. James Borchers, President and CEO of the U.S. Council for Athletes’ Health
2. Mid-year Athletic Director Updates – Rotating – UMBC, SU, TU
 - the lines of reporting within the institution and responsibility for athletics
 - the institution’s current challenges
 - institution efforts to facilitate student-athletes’ use of name, image, or likeness
 - the impact of the Alston case on the institution’s athletic department
3. Financial Condition and Results of Intercollegiate Athletic Programs

June 12, 2023

1. Managing APR Issues in a Changing Environment - A Presentation by Dr. Sue Sherburne and Mr. Brady Rourke, University of Maryland, College Park
2. Amendments to BOR V-2.10 University System of Maryland Policy on Intercollegiate Athletics
3. Mid-year Athletic Director Updates – Rotating – BSU and UMES
 - the lines of reporting within the institution and responsibility for athletics
 - the institution’s current challenges
 - institution efforts to facilitate student-athletes’ use of name, image, or likeness
 - the impact of the Alston case on the institution’s athletic department
4. Title IX Intercollegiate Athletics Status
5. Summary of Student-Athlete Admission, Graduation, and Academic Progress

Regents serving on the committee in FY 2024 are:

Geoff Gonella (*chair*)

Tom McMillen

Hugh Breslin

Michelle Gourdine

Josiah Parker

Doug Peters

Linda Gooden (*ex officio*)

University System of Maryland Board of Regents Policies on Intercollegiate Athletics

Following are the intercollegiate athletics-specific policies maintained by the University System of Maryland Board of Regents:

V-2.00 – Policy on Student Athletics (approved in January 1990) – This policy establishes that the responsibility for adopting rules for the administration of intercollegiate athletics is delegated to the President of each institution, subject to Board policies and to applicable Federal and State law and any governing athletic association’s rules.

V-2.10 – Policy on Intercollegiate Athletics (approved in April 1991; most recently amended in June 2023) – This policy establishes the general philosophy of and expectations surrounding ICA as well as describing institutions’ reporting and accountability requirements (including compliance with the Jordan McNair Act); academic, fiscal, and compliance responsibilities; ongoing reporting obligations; and the distribution and use of sensitive information. This policy also mandates that institutions with intercollegiate athletics program, “have in place procedures, internal and external, which provide careful and thorough scrutiny of the sports program and deliver required information to the president and, as appropriate, to the Chancellor and the Board of Regents.”

During the June 12, 2023 meeting of the Board’s Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare, the committee voted to amend Policy V-2.10. The policy continues to require that institutions operate intercollegiate athletics programs in a fiscally responsible manner. The policy’s goal is for these programs to be operated on a self-supporting basis as set forth in guidelines provided by the Chancellor. However, the policy amendments will provide institutions with flexibility to achieve this goal over time, if necessary. The policy permits institutions to use revenues or resources other than those generated by the intercollegiate athletics program to support the program, if certain procedures are followed: (1) for use of other revenues of up to \$1 million in a year, the president’s approval must be documented and the Chancellor notified; (2) for amounts of \$1 million up to \$5 million in one year, the Chancellor’s review and approval is required. Institutions that cannot cover their expenses through program revenues and other approved sources of revenue shall develop, adopt and report to the Chancellor’s Office an operating plan to improve intercollegiate athletics program financial results. Finally, the policy amendments also provide that institutions may choose not to require intercollegiate athletics programs to make up internal accounting budget shortfalls. In such cases, the president must notify the Chancellor and, if the amount exceeds \$5 million in one year, the Chancellor will notify the Board of Regents.

V-2.20 – Policy on Academic Achievement in Intercollegiate Athletics (approved October 2014) – This policy establishes the importance of successful academic achievement for student athletes and associated reporting requirements.

All Board of Regents ICA-related policies and the work of the former workgroup and current standing committee are based on the philosophy that student-athletes are, first and foremost students, and it is the expectation of the Board of Regents that student-athletes’ academic performance and progress will be comparable to that of non-athletes. Management of the athletics programs, with focus on financial expectations as well as academic and health and wellness goals and expectations, are among those elements to be considered in the annual evaluations of presidential performance.

The July 2021 transition of the Workgroup on Intercollegiate Athletics to the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare and the June 2023 amendments to the Policy on Intercollegiate Athletics (V-2.10) are the most substantive, system-wide changes that have taken place in years. All policies undergo regular examination by the committee and/or USM staff. Changes will be reported in USM’s subsequent submission(s) of the Jordan McNair Safe and Fair Play Act Report.

University System of Maryland’s Institutions’ and the System Office’s Compliance with the McNair Act Reporting Mandates

The McNair Act states, “The University System of Maryland Intercollegiate Athletics Workgroup shall submit a report to the General Assembly, in accordance with §2-1257 of the State Government Article, on student athletes in the University System of Maryland, including any student athlete policy changes at each institution related to the health and safety of student athletes.”

To satisfy this requirement, the staff to the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare asked the institutions with NCAA intercollegiate athletics to submit a report detailing their policies and procedures related to the safety, health, and wellness of student-athletes. The staff also requested links or hard copies of each policy or procedure, the date it was established, the date of last review, and a brief description of changes and motivating factors since August 2022. The reporting requirement from the General Assembly only asked for *policy* changes, but the Committee expanded the request to include procedures/guidelines, as much of the infrastructure designed to address student-athlete health and wellness is contained in procedures or protocols that are not always official policies.

Eight University System of Maryland institutions have intercollegiate athletics.

- Bowie State University – Division II
- Coppin State University – Division I
- Frostburg State University – Division II
- Salisbury University – Division III
- Towson University – Division I
- University of Maryland, Baltimore County – Division I
- University of Maryland, College Park – Division I
- University of Maryland Eastern Shore – Division I

Following is a chart of the policies and procedures related to the safety, health, and wellness of student-athletes for each USM institution with intercollegiate athletics and the University System of Maryland Board of Regents.

Bowie State University			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2022 or Indicate “No Changes”
Yearly Medical Requirements for Athletic Participation	2018	2023	No Changes
Non-Athletic Related Injuries	2018	2023	No Changes
Medical Referrals	2018	2023	No Changes
Dietary Supplements	2018	2023	No Changes
Blood-Borne Pathogens	2018	2023	No Changes
Eating Disorders	2018	2023	No Changes
Methicillin-Resistant Staphylococcus Aureus	2018	2023	No Changes
Concussion Management Policy	2018	2023	No Changes
Lightning Policy	2018	2023	No Changes
Indoor Heat Policy	2018	2023	No Changes
Cold Weather Policy	2018	2023	No Changes
Heat Index Policy	2018	2023	No Changes
Prevention of Heat Illness	2018	2023	No Changes
Pregnancy Policy	2018	2023	No Changes
Mental Health Policy	2018	2023	No Changes
Sickle Cell Trait/Disease Policy	2018	2023	No Changes
AED Policy	2018	2023	No Changes
Rhabdomyolysis Policy	2021	2023	No Changes
Asthma Policy	2021	2023	No Changes
Coverage Guidelines	2018	2023	No Changes
Emergency Care and Coverage	2018	2023	No Changes
COVID Policy	2020	2023	The COVID 19 policy has changed based on current CDC recommendations and university requirements. COVID-19 vaccination and boosters are no longer a requirement. Weekly testing is no longer a requirement for athletes and staff. Positive results and isolation protocol are based on CDC recommendations.
Reporting Student Concerns Regarding Athletic Programs and Activities	2019	2023	No Changes

Coppin State University			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2022 or Indicate “No Changes”
Athletic Training Room Rules, Guidelines, & Procedures	2020	7/2023	No Changes
Concussion Safety Protocol	2015	7/2023	No Changes
Sickle Cell Trait Testing Policy and Procedure	2010	7/2023	No Changes
Reporting Student Concerns Regarding Athletic Programs and Activities	2019	7/2023	No Changes
Necessary Medical Requirements and Information for Student-Athletes before CSU Athletic Scheduled Activity (COVID-19)	2021	7/2023	No Changes
Sports Medicine Emergency Action Plan – Heat Illness	November 2021	7/2023	No Changes
Adapted Medical Triage and Algorithms – Asthma	October 2021	7/2023	No Changes
Return to Play from Rhabdomyolysis	October 2021	7/2023	No Changes
Frostburg State University			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2022 or Indicate “No Changes”
Student-Athlete Ethical Behavior	June 2019	Aug. 2023	No Changes
FSU Student-Athlete Code of Conduct	June 2019	Aug. 2023	No Changes
Student-Athlete Advisory Committee Structure	June 2019	Aug. 2023	No Changes
Student-Athlete Media Policy	June 2019	Aug. 2023	No Changes
Athletic Training Clinic General Rules	June 2019	Aug. 2023	No Changes
Injury Clearance Chain of Command	June 2019	Aug. 2023	No Changes
Communication Regarding Clearance to Participate After an Injury/Illness	June 2019	Aug. 2023	No Changes
Student-Athlete Medical Information	June 2019	Aug. 2023	No Changes
Student-Athlete Insurance	June 2019	Aug. 2023	No Changes
Medical Testing and Clearance	June 2019	Aug. 2023	No Changes
Treatment Procedures – Infectious Diseases	June 2019	Aug. 2023	No Changes
Treatment Procedures – Concussion	June 2019	Aug. 2023	Adopted recommendation that came from the International Conference on Concussions. Updated SCAT 5 to SCAT 6 assessment. Update Appendix M to reflect changes

Frostburg State University (con't)			
Treatment Procedures – Sickle Cell	June 2019	Aug. 2023	Moved from hard copy sign-off to Adobe. Appendix G Athletic Training Manual
Treatment Procedures – Mental Health & Illness	June 2019	Aug. 2023	Updated language and defined treatment procedures. See Appendix Q.
Treatment Procedures – Nutrition and Eating Disorder/Disordered Eating Policies	June 2019	Aug. 2023	No Changes
Treatment Procedures – Student-Athlete Pregnancy	June 2019	Aug. 2023	No Changes
Inclement Weather – Heat Exposure	June 2019	Aug. 2023	Change from Weather Bug to Perry Weather
Inclement Weather – Cold Exposure	June 2019	Aug. 2023	Change from Weather Bug to Perry Weather
Inclement Weather – Air Quality	June 2019	Aug. 2023	Change from Weather Bug to Perry Weather
Inclement Weather – Lightning	June 2019	Aug. 2023	Change from Weather Bug to Perry Weather
Initial Grant-In-Aid for New Students	June 2019	Aug. 2023	No Changes
Non-Renewal/Reduction of Athletic Scholarships	June 2019	Aug. 2023	No Changes
Procedures for Appealing Reduction/Cancellation/Non-Renewal	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Student Handbook Defined	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Academics	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Frostburg State University Missed Class Policy	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Policy on Transgender Participation in Athletics	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting – Sexual Harassment	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting – Hazing	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting – Unethical, Improper, Illegal Behavior	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Governance	June 2019	Aug. 2023	No Changes

Frostburg State University (con't)			
Student-Athlete Development & Well Being – Departmental Evaluation and Exit Survey/Interview	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Community Engagement	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Athletic Awards Banquet	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Wellness Policies and Resources	June 2019	Aug. 2023	No Changes
Department of Athletics Grievance Reporting – Reporting Student Concerns Regarding Athletic Programs and Activities	2019	Aug. 2023	No Changes
Treatment Procedures – Rhabdomyolysis	2021	Aug. 2023	Added Return to Play for Rhabdomyolysis. Appendix H
Treatment Procedures – Asthma	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Heat Illness	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Sickle Cell Trait	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Concussion	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Skin Infection	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Asthma	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Dental Injuries	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Seizure	2021	Aug. 2023	No Changes
Facility EAP – Wrestling Room	2021	Aug. 2023	Added Wrestling Room
Salisbury University			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2022 or Indicate “No Changes”
Reporting Student-Athlete Concerns about Athletic Programs and Activities (State-Mandated)	2019	2023	No Changes
Concussion Management	2012 – updated annually	2023	No Changes
Heat Related Procedures	2018 – updated and reviewed annually	2023	No Changes

Salisbury University (con't)			
Emergency Action Plan	2012 – updated annually	2023	No Changes
Guidance – Sickle Cell Trait Test Verification	2010 – updated annually	2023	Some Changes
Asthma – Screening and Treatment Plans	2021 – annual review	2023	No Changes
Exertional Rhabdomyolysis Management Plan	2021 – annual review	2023	No Changes
Towson University			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2022 or Indicate “No Changes”
05-03.00 Reporting Student-Athlete Concerns about Athletic Programs and Activities	2020	2023	No Changes
Student Athlete Handbook – Procedures for Reporting Student-Athlete Concerns about Athletic Programs and Activities	2020	2023	No Changes
Student-Athlete Handbook – Drug Testing Procedures	2018	2023	No Changes
Student-Athlete Handbook – Patient Privacy, Chaperones and Informed Consent	2018	2023	No Changes
Student-Athlete Handbook – Sports Medicine	2019	2023	No Changes
Student-Athlete Handbook – Strength & Conditioning	2018	2023	No Changes
Towson Sports Medicine Procedure Manual	2011	2023	No Changes
Conditioning Best Practices	2019	2023	No Changes
Mental Health Best Practices	2018	2023	Addition of Behavioral Health Coordinator
Towson Strength & Conditioning Operations Manual	January 2020	2023	No Changes
Inclement Weather Procedure	2015	2023	No Changes
Sport Program Evaluations, Surveys and Exit Interviews	2013	2023	Change in Procedure re: Financial Health
University of Maryland, Baltimore County			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2022 or Indicate “No Changes”
UMBC Student Concerns About Athletic Programs and Activities Interim Policy # V-2.00.01	Oct. 1, 2019	7/28/23	No Changes

University of Maryland, Baltimore County (con't)			
UMBC Hazing Policy #V-8.00.01	June 12, 2018	7/28/23	No Changes
UMBC Policy on Sexual Misconduct, Sexual Harassment and Gender Discrimination # VI-1.60.01	August 14, 2020	7/28/23	No Changes
UMBC Substance Abuse Policy # III-5.00.04	May 31, 2018	7/28/23	No Changes
UMBC Interim Policy on Student Social Media Privacy # V-1.20.01	February 28, 2017	7/28/23	No Changes
UMBC Smoking Policy # VI-8.10.01	March 1, 2016	7/28/23	No Changes
UMBC Athletics Collapse/Cardiac Arrest Emergency Action Plan	June 20, 2019	7/28/23	No Changes
UMBC Athletics Critical Incident Internal Communication Protocol	August 1, 2021	7/28/23	No Changes
UMBC Athletics Clinical Management Guideline: Sick Cell Trait Crisis Management	July 2018	7/28/23	No Changes
UMBC Athletics Asthma Management Guideline	June 2019	7/28/23	No Changes
UMBC Athletics Body Composition Assessment Policy and Procedure	July 5, 2018	7/28/23	No Changes
UMBC Athletics Cardiac Arrest Overview	August 20, 2018	7/28/23	No Changes
UMBC Athletics: Diabetes Management in the Athlete	July 2018	7/28/23	No Changes
UMBC Athletics Progressive Spine Injury Assessment	July 2018	7/28/23	No Changes
UMBC Athletics Final Heat Illness Prevention & Management	July 2018	9/3/23	No Changes
America East Hot & Cold Weather Competition Policy	July 1, 2019	7/28/23	No Changes
UMBC Athletics Cold Weather Policy	January 2019	7/28/23	No Changes
UMBC Athletics Lightning Safety Policy	July 2019	8/3/23	Increased distance of lightning to 10 miles rather than 8
UMBC Athletics Baseball & Softball Emergency Action Plan	June 2021	7/28/23	No Changes
UMBC Athletics Basketball Volleyball Aux Gym Emergency Action Plan	June 2021	7/28/23	Updated to reflect staffing changes
UMBC Athletics Basketball Volleyball Main Gym Emergency Action Plan	June 2021	7/28/23	Updated to reflect staffing changes
UMBC Athletics Lacrosse Emergency Action Plan	June 2021	7/28/23	No Changes
UMBC Athletics Soccer Emergency Action Plan	June 2021	7/28/23	Updated to reflect staffing changes
UMBC Pool EAP	June 2021	8/2023	Updated to clarify directions
UMBC Varsity Weight Room EAP	June 2021	8/2023	Updated to reflect staffing changes
UMBC Athletics Concussion Management Program	June 2018	7/28/23	No Changes
UMBC Sports Medicine Concussion Return to Play Protocol Guideline	July 2018	7/28/23	No Changes

UMBC Concussion Return to Play Protocol – Sport Specific	March 2020	7/28/23	No Changes
UMBC Drug Testing Policy	August 2010	7/28/23	No Changes
UMBC Clinical Management Guideline: Rhabdomyolysis Crisis Management	September 2021	7/28/23	No Changes
UMBC Mental Health EAP	July 2018	7/7/23	Updated to reflect staffing changes
UMBC Mental Health Crisis & Routine Contact Information	July 7, 2023		Created to serve as appendix to Mental Health EAP
University of Maryland, College Park			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2022 or Indicate “No Changes”
Sports Medicine Services Overview	2021	2023	Updated COVID policy Added Monkey Pox Response Plan Updated Second Opinion Policy
Medical Model Organizational Chart	Pre-2013; Updated 2022	2023	Added new staff members
Big Ten Institutional Control	2015; Updated 2020	2023	No Changes
Emergency Action Plan	Pre-2013; Updated 2022	2023	Updated facility specific plans; added online coach attestation form Added new Big Ten Event Coverage Baseline Standards
Medical Clearance to Participate	Pre-2013; Updated 2020	2023	No Changes
Stimulant Medication Guidelines	Pre-2013; Updated 2019	2023	Updated Prescription and OTC Medication Policy
Return to Play	2013	2023	No Changes
Mental Health Emergency Plan	2018; Updated 2022	2023	Updated contact information and flow chart
Medical Expenses and Insurance	Pre-2013; Updated 2019	2023	No Changes
Confidentiality	2013	2023	Updated PHI Medical Release From
Athletic Medical Review Board	2019	2023	
Environmental Heat Practice Guideline	2019	2023	No Changes
Exertional Heat Stroke Plan	2018	2023	No Changes
Lightning Monitoring Plan	2018	2023	Updated monitoring process
Concussion Management Plan	2010; Updated 2022	2023	Added online coach attestation form for yearly education

University of Maryland, College Park (con't)			
Drug Testing	2019	2023	Updated Drug Testing and Education Policy
Student-Athlete Medical Consent Forms	Pre-2013; Updated 2022	2023	Updated 2023-24 online attestation forms
Student-Athlete Feedback	2019	2023	No Changes
Staff Code of Ethical Conduct	2019	2023	No Changes
Mental Health First Aid Training	2021	2023	No Changes
Student Concerns About Athletic Programs and Activities Policy	2019	2023	No Changes
Clinical Management Guidelines: Asthma Management	Pre-2013; Updated 2022	2023	No Changes
Conditioning Best Practices – Rhabdomyolysis and Other Medical Conditions	Pre-2013; Updated 2022	2023	Updated Sickle Cell Trait education and attestation form
University of Maryland Eastern Shore			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2022 or Indicate “No Changes”
Concussion Safety Protocol	Fall 2017	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Staff	Fall 2015	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Athletic Training Facility Rules and Regulations	Fall 2015	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Injury and Illness Reporting	Fall 2015	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Emergency Room/Urgent Care Clinic Referral	Fall 2015	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Compliance with Prescribed Treatment and Rehabilitation Sessions	Fall 2015	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Bloodborne Pathogen Policy	Fall 2015	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Blood Borne Pathogen Exposure Control Plan	Fall 2015	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Emergency Action Plan for Medical Emergencies	Fall 2019	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Facility Emergency Action Plans	Fall 2019	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Exertional Heat Illness	Fall 2019	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Exertional Rhabdomyolysis Policy	Fall 2021	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Cold Exposure	Fall 2019	Fall 2023	No Changes

University of Maryland Eastern Shore (con't)			
Sports Medicine Policies and Procedures – Sickle Cell Trait Policy and Protocol	Fall 2021	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Lightning Safety Protocol	Fall 2019	Fall 2023	No Changes
Sports Medicine Policies and Procedures – ADHD Policy	Fall 2021	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Asthma Policy	Fall 2021	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Psychiatric and Psychological Intervention Plan	Fall 2021	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Student-Athlete Drug and Alcohol Policy Statement	Fall 2015	Fall 2023	No Changes
Sports Medicine Policies and Procedures – Insurance Coverage and Payment for Medical Services	Fall 2015	Fall 2023	No Changes
Reporting Student-Athlete Concerns about Athletic Programs and Activities	2019	Fall 2023	No Changes
University System of Maryland			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2022 or Indicate “No Changes”
V-2.00 – Policy on Student Athletics	January 1990	Fall 2022	No Changes
V-2.10 – Policy on Intercollegiate Athletics	April 1991	Spring 2023	Amended to address fiscal considerations (detailed on p. 3)
V-2.20 – Policy on Academic Achievement in Intercollegiate Athletics	October 2014	Fall 2022	No Changes

Finally, per Section 15-128 of the Jordan McNair Act, “An athletic program should adopt and implement: 1) guidelines to prevent, assess, and treat serious sports-related conditions, including: brain injury; heat illness; and rhabdomyolysis (rhabdo); 2) exercise and supervision guidelines for any student athlete who participates in an athletic program and is identified with potential life-threatening health conditions, including sickle cell trait, and asthma; and 3) return-to-play protocols for athletes who experience injury or illness during practice or play.

Our examination of the institutional policies noted above indicates that all institutions have protocols and guidelines relating to these conditions and illnesses.

The USM Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare and associated USM Office staff will continue to work with our institutional partners to ensure the health, safety, and welfare of student-athletes is the top priority.

The Jordan McNair Safe and Fair Play Act

Appendix



UNIVERSITY SYSTEM
of MARYLAND

Board of Regents

Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare
Charge, Role, and Responsibilities

Charge:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall perform all necessary oversight of compliance with Board of Regents policy expectations, consider issues associated with intercollegiate athletics and student-athlete health and welfare concerns, and the need for further or changed Board of Regents policy requirements.

Role and Responsibilities:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall consider and report or recommend to the Board of Regents on matters concerning expectations and requirements of institutions with intercollegiate athletics programs; minimum standards System-wide for institutions arrangements with student-athletes including scholarships, student support services, health insurance and Title IX practices and compliance, and new Board of Regents policy changes recommended for full Board of Regents approval. The Committee will also review presidential success in managing institutional intercollegiate athletics in accordance with policy requirements. The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare will also monitor developments in intercollegiate athletics nationally, whether with the NCAA, athletic conferences, or Federal legislation, rule-making or other forms of national accountability, and assess implications for USM institutions. Members of the Committee on Intercollegiate Athletics and Student-athlete Health and Welfare are appointed annually by the Chairperson of the Board. The Committee shall meet as needed, but no fewer than three times during the fiscal year. The members of the Committee may expect to receive information for review in order to consider, and/or act on any of the following matters:

- A. Information on health and academic support protocols provided to student-athletes.
- B. Information on Title IX compliance.
- C. Information on institution's student-athletes academic progress and graduation success.
- D. Institution submitted reports documenting athletic program status or performance relative to student-athlete health, safety, and well-being standards or expectations.
- E. Institution submitted reports documenting athletic program status or performance relative to academic, financial or other standards as required by the NCAA, athletic conferences or other organized bodies that may impose sanctions or influence the ICA program's resources or operations.
- F. Financial status, commitments and obligations, results of operations and financial projections for the coming five-year period.

The Committee shall prepare and provide its annual APR and financial reports to the full Board. The Committee shall also share the appropriate reports, respectively, with the committees on **Education Policy & Student Life and Finance for information purposes.**