



**UNIVERSITY SYSTEM
of MARYLAND**

Board of Regents
Committee on Finance

February 10, 2020
University of Maryland, Baltimore

AGENDA FOR PUBLIC SESSION

Call to Order

Chairman Attman

1. [University System of Maryland: FY 2021 Operating Budget Update \(information\)](#)
2. [Discussion of FY 2019 USM Audited Financial Statements \(information and presentation\)](#)
3. [The Universities at Shady Grove: 2019 Facilities Master Plan Update \(action\)](#)
4. [Towson University: Increase Authorization for Glen Towers Renovation Project \(action\)](#)
5. [University of Maryland, College Park: Real Property Exchange Supporting City Hall Block Project \(action\)](#)
6. [University of Maryland, College Park: Sale of Land to Core Campus Manager, LLC \(action\)](#)
7. [University of Maryland, Baltimore: School of Nursing Student Services Renovation and Window Replacement \(action\)](#)
8. [University of Maryland, Baltimore: Amendments to the Ground Lease between UMB and UMB Health Sciences Research Park Corporation at the University of Maryland BioPark, Baltimore \(action\)](#)
9. [Proposed Amendment to University of Maryland Global Campus HR Policy VII-1.22-GC—UMGC Policy on Separation for Regular Exempt and Overseas Staff Employees \(action\)](#)
10. [University System of Maryland: Review of Capital Improvement Projects \(information\)](#)



TOPIC: University System of Maryland: FY 2021 Operating Budget Update

COMMITTEE: Finance Committee

DATE OF COMMITTEE MEETING: February 10, 2020

SUMMARY: A brief update will be provided on the current status of the USM operating budget as presented in the FY 2021 Governor’s Allowance.

The USM budget includes revenues from state appropriations, tuition and fees, auxiliary services, federal and other contract and grants, and other revenues for a total budget of \$6 billion.

- Governor’s Proposal:
 - \$1.5 billion—combination of the General Fund and Higher Education Investment Fund
 - Represents an increase of \$55 million or 3.7 percent over the FY 2020 appropriation
 - An additional \$38 million for Cost of Living salary Adjustments (COLA) is included in the DBM Personnel Budget (until such time the state budget is finalized and approved by the Legislature)
- Projected Tuition Increase:
 - Tuition capped at 2 percent for in-state, undergraduate students
 - State funded tuition buy-down of \$12.5 million
- Highlights of USM’s Budget Increase:
 - \$19.3 million related to fringe benefit increases
 - \$10 million to support year three of the USM’s Workforce Development Initiative
 - 3-year plan to generate over 3,000 degrees/certificates per year
 - Targeting Maryland’s key workforce needs (Cyber, Healthcare, etc.)
 - \$5.5 million to fund operating expenses for new USM facilities
 - \$4 million to support UMBC Funding Guideline as stipulated in SB 1052
 - \$2.4 million to honor commitment to SB 897 for MPower Joint Steering Council
 - \$2.4 million to fund priority educational programs and community engagement at UB
 - \$500,000 for Physician Assistant Program accreditation at UMES
 - \$175,000 in support of an Entrepreneurial Center at SU
 - \$1.7 million reduction (which is the net of adjustments for one-time items and other increases)

ALTERNATIVE(S): This item is presented for information purposes.

FISCAL IMPACT: This item is presented for information purposes.

CHANCELLOR’S RECOMMENDATION: This item is presented for information purposes.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923



The Governor has proposed state support for the USM totaling \$1.5 billion, coming from the General Fund and the Higher Education Investment Fund. This represents an increase of \$55 million—or 3.7%—over the FY 2020 appropriation.

Included in the DBM Personnel Budget are statewide Cost of Living salary adjustments for all state employees of which USM is estimated to receive an additional \$38 million (if approved by the General Assembly).

State funded **tuition buy-down of \$12.5 million** will again permit the USM to limit its tuition increase to 2% for in-state, undergraduate students. Non-resident undergraduates and graduate professional tuition rates are anticipated to increase no more than 5%.

- **\$19.3 million in funding for fringe benefit increases**
 - Increases for health, retirement and other state related increases
- **\$10 million in funding to support the third and final year of the USM’s Workforce Development Initiative**
 - 3,000 additional graduates per year
 - Almost \$17 million to generate more STEM and Cybersecurity graduates
 - Over \$11 million targeting the states healthcare needs and opioid crisis
 - Almost \$4 million of other workforce and economic development initiatives
- **\$6 million to fund operating expenses for new USM facilities**
 - \$3.5 million to support Towson University’s new science facility
 - \$1.3 million for the Innovate, Design & Engineer for America (IDEA) Factory at UMCP
 - \$740,000 to equip UMES Pharmacy & Health Professions building & USMSM regional higher education center
- **\$4.4 million to support faculty enhancements and student success at the University of Maryland, Baltimore County (UMBC) through SB 1052 (\$4.0M) and SB 897 (\$0.4M) legislated increases:**
 - This support funds initiatives to recruit and retain the best and most diverse faculty, increase financial aid, provide centralized tutoring and academic support services to undergraduate students, better support transfer students, and add additional instructional capacity in high-demand programs.
 - Over the past five years;
 - 18 percent increase in undergraduate degrees awarded, for an additional 408 degrees
 - 50 percent increase in degrees awarded from the College of Engineering and Information Technology—329 degrees

- **\$2 million to support the MPower Joint Steering Council (SB 897)**
 - To create registered apprenticeship programs in nursing and other fields.
 - Oversees and promotes efficiencies in the 25-different shared or common university platforms. These include cross institution research centers and institutes, multi-year research programs, educational collaborations including new degree programs, joint commercialization and technology transfer, and cross-institution service programs.

- **\$2.4 million to support priority educational programs and engagement activities at the University of Baltimore:**
 - Strengthen UB partnerships and initiatives that support high impact community programs that solve local problems, support city residents, including drug policy and enforcement, public safety enhancements, veterans' education, business development and access to the law.

- **\$500,000 funding for UMES** in the reaccreditation process for the Physician Assistant program.

- **\$175,000 funding for Salisbury's** Center for Entrepreneurship.

- **\$700,000 for the System Office** for restoration of FY 2020 legislative reduction and support for increased costs related to the addition of members to the Board of Regents and meeting technology streaming costs.

- **A \$2.5 million reduction to the UMB budget** related to FY 2020 one-time funding of University of Maryland, Baltimore's Immunotherapy Research grant.

During the course of the legislative session, adjustments are recommended to the Governor's budget in order to fund other/additional legislative priorities. The USM community works together to minimize any recommended reductions or reallocations of the proposed USM budget in the Governor's Allowance.

Following the legislative session, the final USM operating budget and recommended tuition action items will be submitted to the Board for its consideration in April/May.

BOR Finance Committee - Public Session

University System of Maryland													
FY 2021 State Appropriations included in Governor's Allowance													
										DBM			
	FY 2020									Adjusted	UB		
	Legislative	2%	New	Year 3	SB 1052	MPower	HB1804	BOR &	Across the	Baltimore	UMES	SU	FY 2021
	Appropriation	Tuition	Facilities	Workforce	Funding	Steering Council	Immunotherapy	System	Board & Fringe	Education &	Phys Asst	Entrepren	Governors
	State Funding	Buy-Down	Operating	Development	Guideline	SB 897	Research	Office*	Benefits	Community	Accrd Suppt	Center	Allowance
UMB	\$252,312,068	\$135,850		\$309,498		\$1,000,000	(\$2,500,000)		\$1,919,842				\$253,177,258
UMCP	567,662,254	4,179,467	1,293,677	3,125,000		1,000,000			9,927,838				587,188,236
BSU	48,077,890	498,565							487,292				49,063,747
TU	131,859,194	2,209,931	3,490,221	878,605					2,958,895				141,396,846
UMES	45,885,966	219,085	160,000	980,542					(519,394)		500,000		47,226,199
FSU	44,610,144	458,780		569,069					142,690				45,780,683
CSU	48,812,311	161,212							(122,288)				48,851,235
UB	40,742,183	338,237		585,000					436,617	2,400,000			44,502,037
SU	58,280,356	946,628		655,176					1,653,437			175,000	61,710,597
UMGC	44,322,848	1,652,048							(183,304)				45,791,592
UMBC	146,608,173	1,692,478		1,057,110	4,000,000	400,000			2,224,589				155,982,350
UMCES	23,615,565								114,241				23,729,806
USMO	40,882,926		580,000	1,840,000				707,600	277,789				44,288,315
USM total	\$1,493,671,878	\$12,492,281	\$5,523,898	\$10,000,000	\$4,000,000	\$2,400,000	(\$2,500,000)	\$707,600	\$19,318,244	\$2,400,000	\$500,000	\$175,000	\$1,548,688,901

*USMO legislative cut restoration (\$642,600) and funding for BOR Governance Review Recommendations (\$65,000).



TOPIC: Discussion of FY 2019 USM Audited Financial Statements

COMMITTEE: Finance

DATE OF COMMITTEE MEETING: February 10, 2020

SUMMARY: This item covers a brief review of the audited University System of Maryland basic financial statements for the year ended June 30, 2019, for which SB & Company—the USM’s independent accountants—provided an unqualified opinion.

A set of key points to be taken from the System’s financial statements appears on page one of the attached materials. The balance sheet, along with the statement of revenues, expenses, and changes in net position follows on pages two and three.

The fourth page titled “Financial Snapshot” summarizes the System’s key financial health ratio used by rating agencies, available resources to debt outstanding, using the figures reflected in the financial statements, to provide a comparison between June 30, 2018 and 2019. The bottom part of the Financial Snapshot displays adjustments to the publicly reported balances for Board-approved claims and authorizations not yet expended or reflected in the financial statements to arrive at a “true” financial health ratio for internal management and decision-making purposes.

A slide presentation and discussion on unrestricted fund balances—a key component of the System’s financial health—will be used to complement the review of the audited financial statements.

Please note: The University System of Maryland Financial Statements and Supplemental Schedules for FY 2019 can be viewed online at <http://www.usmd.edu/usm/adminfinance/finafair/fsssch.html>

ALTERNATIVE(S): This item is presented for information and discussion.

FISCAL IMPACT: This item is presented for information and discussion.

CHANCELLOR’S RECOMMENDATION: This item is presented for information and discussion.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923



**Financial Statements
Years ended June 30, 2019 and 2018**

Key Points Associated with FY 2019 Audited Financial Statements:

1. The total net position increase of \$284M (see **A**) is comprised of an increase of \$51M in unrestricted net position (see **B**), \$224M increase in net invested in capital assets (see **C**) and \$9M increase in restricted net position.
2. The increase in unrestricted net position reflects an increase from operating activities of more than \$153M offset by cash-funded spending on capital projects of \$102M.
3. The following institutions report the largest increases in unrestricted net position: UMB \$5M, UMCP \$8.7M, and TU \$11.9M.
4. All institutions, except for UMES, met the President's Fund Balance Goal for FY19. The fund balance goal was an increase in unrestricted net position of 1% of unrestricted spending.
5. Endowment investments increase of \$35M (see **E**) is the result of the creation of a \$25M quasi endowment at UMCP to serve as matching funds for the Clark Promise Fund and a 7% investment return, net of spendable income of \$11M.
6. Operating expenses have increased \$284M, or 6%, over the prior year (see **F**). Salaries and wages increased \$132M as a result statewide raises; payments to vendors increased \$134M and depreciation increased \$19M.
7. The net pension liability for FY19 and FY18 is \$1,309M and \$1,130M, respectively (see **D**). The net pension liability for the System increased 16%. The net impact of pension related adjustments not including required contributions, is an additional expense of \$115M in FY19, compared to \$81M in FY18.
8. As shown on the 'Financial Snapshot', the financial statements report an improvement in the key Balance Sheet strength ratio used by the rating agencies. Balance Sheet strength, defined as the ratio of 'available resources' (USM unrestricted net position (see **B**) + unfunded pension amounts (see **D**) + accrued leave liability (see **G**) + affiliated foundation unrestricted net assets) to debt outstanding (see **H**), increased from 185% at June 30, 2018 to 197% (see **J**) at June 30, 2019. Adjusting for Board-approved commitments and authorizations to spend not yet reflected in the financial statements, FY19 resulted in an increase in overall in 'true' financial standing, with the ratio of available resources to debt outstanding on an adjusted basis, improving to 132% from 126% (see **K**) in FY18.

UNIVERSITY SYSTEM OF MARYLAND
BALANCE SHEETS
JUNE 30, 2019 AND 2018

	<u>2019</u>	<u>2018</u>
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 2,552,186,538	\$ 2,333,139,133
Accounts receivable, net	295,439,263	292,311,191
Notes receivable, current portion, net	5,345,066	6,521,332
Inventories	9,464,301	9,216,939
Prepaid expenses and other	20,758,341	18,440,579
Total current assets	<u>2,883,193,509</u>	<u>2,659,629,174</u>
Noncurrent assets:		
Restricted cash and cash equivalents	157,124,871	95,885,066
Endowment investments	364,140,586	328,770,327
Other investments	22,144,370	16,813,151
Notes receivable, net	29,984,838	36,687,107
Capital assets, net	6,633,402,152	6,465,263,867
Total noncurrent assets	<u>7,206,796,817</u>	<u>6,943,419,518</u>
Total assets	<u>10,089,990,326</u>	<u>9,603,048,692</u>
DEFERRED OUTFLOWS OF RESOURCES		
Unamortized loss on refundings of debt	14,196,040	16,987,930
Asset retirement obligations	12,404,568	
Deferred changes, pension expense	537,030,657	469,773,028
Total assets and deferred outflows of resources	<u>\$ 10,653,621,591</u>	<u>\$ 10,089,809,650</u>
LIABILITIES		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 315,630,844	\$ 268,551,512
Accrued workers' compensation, current portion	4,309,950	4,405,800
Accrued vacation costs, current portion	111,785,925	105,995,954
Revenue bonds and notes payable, current portion	100,892,731	97,913,227
Obligations under capital lease agreements, current portion	1,652,537	1,548,767
Unearned revenues	318,662,589	278,896,782
Total current liabilities	<u>852,934,576</u>	<u>757,312,042</u>
Noncurrent liabilities:		
Accrued workers' compensation	24,423,050	24,966,200
Accrued vacation costs	115,722,833	109,544,405
Revenue bonds and notes payable	1,198,123,353	1,182,297,867
Obligations under capital lease agreements	2,844,822	4,497,360
Net pension liability	1,309,998,345	1,130,058,957
Total noncurrent liabilities	<u>2,651,112,403</u>	<u>2,451,364,789</u>
Total liabilities	<u>3,504,046,979</u>	<u>3,208,676,831</u>
DEFERRED INFLOWS OF RESOURCES		
Deferred service concession arrangement receipts	270,575,431	288,931,472
Deferred changes, pension expense	126,115,718	123,312,342
Total deferred inflows of resources	<u>396,691,149</u>	<u>412,243,814</u>
NET POSITION		
Unrestricted	1,289,908,203	1,238,497,382
Net investment in capital assets	5,222,375,942	4,998,212,194
Restricted:		
Nonexpendable:		
Scholarships and fellowships	16,764,483	16,541,068
Research	5,461,934	5,024,979
Other	16,922,872	16,872,175
Expendable		
Scholarships and fellowships	38,527,037	36,949,109
Research	78,706,352	76,936,727
Loans	49,234,447	50,552,708
Capital projects	6,799,771	2,284,150
Other	28,182,422	27,018,513
Total net position	<u>6,752,883,463</u>	<u>6,468,889,005</u>
Total liabilities, deferred inflows of resources and net position	<u>\$ 10,653,621,591</u>	<u>\$ 10,089,809,650</u>

**UNIVERSITY OF SYSTEM OF MARYLAND
STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
YEARS ENDED JUNE 30, 2019 AND 2018**

	<u>2019</u>		<u>2018</u>	
OPERATING REVENUES:				
Tuition and fees	\$ 1,742,567,318		\$ 1,710,962,609	
Less: scholarship allowances	<u>(338,154,602)</u>	\$ 1,404,412,716	<u>(322,828,367)</u>	\$ 1,388,134,242
Federal grants and contracts		785,626,017		717,304,312
State and local grants and contracts		210,355,708		210,117,713
Nongovernmental grants and contracts		255,868,778		229,646,315
Sales and services of educational departments		337,560,431		328,787,009
Auxiliary enterprises:				
Residential facilities	204,234,018		197,159,431	
Less: scholarship allowances	<u>(11,275,093)</u>	192,958,925	<u>(11,583,970)</u>	185,575,461
Dining facilities	137,630,194		131,941,768	
Less: scholarship allowances	<u>(6,327,041)</u>	131,303,153	<u>(5,830,948)</u>	126,110,820
Intercollegiate athletics	140,759,174		137,466,663	
Less: scholarship allowances	<u>(6,350,369)</u>	134,408,805	<u>(6,237,079)</u>	131,229,584
Bookstore	15,689,421		16,695,599	
Less: scholarship allowances	<u>(1,475,404)</u>	14,214,017	<u>(1,587,569)</u>	15,108,030
Parking facilities	44,278,604		43,666,133	
Less: scholarship allowances	<u>(141,414)</u>	44,137,190	<u>(139,226)</u>	43,526,907
Other auxiliary enterprises revenues	155,766,798		150,706,520	
Less: scholarship allowances	<u>(35,507)</u>	155,731,291	<u>(29,142)</u>	150,677,378
Other operating revenues		<u>82,031,729</u>		<u>75,666,057</u>
Total operating revenues		<u>3,748,608,760</u>		<u>3,601,883,828</u>
OPERATING EXPENSES:				
Instruction		1,374,934,008		1,341,989,472
Research		1,139,494,806		1,048,328,939
Public service		164,646,811		162,474,866
Academic support		485,278,173		467,594,558
Student services		293,172,052		288,680,489
Institutional support		561,650,960		531,306,794
Operation and maintenance of plant		397,229,390		373,714,746
Scholarships and fellowships		120,607,680		120,668,204
Auxiliary enterprises:				
Residential facilities		180,250,467		170,631,162
Dining facilities		123,133,350		119,195,039
Intercollegiate athletics		145,198,019		125,176,052
Bookstore		16,393,630		17,948,666
Parking facilities		35,699,965		32,884,807
Other auxiliary enterprises expenses		141,062,754		127,136,782
Hospital		<u>224,593,511</u>		<u>211,215,158</u>
Total operating expenses		<u>5,403,345,576</u>		<u>5,118,945,734</u> F
Operating loss		<u>(1,654,736,816)</u>		<u>(1,517,061,906)</u>
NONOPERATING REVENUES (EXPENSES)				
State appropriations		1,398,073,778		1,328,645,088
Pell grants		167,702,482		162,894,822
Gifts		48,647,832		63,976,147
Investment Income	80,677,254		69,665,122	
Less: investment expense	<u>(1,263,921)</u>	79,413,333	<u>(1,054,520)</u>	68,610,602
Interest on indebtedness		(42,630,462)		(41,485,749)
Other revenues, (expenses), gains and (losses)		<u>14,027,435</u>		<u>8,157,291</u>
Total nonoperating revenues		<u>1,665,234,398</u>		<u>1,590,798,201</u>
Income before other revenues		<u>10,497,582</u>		<u>73,736,295</u>
OTHER REVENUES:				
Capital appropriations		244,478,467		228,607,790
Capital gifts and grants		28,307,336		35,240,920
Additions to permanent endowments		<u>711,073</u>		<u>813,099</u>
Total other revenues		<u>273,496,876</u>		<u>264,661,809</u>
Increase in net position		283,994,458		338,398,104
Net position - beginning of year		<u>6,468,889,005</u>		<u>6,130,490,901</u>
Net position - end of year		<u>\$ 6,752,883,463</u>		<u>\$ 6,468,889,005</u>



Financial Snapshot
As of June 30, 2019 and 2018

	<u>June 30, 2019</u>	<u>June 30, 2018</u>
From the June 30, 2019 (preliminary) and 2018 audited financial statements:		
USM unrestricted net position	\$ 1,289,908,203 B	\$ 1,238,497,382
Unfunded pension amounts	899,083,406 D	783,598,271
Accrued leave balances	227,508,758 G	215,540,359
Affiliated foundations unrestricted net assets	<u>157,682,929</u>	<u>145,876,086</u>
Available funds, unadjusted	<u>\$ 2,574,183,296</u>	<u>\$ 2,383,512,098</u>
Debt outstanding, unadjusted	\$ 1,303,513,443 H	\$ 1,286,257,221
Ratio of available resources to debt outstanding, unadjusted	197% J	185%
 Claims against the available resources not reflected in financial statements:		
Available funds per financial statements (above)	\$ 2,574,183,296	\$ 2,383,512,098
Cash-funded capital projects not fully spent at June 30,	(342,575,955)	(258,622,512)
Future years cash-funded capital projects committed but not yet authorized	(212,361,000)	(197,250,000)
Noncapital cash-funded projects not yet authorized	<u>(73,909,631)</u>	<u>(89,321,699)</u>
Available funds, adjusted	<u>\$ 1,945,336,710</u>	<u>\$ 1,838,317,887</u>
Debt outstanding per financial statements (above)	\$ 1,303,513,443	\$ 1,286,257,221
Revenue bond-funded projects authorized but debt not yet issued	<u>167,679,138</u>	<u>168,041,595</u>
Debt outstanding, adjusted	<u>\$ 1,471,192,581</u>	<u>\$ 1,454,298,816</u>
Ratio of available resources to debt outstanding, adjusted	132% K	126%

While rating agencies base their assessments based on financial statement balances, the System manages the ratio of available funds to debt outstanding to not fall below 1:1 ratio to ensure that financial health does not fall below medians for Aa1 rating category.



TOPIC: The Universities at Shady Grove: 2019 Facilities Master Plan Update

COMMITTEE: Finance

DATE OF COMMITTEE MEETING: February 10, 2020 (action)
December 12, 2019 (presentation and information)

SUMMARY: The Universities at Shady Grove (USG) requests Board of Regents' approval of this 2019 update to its 2013 Facilities Master Plan (FMP) Update.

The Universities at Shady Grove (USG) is centrally located in Montgomery County in Rockville, Maryland along the I-270 corridor, at the southern edge of the Shady Grove Life Sciences Center. The campus is comprised of 52 acres with four buildings having over 520,000 gross square feet (GSF) of space, as well as two parking structures.

USG is the largest of the State's regional higher education centers with more than 3,200 students enrolled in 80 degree programs from nine different USM universities. Degree programs offered include both undergraduate (upper-level only) and graduate programs for both full-time and part-time students in day, evening and weekend formats. *USG provides access to affordable higher education by bringing high-demand programs from USM institutions throughout the State to one central location in Montgomery County.*

Building from USG 2003 Facilities Master Plan and USG 2013 Facilities Master Plan Update, the USG 2019 Facilities Master Plan Update is based on USG's mission statement. As USG has evolved since 2000, it continues to grow into a vibrant campus with a diverse student population that offers degree programs that meet the needs of the employers in the region. Since the 2013 Facilities Master Plan Update USG completed construction of the 220,000 GSF Biomedical Sciences and Engineering Educational Facility (BSE) built to support high-demand STEM(M) degree programs in healthcare, bioscience, engineering and computational sciences; a new 700 vehicle parking structure; a new campus entrance off of Shady Grove Road and construction of a pedestrian boardwalk.

Dr. Stewart Edelstein, USG's Executive Director, is committed to developing a more sustainable campus. USG 2019 Facilities Master Plan Update builds upon USG's continued growth towards a more sustainable campus. All aspects of the built environment have sustainability recommendations and requirements, including incorporation of a high level of LEED standards for new and major renovation projects, "greening" of the campus; improving and encouraging fuel-efficient and public transportation to reduce greenhouse gases on the commuter campus; certification of Buildings I and II under the LEED-EB program for existing buildings; Certifying of Building IV (BSE) as LEED Platinum; and continual improvement to energy efficiency. The Plan Update outlines the need for dependable and accessible system of transportation to support USG future growth and expansion.

ALTERNATIVE(S): The USG 2019 Facilities Plan presents updated documents USG's long-term planning objectives and is consistent with the center's mission statement and the current enrollment growth projections. There are no alternatives for implementation.

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FISCAL IMPACT: The USG 2019 Facilities Master Plan Update will present challenges to the capital and operating budgets to fully implement. Approval of the Plan Update does not imply approval of capital projects or funding. These items will be reviewed through the normal procedures of the capital and operating budget processes.

CHANCELLOR'S RECOMMENDATION: That the Finance Committee recommend the USG 2019 Facilities Master Plan Update and materials as presented in December for approval by the full Board of Regents, in accordance with the Board's two-step approval process. Approval of the Plan does not imply approval of capital projects or funding. These items will be reviewed through the normal procedures of the capital and operating budget processes.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923



TOPIC: Towson University: Increase Authorization for Glen Towers Renovation Project

COMMITTEE: Finance

DATE OF COMMITTEE MEETING: February 10, 2020

SUMMARY: Towson University requests authorization to combine two previously approved projects to facilitate a more effective and efficient delivery for both. The impact will be to increase the Glen Towers Renovation project by \$4.4 million, which is the approved cost of a project to renovate the associated Glen Plaza. This action will bring the total project cost from \$53.76 million to \$58.16 million. A project cost summary is included as an attachment.

Towson University currently has two separate projects in the System Funded Construction Program—Glen Towers Renovation and Glen Plaza Renovation. For construction efficiency and in order to have a better coordinated design effort, the University now seeks to combine these two projects into one. There is no overall cost increase, but rather a change in scope of project #1 to include work scheduled in project #2.

The four Glen Towers surround the plaza and there is an overlap of design scope as well as significant coordination required in the construction efforts. The phased tower renovations require the use of scaffolding and lifts that must be located on the plaza during construction. Significant portions of the plaza will serve as temporary lay down and construction staging areas during the tower renovations. The design and construction of the plaza renovations includes new entrances for the towers as well as replacement of utility lines that serve the towers. Coordination of design and sequencing of construction efforts will be more efficient and less expensive as a single project with the same design team and construction manager.

ALTERNATIVE(S): These projects would remain separate, which would require Towson University to hire two separate design teams and contract separate construction managers. This alternative would not be cost effective and would not be an efficient way to spend the institution’s funding.

FISCAL IMPACT: As initially planned, Towson University will use its own funds for the requested \$4.4 million combined project increase.

CHANCELLOR’S RECOMMENDATION: That the Finance Committee recommend that the Board of Regents approve Towson’s University’s request to increase the Glen Towers project by \$4.4 million, for a total project cost of \$58.16 million, as described above.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923

Project Cost Summary

Towson University Glen Towers Renovation

	Original	Modification (Combined Projects)
Date	June 2019 SFCP	January 2020
Stage of Estimate	Budget	Budget
Design/Fees	\$4,300,000	\$4,660,000
Construction Cost	\$43,000,000	\$46,500,000
Gen Contingency (10%)	\$4,300,000	\$4,650,000
Added Contingency (5%)	\$2,160,000	\$2,350,000
Project Total	\$53,760,000	\$58,160,000
Notes:		<p>This is not a cost increase.</p> <p>This change is to increase the scope of the project to include work to improve the Glen Plaza (<u>previously authorized by the Vice Chancellor</u> as a separate project for \$4.4M) to take advantage of the efficiency and value of using the same contractor.</p>



Location Map: Glen Towers, Towson University

**BOARD OF REGENTS**SUMMARY OF ITEM FOR ACTION,
INFORMATION OR DISCUSSION

TOPIC: University of Maryland, College Park: Real Property Exchange Supporting City Hall Block Project

COMMITTEE: Finance

DATE OF COMMITTEE MEETING: February 10, 2020

SUMMARY: At its last meeting, the Board of Regents approved a development agreement between the University of Maryland, College Park (“UMD”) and the City of College Park (“City”), under which those two public entities would jointly develop an approximately 95,000 square foot office and retail condominium building (“City Hall Block Project”). As noted in the agenda item for that meeting, UMD anticipated returning to this Board to seek approval for the acquisition of real property necessary for the City Hall Block Project.

UMD now seeks the approval of a real estate transaction with Terrapin Development Company, LLC (“TDC”). Exhibit A shows the “City Hall Block” and its current real property ownership. UMD proposes to acquire the approximately 0.251 acres owned by TDC (the “TDC Property”). To consolidate the ground into a single lot, the TDC Property will be contributed (directly or through contract assignment) to the condominium’s “Ground Unit” and that unit will be owned by the City.

In exchange for the TDC Property, UMD, at its expense, will build an approximately 7,000 square foot retail condominium unit (the “Future Retail Unit”) as part of the City Hall Block Project, to be completed and delivered to TDC in the first quarter of 2022. Exhibit B shows the anticipated location of the Future Retail Unit.

UMD and TDC have agreed that the fair market value of the TDC Property is \$3,143,500. The TDC Property was appraised as follows:

Appraiser	Date	Value For TDC Property
Cushman & Wakefield	December 12, 2019	\$3,190,000
Merit Real Estate Analysis, Inc.	February 6, 2019	\$3,097,000

UMD and TDC will enter into an “Agreement Regarding Exchange of Real Property” that will outline the process to determine the fair market value of the Future Retail Unit and any additional payment to be made to TDC, if any, subject to a cap of \$500,000 as described in the Fiscal Impact section below. A more detailed description of the fair market value process is attached as Exhibit C.

The Future Retail Unit will be conveyed to TDC at a date closer to, or shortly after, the City Hall Block Project’s 2022 completion date. Subject to Board of Public Works approval, and for purposes of streamlining the real property disposition process, UMD seeks authority to assign original ownership rights in the Future Retail Unit to the University of Maryland Enterprise Corporation (“UMEC”) or an affiliate of UMEC.

UMEC is a 501(c)(3) Maryland non-stock corporation solely owned and controlled by UMD. UMEC has a broad mission to support UMD, which mission includes the charge to “hold...personal and real property of all kinds...to or for the benefit of [UMD], its mission, goals, and programs....” UMEC would then convey to TDC.

ALTERNATIVE(S): The Board of Regents could reject the proposed real property transaction. TDC would retain its existing property and the City Hall Block Project could not move forward.

FISCAL IMPACT: This transaction, although complex because it involves the exchange of an existing parcel of real property (the TDC Property) for a second real property interest to be built in the future (the Future Retail Unit), is, at its core, an exchange by two parties of real property interests.

As noted, the Regents have already approved the development and construction of the City Hall Block Project, including the Future Retail Unit that comprises the primary consideration to be delivered by UMD to TDC for the TDC Property.

The prior item approved by the Board of Regents indicated that the real property exchange would not add to the project cost of \$31.6 million. The value of the Future Retail Unit has not been determined and its value may create an obligation by UMD to TDC for an additional payment based on the TDC Property's fair market value. TDC has agreed to cap the extra amount it may receive at \$500,000. To be clear, this obligation would only occur if the fair market value of the TDC Property plus the Per Diem Payment exceeds the fair market value of the Future Retail Unit. For market background information, both appraisals listed above determined that current retail market rents in College Park are \$55 per square foot. The fair market value of the Future Retail Unit would need to be below \$40 per square foot (approximately) for UMD to have a payment obligation.

This item is anticipated to be the final City Hall Block Project transaction requiring Board action.

CHANCELLOR'S RECOMMENDATION: That the Finance Committee recommend that the Board of Regents approve for the University of Maryland, College Park the acquisition and subsequent disposition of the TDC Property as more particularly described in an Exchange Agreement, consistent with the University System of Maryland Procedures for the Acquisition and Disposition of Real Property.

COMMITTEE RECOMMENDATION:

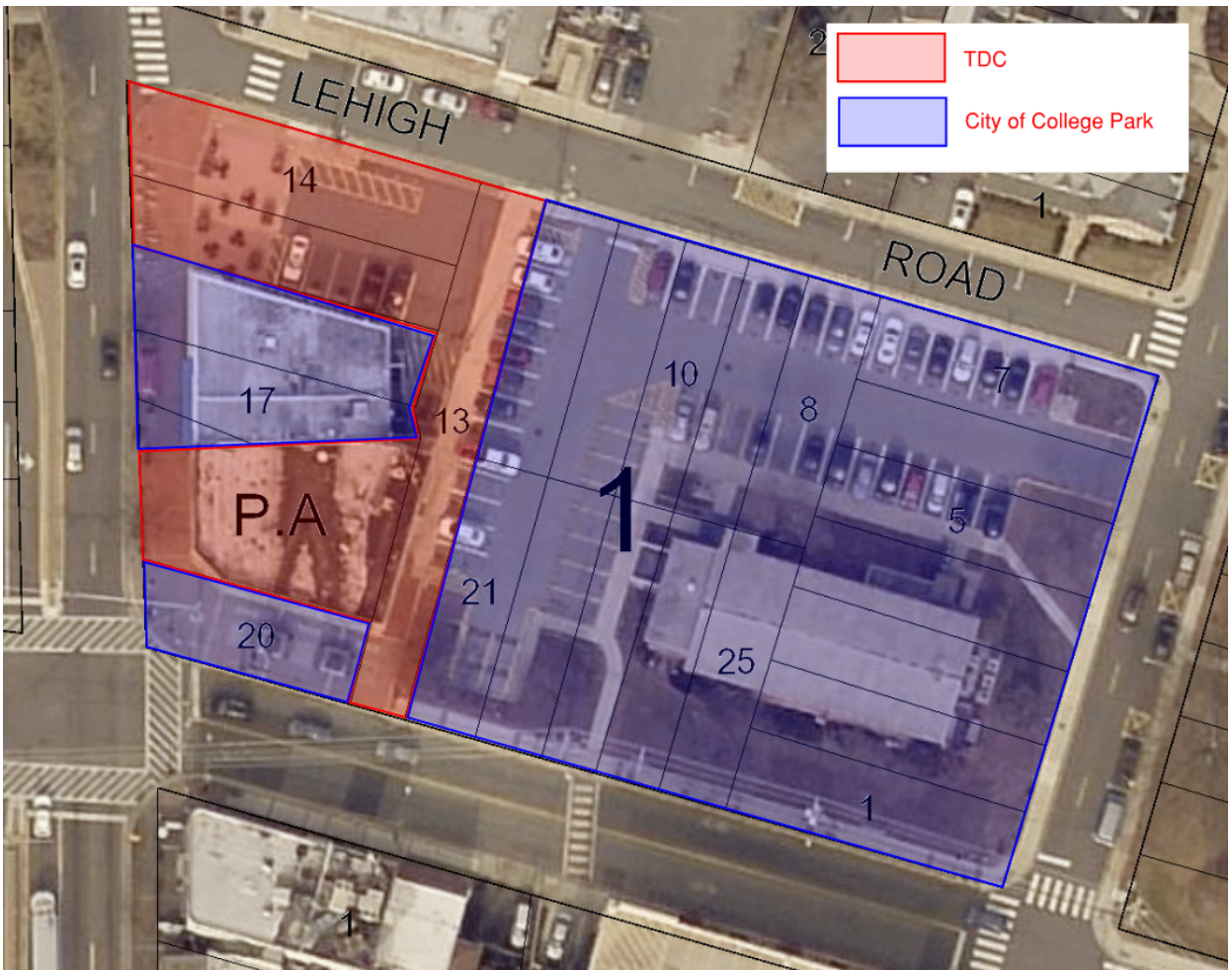
DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923

Exhibit A: Current Property Ownership



University of Maryland, College Park: Real Property Exchange Supporting City Hall Block Project

Exhibit C

An "Agreement Regarding Exchange of Real Property" between UMD and TDC ("Exchange Agreement") will establish the procedure for determining the value difference between the fair market value of the TDC Property plus the Per Diem Payments (defined in the next paragraph) and the fair market value of the Future Retail Unit. Specifically, the parties will use a "three appraiser" method to determine the fair market value of the Future Retail Unit. If that value is less than \$3,143,500 plus the Per Diem Payment, then UMD will pay the difference to TDC, subject to a \$500,000 cap described in the "Fiscal Impact" section of the Agenda Item. If, on the other hand, the value of the Future Retail Unit exceeds \$3,143,500 plus the Per Diem Payments, then, in that event, in accordance with TDC's Operating Agreement, UMD (as a member of TDC) will be deemed to have made an "Additional Contribution" to TDC (in an amount equal to the fair market value of the Future Retail Unit minus \$3,143,500 plus the Per Diem Payment). That Additional Contribution will increase UMD's percentage ownership interest in TDC.

The "Per Diem Payment" means a 5% daily interest payment (\$425 per day) for each day from the day TDC conveys the TDC Property until TDC receives the Future Retail Unit. Additionally, the Exchange Agreement will provide that TDC will be paid \$3,143,500 plus the Per Diem Payments if, for any reason, the Future Retail Unit cannot be delivered to TDC in the condition, or within the time frame, provided for in the Exchange Agreement. The Exchange Agreement will detail the required construction delivery condition for a "warm lit shell" of the Future Retail Unit, as well as conditions precedent to closing and definitions of default and termination events.



BOARD OF REGENTS

SUMMARY OF ITEM FOR ACTION,
INFORMATION OR DISCUSSION

TOPIC: University of Maryland, College Park: Sale of Land to Core Campus Manager, LLC

COMMITTEE: Finance

DATE OF COMMITTEE MEETING: February 10, 2020

SUMMARY: The University of Maryland, College Park (UMD) owns approximately 0.24 acres of land located at 4218 and 4220 Knox Road in College Park, Maryland (the Property). A site location map is attached as an exhibit. UMD seeks approval to sell this land to Core Campus Manager, LLC (or a designated controlled affiliate) (Core Campus).

Core Campus controls (through a sales contract) approximately 0.48 acres of adjacent property at 4210 through 4216 Knox Road (the Adjacent Property). It intends to consolidate these properties and to develop and construct a private undergraduate student housing project with approximately 200 residential units, 2,000 square feet of street level retail and 120 parking spaces. This housing project will be entirely private. It will be subject to County and local development approval.

The purchase price for the Property is \$2.3 million. The Property was appraised as follows:

Appraiser	Date	Value For Property
Moroney & Associates, LLC	June 20, 2019	\$373,000
Merit Real Estate Analysis, Inc.	July 15, 2019	\$450,000

The Property immediately abuts the southern boundary of UMD's campus. UMD demolished the two "Knox Box" duplexes originally built on the Property. If this project were approved and moved forward, then Core Campus would demolish four more Knox Box duplexes on the Adjacent Property. All of this would continue to support the redevelopment of this area of the City of College Park and significantly improve the appearance, function and tax value of this campus edge property. In addition to the sale of the Property, UMD has agreed to (and seeks approval to) grant Core Campus access and use easements allowing direct connection from the new housing community to campus (subject to a safety review by the UMD Police Department and further provided such access does not interfere with any existing campus utilities or operations).

Closing on this transaction will be contingent upon UMD having reviewed and approved Core Campus's detailed site plan. Likewise, Core Campus's obligations are conditioned on its having obtained all zoning and development approvals from the County, as well as other closing conditions to be set forth in a Real Estate Sale Agreement.

PURCHASER/DEVELOPER: Core Campus Manager, LLC, (affiliate of CoreSpaces) Austin, TX Marc Lifshin, CEO

ALTERNATIVE(S): The Board of Regents could reject the proposed land sale to Core Campus. UMD would retain the existing unimproved land; however, the advantage of a larger assemblage with the Adjacent Property likely would be lost.

FISCAL IMPACT: The 0.24 acre parcel is valued at not more than \$450,000 based on appraisals ordered by UMD. The higher purchase price of \$2.3 million is driven both by the current competitive market for private student housing opportunities as well as the Property's ideal location immediately adjacent to campus. The disposition would have no direct cost to UMD beyond that associated with due diligence and closing costs.

CHANCELLOR'S RECOMMENDATION: That the Finance Committee recommend that the Board of Regents approve for the University of Maryland, College Park the disposition by sale of approximately 0.24 acres of UMD land at 4218 and 4220 Knox Road, consistent with the University System of Maryland Procedures for the Acquisition and Disposition of Real Property.

COMMITTEE RECOMMENDATION:

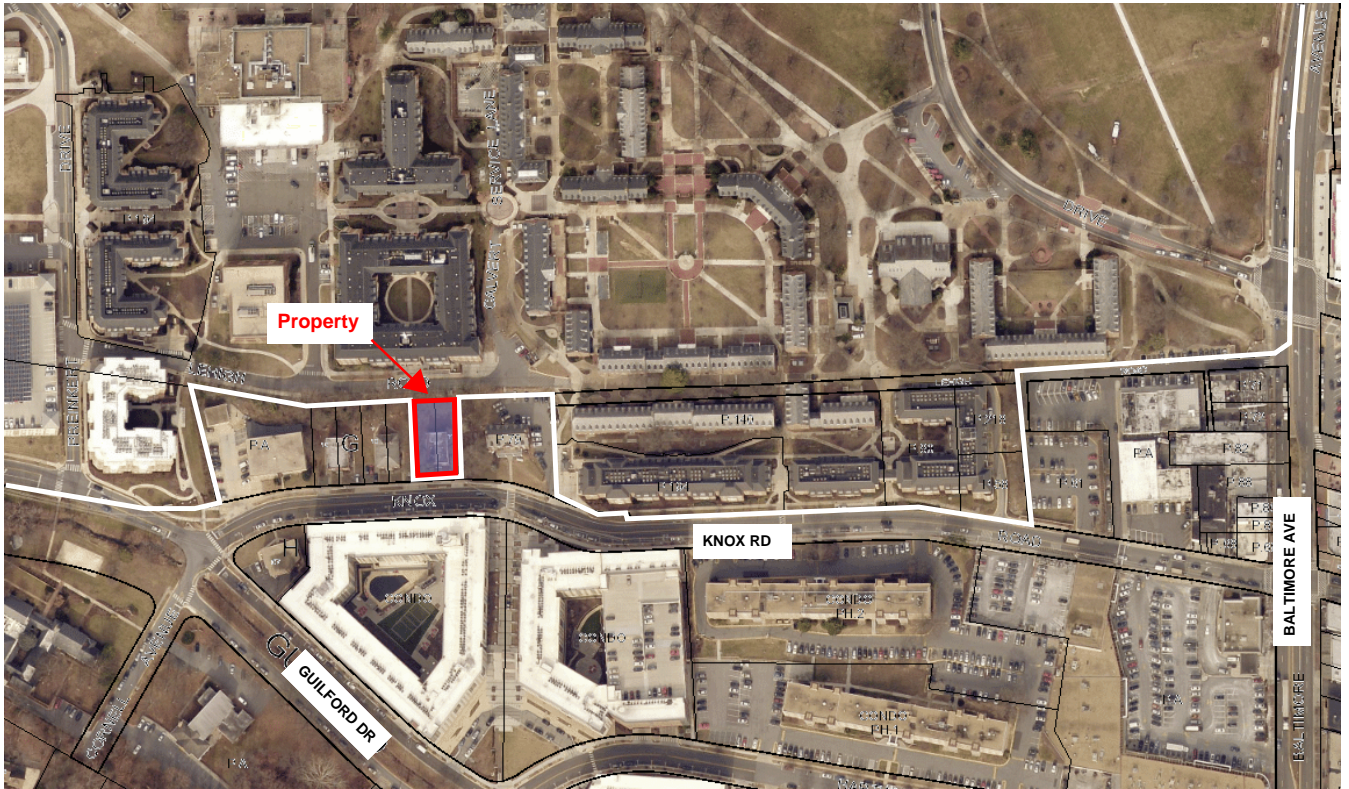
DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923

Exhibit - Site Location





BOARD OF REGENTS

SUMMARY OF ITEM FOR ACTION,
INFORMATION OR DISCUSSION

TOPIC: University of Maryland, Baltimore: School of Nursing Student Services Renovation and Window Replacement

COMMITTEE: Finance

DATE OF COMMITTEE MEETING: February 10, 2020

SUMMARY: The University is seeking Board approval to renovate the Student Services area and replace windows in the original School of Nursing Building on the University of Maryland, Baltimore campus located at 655 West Lombard Street. The original part of this School of Nursing building was constructed circa 1970. A seven-story addition was constructed circa 1996.

This item is coming to the Board for consideration and action because the project budget exceeds the policy limit of \$5 million for approval by the Vice Chancellor for Administration and Finance.

The scope of the project as defined by the Contract Documents consists of the following two major components:

1. Renovation of the first floor, including the adjacent lobby basement level, including a three story bump out addition of the School of Nursing to serve the Student Services Department (Admissions, Student Success Center and Registrar). The program includes: (a) Work space for 31 current full-time/professional employees consisting of a mix of offices and modular (cubical) workspaces; (b) Work space for student workers consisting of shared workspace; (c) Staff Lounge; (d) A visitor-focused reception area for prospective/current students and their families; (e) A comfortable student lounge/study space, with a separate entrance that students could access afterhours; (f) a large conference room; and (g) a small conference/interview room.
2. Complete replacement of the original building windows.

FISCAL IMPACT: The budget for this project is \$6 million, which will be paid for by institutional funds.

CHANCELLOR'S RECOMMENDATION: That the Finance Committee recommend that the Board of Regents approve the University of Maryland, Baltimore's request for the School of Nursing Student Services Renovation and Window Replacement, for a project cost of \$6 million, as described above.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

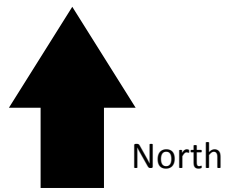
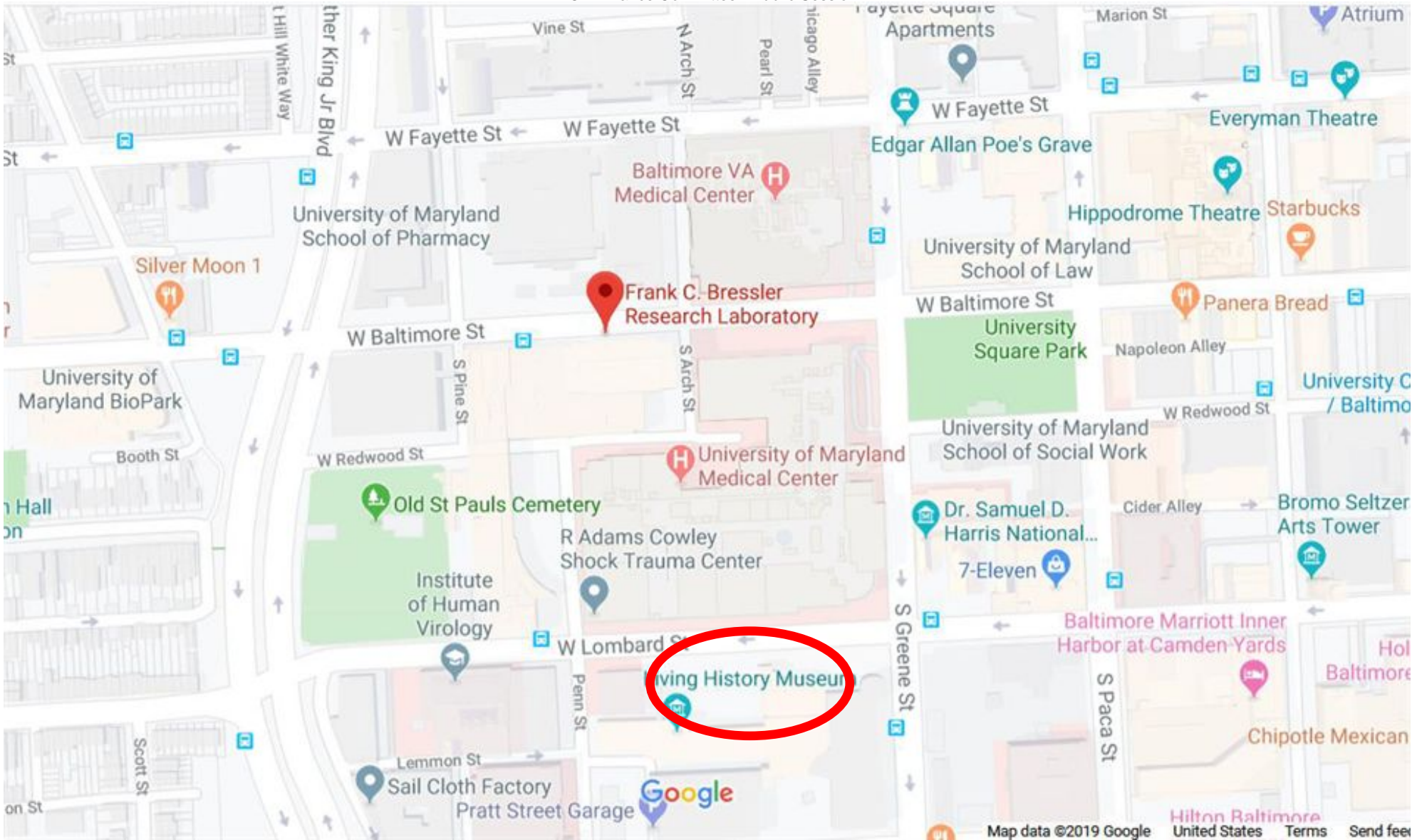
DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923

Project Cost Summary

UMB, 17-396 School of Nursing Student Services Renovation and Window Replacement

	Original
Date	1/30/2020
Stage of Estimate	50% CD
Design/Fees	\$500,000
Construction Cost	\$5,000,000
Contingency	\$500,000
Project Total	\$6,000,000
Notes:	Cost estimate provided by Forella Group, LLC via Marshall Craft Associates, Inc. and UMB Design and Construction.



North

Location Map: UMB School of Nursing Building



TOPIC: University of Maryland, Baltimore: Amendments to the Ground Lease between UMB and UMB Health Sciences Research Park Corporation at the University of Maryland BioPark, Baltimore

COMMITTEE: Finance

DATE OF COMMITTEE MEETING: February 10, 2020

SUMMARY: The UMB Health Sciences Research Park Corporation (RPC), an affiliated business entity of the University of Maryland, Baltimore (UMB), entered into a ground lease for 4.7 acres of land owned by UMB in 2003 in order to establish the University of Maryland BioPark.

RPC is in advanced discussions with real estate developers to construct substantial new projects in the BioPark over the next several years, including two (and possibly three) research office buildings and a 300-space parking garage. Obtaining financing for these projects requires a ground lease term of at least 75 years. RPC has therefore requested that the ground lease (which is currently due to expire in about 44 years) be amended to extend the term through 2095. This equates to a net extension of approximately 31 years. A map of the BioPark is attached as Appendix A.

In addition, UMB desires to acquire from RPC two small footways which go across one of UMB's parcels on the development site, and to amend the ground lease to add the footways to the property leased to RPC for the University of Maryland BioPark. These footways were mistakenly deeded to RPC (rather than to UMB) when the adjacent parcel was conveyed to a third party for the development of the Maryland Proton Treatment Center. This conveyance will correct this error and ensure that UMB owns the entire parcel. There is no cost associated with this acquisition. A map showing the location of the footways is attached as Appendix B.

ALTERNATIVE(S): The ground lease could remain at its current term or be extended by a lesser length than requested, and the footways could remain in RPC's ownership. However, this would have the likely effect of jeopardizing the aforementioned developments, as well as inhibiting the prospects for attracting other new tenants and economic development to the BioPark.

FISCAL IMPACT: RPC pays half of its annual net revenue directly to UMB, for properties subject to the ground lease. Since its inception in 2004, RPC has generated over \$27 million in gross revenue and it currently has \$13.5 million in assets. To date UMB has received approximately \$4 million in revenue as a result of its ground lease and has won over \$100 million in grants in collaboration with BioPark tenants. The amount of revenue to UMB is anticipated to grow over the next decade if these developments come to fruition as a result of the amendments to the ground lease.

CHANCELLOR'S RECOMMENDATION: That the Finance Committee recommend that the Board of Regents approve for the University of Maryland, Baltimore: (1) the amendment of the ground lease to extend the term through December 31, 2095 and; (2) the acquisition of the two footways from RPC and inclusion of these footways in the ground lease, consistent with the University System of Maryland Procedures for the Acquisition and Disposition of Real Property.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

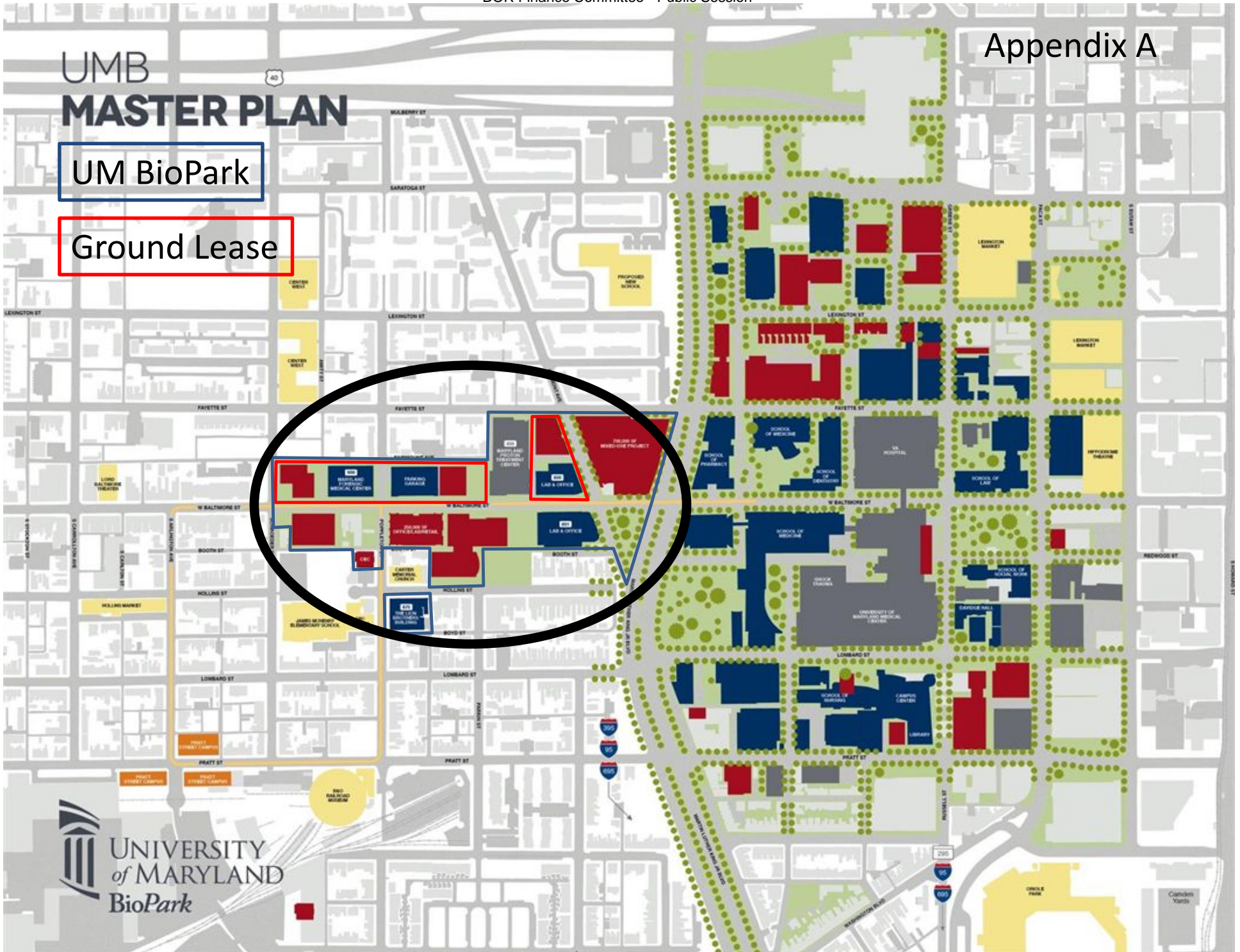
DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923

UMB MASTER PLAN

UM BioPark

Ground Lease

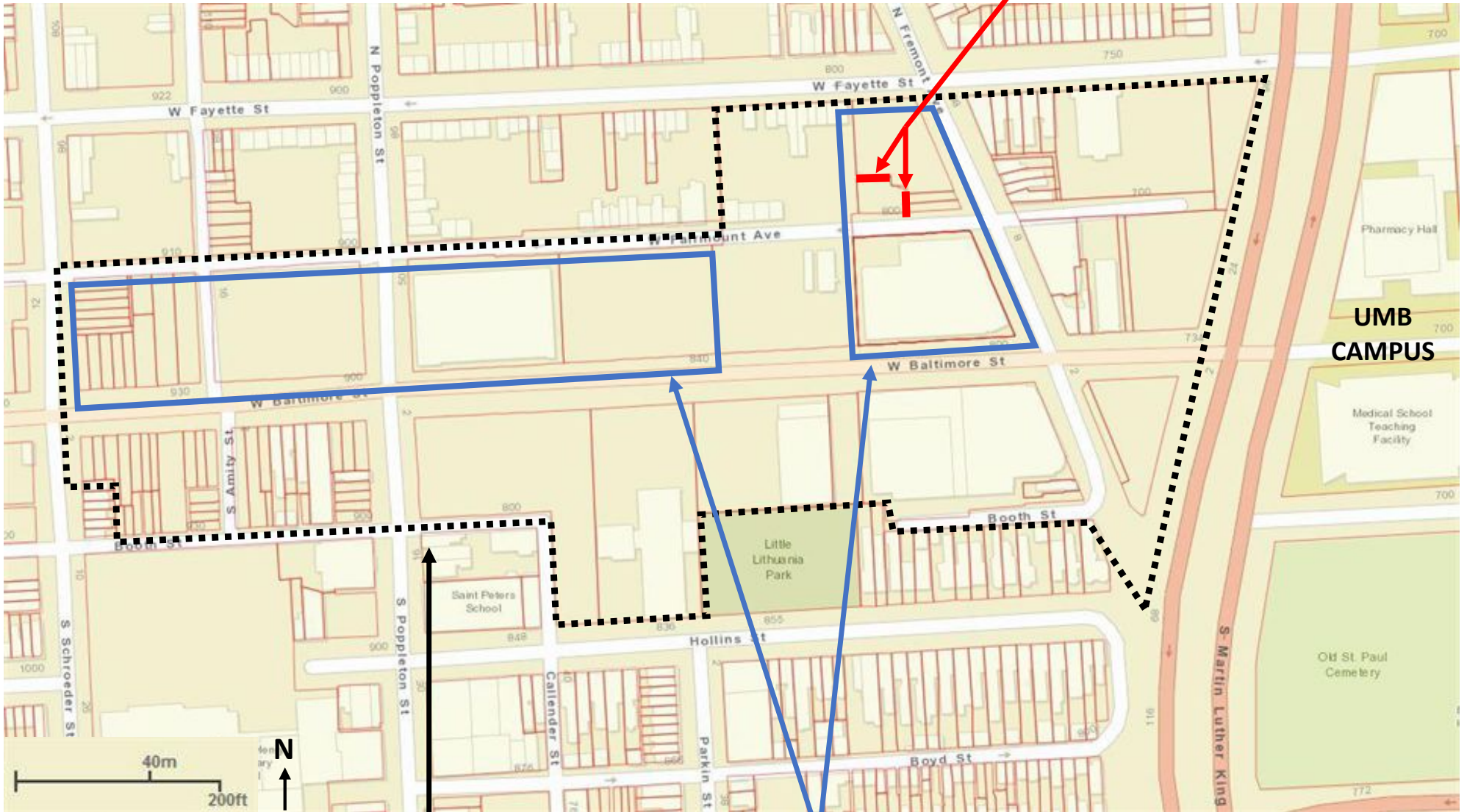


UM BioPark Parcel Boundary Map

January 21st, 2020

Appendix B

Subject Footways



**UM BioPark
Boundary**

**Areas Subject to
Ground Lease**



TOPIC: Proposed Amendment to University of Maryland Global Campus HR Policy VII-1.22-GC – UMGC Policy on Separation for Regular Exempt and Overseas Staff Employees

COMMITTEE: Finance

DATE OF COMMITTEE MEETING: February 10, 2020

SUMMARY: UMGC proposes to amend its separation policy governing regular and overseas exempt staff employees to be more consistent with recent amendments to USM policy. The significant proposed changes to current UMGC policy include the following:

- Adding a section to document the ability for an employee to resign in lieu of termination. This section identifies resignation in lieu of termination as a form of involuntary separation. The addition also outlines that the length of notice is at the discretion of the VP of HR and is not required to conform to the schedule of notice period by length of service outlined in the policy for termination by period of notice. This update is closely aligned with the updates proposed by USM for the Board of Regents policy VII-1.22 – Policy on Separation for Regular Exempt Staff Employees.
- Documenting that the length of a period of notice for employees at or above the Assistant Vice President or Assistant Vice Provost Level is not required to conform to the schedule of notice period by length of service outlined in the policy for termination by period of notice.
- Clarifying that UMGC may provide alternate compensation in lieu of completing a notice period for all involuntary separations, including resignations in lieu of termination. This update is closely aligned with the updates proposed by USM for the Board of Regents policy VII-1.22 – Policy on Separation for Regular Exempt Staff Employees.
- Further defining the list of causes for which an employee may be terminated. This update is closely aligned with the updates proposed by USM for the Board of Regents policy VII-1.22 – Policy on Separation for Regular Exempt Staff Employees.

A red-lined and clean copy of the policy is attached. This proposed policy amendment has been reviewed and approved by UMGC’s Vice President, Human Resources, JulieAnn Garcia, and Vice President and General Counsel, Sherri Sampson.

ALTERNATIVE(S): The Board could decline to endorse the policy amendment as presented or provide alternative guidance.

FISCAL IMPACT: The fiscal impact is estimated to be slight; the amendment is not expected to significantly change current practice.

CHANCELLOR’S RECOMMENDATION: That the Finance Committee recommend that the Board of Regents endorse the proposed amendment to UMGC HR Policy VII-1.22-GC

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923

VII-1.22-GC – UMGC POLICY ON SEPARATION FOR REGULAR EXEMPT AND OVERSEAS STAFF EMPLOYEES

(Approved by USM BOR on April 21, 2017; UMGC President July 1, 2017; Updated XX.XX)

I. PURPOSE AND APPLICABILITY

The purpose of this policy is to establish a separation process for Regular UMGC Exempt and Overseas staff employees in the University of Maryland Global Campus (UMGC).

II. GENERAL

- A. Exempt and Overseas staff employees on regular status are employed on an at-will basis. Accordingly, subject to applicable laws and policies, the employment relationship may be terminated at any time with or without cause by either the employee or UMGC, consistent with section III of this policy.
- B. All actions taken under this policy and applicable procedures shall be reviewed by the Vice President of Human Resources (VPHR) or designee in advance of the action being taken.
- C. Notification from employee to UMGC
 - 1. An employee who wishes to end their employment with the UMGC stateside division should give at least 14 calendar days' written notice.
 - 2. An employee who wishes to end his/her employment with the UMGC overseas divisions should give at least 30 calendar days' written notice to allow for any required out-processing.
- D. Resignation in Lieu of Termination

The VPHR has the discretion to permit, but not require, any employee to resign in lieu of involuntary separation and may determine an appropriate period of notice to be provided that serves the best interest of UMGC. The length of the period of notice provided is not required to conform to the schedule contained in III.A.1. of this policy.

III. TERMINATION BY PERIOD OF NOTICE

- A. Determination of Period of Notice
 - 1. Unless an employee is being separated for cause in accordance with section IV of this policy, an employee who is involuntarily separated at or below the director level shall be provided a defined period of notice, based on the number of years of UMGC service as follows:

Years of UMGC Service	Period of Notice
Less than one year	One month
One year but less than four years	Three months
Four years but less than seven years	Six months
Seven years but less than ten years	Nine months
Ten years or more	Twelve months

2. Prior UMGC service shall be included unless there was a break in service longer than three (3) years.
3. At the discretion of the president or designee and in consultation with the VPHR, an employee at or above the assistant vice president or assistant vice provost level who is involuntarily separated, including resignation in lieu of termination, may be provided a period of notice. The length of the period of notice provided is not required to conform to the notice requirement based on years of UMGC service outlined in III.A.1. of this policy.

B. Employee Work Assignments During Period of Notice

1. During the period of notice, the VPHR or designee may:
 - a. Assign alternate duties and responsibilities to an employee who has been notified of a period of notice separation for any part or all of the period of notice or at a level of part-time service of at least 25%; or
 - b. Continue the employee in his/her regular position during the period of notice separation.

C. Compensation in Lieu of Notice

In lieu of providing a full period of notice to an employee who is being involuntarily separated, including those permitted to resign in lieu of termination under section II.D., UMGC may determine that an employee should be separated prior to the end of the notice period. In such a case, UMGC shall provide appropriate alternative compensation in the form of a lump-sum payment, subject to applicable withholdings, to the employee to compensate for the loss of salary and/or benefits for which the employee would otherwise have received during the notice period. UMGC may develop an appropriate compensation arrangement for the employee to be terminated that meets the goals of this section.

- D. Overseas Staff** - At the time notice is received, the overseas staff employee shall contact the VPHR or designee to ensure necessary out-processing, including, computation of unused vacation/holiday time off, return of military vehicle

registration, ration and I.D. cards, and other matters as required by UMGC Asia/Europe and the military, if applicable. UMGC Asia/Europe may withhold amounts from an overseas staff employee's final paycheck to cover the failure to return required items.

- E. Failure to provide notice as set forth in this section may be grieved according to VII-8.00-GC – UMGC Grievance Policy for Nonexempt and Exempt Employees or VII-8.01-GC – UMGC Grievance Policy for Overseas Employees, as applicable.

IV. TERMINATION FOR CAUSE

With the approval of the VPHR or designee, the period of notice defined above, is not required if the employee is to be terminated for cause, including any of the following reasons:

- A. Moral turpitude;
- B. Incompetency;
- C. Willful neglect of duty or abandonment of job;
- D. Inefficiency in the performance of job duties, including failure to meet established performance expectations as documented in performance evaluations and/or disciplinary action;
- E. Illegal actions or violation of any provisions of the state ethics law;
- F. Gross misconduct or wantonly offensive behavior towards fellow employees, students, clients, users of UMGC facilities, or the general public;
- G. Insubordination or serious breach of discipline;
- H. Serious breach of professional behavior that reasonably may be expected to result in lower morale in the organization or loss or injury to the university or public;
- I. Professional or scholarly misconduct;
- J. Severe safety violations or actions that cause significant damage to public property or waste of public resources;
- K. Failure to accept reassignment; or
- L. Medical condition causing inability to perform the essential functions of the employee's job with reasonable accommodations required by law.

- M. Additionally, overseas staff employees may be terminated for the following additional reasons:
1. Failure to obtain and maintain required individual logistical support throughout the appointment period; to cooperate with the overseas divisions in connection with logistical support; and/or revocation of logistical support;
 2. Failure of an overseas staff employee to obtain and maintain required identification documents or other documents necessary for the performance of assignment; failure to cooperate with UMGC Asia/Europe in connection with obtaining or maintaining identification documents; and/or revocation of identification documents;
 3. Notification from the Department of Defense or military/base representative that an overseas staff employee may no longer be employed by UMGC Asia/Europe; provide certain services during employment; or have access to one or more locations;
 4. Failure of an overseas staff employee to adhere to the host nation laws of the countries to which he or she is assigned to work; or
 5. Failure of an overseas staff employee to comply with such Army, Air Force, Marine, Navy, and host nation regulations as may be applicable concerning standards of conduct.

IMPLEMENTATION PROCEDURES:

The UMGC President has designated the Vice President of Human Resources (VPHR) to administer this policy; to develop procedures as necessary to implement this policy; to communicate this policy to the UMGC community; and to post the policy and any applicable procedures on the UMGC website.

Replacement for:

USM BOR VII-1.22 Policy on Separation for Regular Exempt Staff Employees

UMGC OS 27.00 – Policy on Involuntary Separation of All Staff

VII-1.22-GC – UMGC POLICY ON SEPARATION FOR REGULAR EXEMPT AND OVERSEAS STAFF EMPLOYEES

(Approved by USM BOR on April 21, 2017; UMGC President July 1, 2017; Updated XX.XX)

I. PURPOSE AND APPLICABILITY

The purpose of this policy is to establish a separation process for Regular UMGC Exempt and Overseas staff employees in the University of Maryland Global Campus (UMGC).

II. GENERAL

- A. Exempt and Overseas staff employees on regular status are employed on an at-will basis. Accordingly, subject to applicable laws and policies, the employment relationship may be terminated at any time with or without cause by either the employee or UMGC, consistent with section III of this policy.
- B. All actions taken under this policy and applicable procedures shall be reviewed by the Vice President of Human Resources (VPHR) or designee in advance of the action being taken.
- C. Notification from employee to UMGC
 - 1. An employee who wishes to end ~~his/her~~their employment with the UMGC stateside division should give at least 14 calendar days' written notice.
 - 2. An employee who wishes to end his/her employment with the UMGC overseas divisions should give at least 30 calendar days' written notice to allow for any required out-processing.

D. Resignation in Lieu of Termination

- 2. The VPHR has the discretion to permit, but not require, any employee to resign in lieu of involuntary separation and may determine an appropriate period of notice to be provided that serves the best interest of UMGC. The length of the period of notice provided is not required to conform to the schedule contained in III.A.1. of this policy.

III. TERMINATION BY PERIOD OF NOTICE

- A. Determination of Period of Notice
 - 1. Unless an employee is being separated for cause in accordance with section IV of this policy, an employee who is involuntarily separated at or below the director level shall be provided a defined period of notice, based on the number of years of UMGC service as follows:

Years of UMGC Service	Period of Notice
Less than one year	One month
One year but less than four years	Three months
Four years but less than seven years	Six months
Seven years but less than ten years	Nine months
Ten years or more	Twelve months

2. Prior UMGC service shall be included unless there was a break in service longer than three (3) years.
3. At the discretion of the president or designee ~~and~~, in consultation with the VPHR ~~and UMGC Office of Legal Affairs~~, an employee at or above the assistant vice president or assistant vice provost level who is involuntarily separated, including resignation in lieu of termination, at or above the assistant vice president or assistant vice provost level may be provided a period of notice. The length of the period of notice provided is not required to conform to the notice requirement based on years of UMGC service outlined in III.A.1. of this policy.

B. Employee Work Assignments~~Status~~ During Period of Notice

1. During the period of notice, tThe VPHR or designee may:
 - a. Assign alternate duties and responsibilities to an employee who has been notified of a period of notice separation for any part or all of the period of notice or at a level of part-time service of at least 25%; or
 - b. Continue the employee in his/her regular position during the period of notice separation.

C. Compensation in Lieu of Notice

- ~~2. At the option of the VPHR or designee, an employee who has been notified of a period of notice separation, may be placed on administrative time off for any part or all of the period of notice.~~
- ~~a. In this case, consistent with federal tax law requirements, the employee can no longer be deemed an employee of UMGC, effective as of the beginning of the administrative Time Off period, and shall not be eligible for employee benefits (such as health and retirement benefits) or earn other paid time off (Vacation, Sick, Holiday, Personal) during the period of administrative Time Off.~~ ~~§§11-§§21~~

~~b.~~ In lieu of providing a full period of notice to an employee who is being involuntarily separated, including those permitted to resign in lieu of termination under section II.D., UMGC Under such circumstances, UMGC may determine that an employee should be separated prior to the end of the notice period. In such a case, UMGC shall provide appropriate alternative compensation in the form of a lump-sum payment, subject to applicable withholdings, to the employee to compensate for the loss of salary and/or benefits for which the employee would otherwise have ~~been eligible~~received during the ~~termination period of notice~~notice period. UMGC may develop an appropriate compensation arrangement for the employee to be terminated that meets the goals of this section.

~~C.D.~~ Overseas Staff - At the time notice is received, the overseas staff employee shall contact the VPHR or designee to ensure necessary out-processing, including, computation of unused vacation/holiday time off, return of military vehicle registration, ration and I.D. cards, and other matters as required by UMGC Asia/Europe and the military, if applicable. UMGC Asia/Europe may withhold amounts from an overseas staff employee's final paycheck to cover the failure to return required items.

~~D.E.~~ Failure to provide notice as set forth in this section may be grieved according to VII-8.00-GC – UMGC Grievance Policy for Nonexempt and Exempt Employees or VII-8.01-GC – UMGC Grievance Policy for Overseas Employees, as applicable.

IV. TERMINATION FOR CAUSE

With the approval of the VPHR or designee, the period of notice defined above, is not required if the employee is to be terminated for cause, including any of the following reasons:

- A. Moral turpitude;
- B. Incompetency;
- C. Willful neglect of duty or abandonment of job;
- D. Inefficiency in the performance of job duties, including ~~F~~ failure to meet established performance expectations as documented in performance evaluations and/or disciplinary action;
- E. Illegal actions or violation of any provisions of the state ethics law;
- F. Gross misconduct or wantonly offensive behavior towards fellow employees, students, clients, users of UMGC facilities, or the general public;

- G. Insubordination or serious breach of discipline;
- H. Serious breach of professional behavior that reasonably may be expected to result in lower morale in the organization or loss or injury to the university or public;
- ~~F.~~I. Professional or scholarly misconduct;
- ~~G.~~J. Severe safety violations or actions that cause significant damage to public property or waste of public resources;
- ~~H.~~K. Failure to accept reassignment; or
- ~~H.~~L. Medical condition causing inability to perform the essential functions of the employee's job with reasonable accommodations required by law.
- ~~J.~~M. Additionally, overseas staff employees may be terminated for the following additional reasons:
 1. Failure to obtain and maintain required individual logistical support throughout the appointment period; to cooperate with the overseas divisions in connection with logistical support; and/or revocation of logistical support;
 2. Failure of an overseas staff employee to obtain and maintain required identification documents or other documents necessary for the performance of assignment; failure to cooperate with UMGC Asia/Europe in connection with obtaining or maintaining identification documents; and/or revocation of identification documents;
 3. Notification from the Department of Defense or military/base representative that an overseas staff employee may no longer be employed by UMGC Asia/Europe; provide certain services during employment; or have access to one or more locations;
 4. Failure of an overseas staff employee to adhere to the host nation laws of the countries to which he or she is assigned to work; or
 5. Failure of an overseas staff employee to comply with such Army, Air Force, Marine, Navy, and host nation regulations as may be applicable concerning standards of conduct.

IMPLEMENTATION PROCEDURES:

The UMGC President has designated the Vice President of Human Resources (VPHR) to administer this policy; to develop procedures as necessary to implement this policy; to

communicate this policy to the UMGC community; and to post the policy and any applicable procedures on the UMGC website.

Replacement for:

USM BOR VII-1.22 Policy on Separation for Regular Exempt Staff Employees

UMGC OS 27.00 – Policy on Involuntary Separation of All Staff



BOARD OF REGENTS

SUMMARY OF ITEM FOR ACTION,
INFORMATION OR DISCUSSION

TOPIC: University System of Maryland: Review of Capital Improvement Projects

COMMITTEE: Finance

DATE OF COMMITTEE MEETING: February 10, 2020

SUMMARY: This report provides information on the status of capital improvement projects systemwide. Included are contract awards, completions, and detailed project schedules. The attached report reflects activity for the seven-month period starting May 1, 2019 and ending November 30, 2019.

Highlights include:

- 14 New projects added to list, including:
 - A major new residence hall complex (approved by the Board of Regents in November) and a proposed new student recreation center at Salisbury University.
 - A new Health and Counseling Services Center at UMBC, also approved in 2019 by the Board, will be constructed using permanent modular techniques. The project will be a pilot for the use of the technology on other USM projects.
 - A major renovation of the Ellicott Residence Hall at the University of Maryland, College Park. A key part of this work will be replacement of building systems and repairs of the building envelope as part of an ongoing effort to improve student health and safety.
- 11 Completed projects removed from list, including:
 - The completion of a replacement facility for the US Postal Service (part of an agreement that transfers land adjacent to the University of Baltimore to the campus for future use).
 - The completion of the new Biomedical Sciences and Engineering Building at the Universities at Shady Grove.

ALTERNATIVE(S): This is an information item.

FISCAL IMPACT: This is an information item.

CHANCELLOR’S RECOMMENDATION: This is an information item.

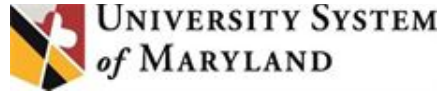
COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923



SUMMARY: USM PROJECT STATUS REPORT ON MAJOR CONSTRUCTION PROJECTS
AS OF NOVEMBER 30, 2019

This report provides information on major (\$1M or larger) capital projects System-wide, excluding maintenance and energy performance contracts. Projects are funded through a variety of sources: State capital and operating funds, including facilities renewal; internal funding through the System Funded Construction Program (SFCP); private funds; and federal grants.

This report is a summary of contract awards, project completions and project schedules for the seven-month period beginning May 1, 2019 and ending November 30, 2019.

ONGOING PROJECTS:

As of November 30, 2019, there are a total of 63 major projects System-wide either pending design, or in design or construction, that are managed by the service centers.

NEW PROJECTS ADDED TO LIST (PRE-PLANNING AND DESIGN):

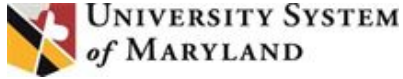
	<u>Architect/Engineer (or TBD)</u>	<u>Project Cost</u>
SU Center for Entrepreneurship	GMB (MD)	\$3,750,000
SU New Residence Complex	(Public/Private Partnership)	\$86,500,000
SU New Student Recreation Center		\$45,000,000
UMB 16 S Poppleton- Comm Engagement Center	HCM (MD)	\$9,600,000
UMB Bressler Drain Piping/Systems Replacement		\$5,900,000
UMB Howard Hall teaching pods		\$1,300,000
UMB IHV Façade Stabilization	Hord Coplan Mact (MD)	\$2,900,000
UMBC Health & Counseling Svcs Modular Bldg.		\$17,000,000
UMCP Cole Shell Space	Cannon Design (MD)	\$1,900,000
UMCP Ellicott Residence Hall Renovation		\$48,190,000
UMCP MFRI Western Maryland Training Ctr		\$8,765,000
UMCP Oakland Residence Hall SCUB Phase 2		\$8,748,312
UMCP Toll Physics 4th Floor Wing 3 West	Kibart (MD)	\$1,416,000
UMCP Mitchell Bldg Third Floor Renovation		\$1,341,189
	Total	\$242,310,501

PROJECTS COMPLETED AND REMOVED FROM LIST:

		<u>Const Mgr/Contractor</u>	<u>Project Cost</u>
BSU	New Parking Lot (400 cars)	Oakmont (MD)	\$3,500,000
UB	Replace USPS Maintenance Facility	Whiting Turner (MD)	\$13,180,000
UMB	Med School Teach Fac Condensate Syst Repl	Emjay (MD)	\$1,400,000
UMB	HS/HSL Cooling Tower Replacement	Boland (MD)	\$1,400,000
UMB	737 Lombard St. Elevator Replacement	Delaware Elevator (MD)	\$1,200,000
UMCP	School of Pub Hlth Labs and Studios Renov	J Vinton Schafer (MD)	\$9,210,835
UMCP	Animal Sciences Wing 3 Replace Air Handlers	Maryland Mechanical (MD)	\$3,400,000
UMCP	Union Lane Garage Renovation	Maryland Mechanical (MD)	\$2,425,000
UMCP	Campus Creek Restoration	Meadville Land Svcs (MD)	\$1,495,000
UMCP	Studio Class, Seigel Lrng Ctr. Patterson Hall	Brawner Builders (MD)	\$1,400,000
USG	Biomed Sc. & Eng. Ed. Facility	Gilbane (MD)	\$158,357,885
		Total	\$196,968,720

ONGOING PROJECT TABLE:

The attached information includes schedules and project data for ongoing activities.



STATUS REPORT ON MAJOR CONSTRUCTION PROJECTS

Revised 1-17-20

Data as of November 30, 2019

KEY:

STATE-FUNDED CIP PROJECTS

SYSTEM-FUNDED NON-STATE/AUXILIARY PROJECTS

Institution	Project	Code	Estimated Total Project Cost	Design Start	Delivery Method	Construction Start	Substantial Completion	Total Appropriations To-Date	Funding Source	Architect (Location)	Contractor (Location)
BSU	Comm Arts & Humanities Bldg (MLK Replacement)	1	\$131,835,000	10/19		2/22	4/24	\$5,100,000	GO Bonds		
BSU	Marshall Library HVAC Improvements, Ph 1	5	\$4,900,000	3/18	GC	10/18	12/19	\$4,900,000	Cash	Kibart (MD)	
CSU	Percy Julian Bldg. Renovation for the College of Business	3	\$44,008,000	1/19	CM	07/20	04/22	\$2,970,000	GO Bonds	Quinn Evans & Goody Clancy	Barton Mallow (MD)
FSU	Education and Health Sciences Center	1	\$86,876,000	6/18	CM	3/20	3/22	\$11,700,000	GO Bonds	Ayers St. Gross (MD)	
FSU	New Residence Hall	1	\$42,895,000	5/17	D/B	6/18	2/20	\$26,618,000	USM Bonds, Cash	Perkins Eastman (DC)	PJ Dick (PA)
FSU	Five Dorm Renovation	3	\$14,400,000	7/16		7/17	8/19	\$5,700,000	USM Bonds, Cash	In-House (FSU)	
SU	New Residence Complex	1	\$86,500,000	5/20	D/B	5/21	7/23	\$0	Public/Private Partnership		
SU	New Student Recreation Center	1	\$45,000,000	3/20	D/B	4/22	4/24	\$2,500,000	Cash		
SU	Maggs Natatorium Renovation	3	\$10,000,000	3/18	D/B	2/20	6/20	\$10,000,000	Cash	Becker Morgan (MD)	Whiting Turner (MD)
SU	3D Arts Building Renovation	3	\$5,400,000	7/19	DB	5/20	9/20	\$5,400,000	Cash	DBF (MD)	Delmarva Vet Bldrs (MD)
SU	Center for Entrepreneurship	3	\$3,750,000	4/19	DB	12/19	7/20	\$3,750,000	Cash	GMB (MD)	Harper (MD)
TU	New Science Facility	1	\$183,819,000	8/14	CM	10/17	11/20	\$183,819,000	GO Bonds, NBF	Cannon Design (MD)	Whiting Turner (MD)
TU	College of Health Professions Bldg.	1	\$165,953,000	9/17	CM	7/21	12/23	\$5,266,000	GO Bonds	Perkins Will (DC) JMT (MD)	Gilbane (MD)
TU	Union Addition/Renovation	2/3	\$108,770,000	12/16	CM	10/18	8/20-Add'n 8/21-Renov	\$70,670,000	USM Bonds	Design Collective (MD)	Barton Mallow (MD)
TU	Glen Towers and Plaza Renovation	3/5	\$58,160,000	8/18	TBD	5/20	7/21	\$4,400,000	Cash, Bonds	Design Collective (MD)	Barton Mallow (MD)
TU	Glen Dining Hall Renovation	3	\$10,400,000	1/18	GC	1/19	3/20	\$10,400,000	Cash	GWWO (MD)	Turner (MD)
TU	Practice Field Improvements	5	\$4,900,000	11/17	D/B	11/18	7/19	\$4,900,000	GO Bonds, NBF		Field Turf USA (PA)

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Institution	Project	Code	Estimated Total Project Cost	Design Start	Delivery Method	Construction Start	Substantial Completion	Total Appropriations To-Date	Funding Source	Architect (Location)	Contractor (Location)
UMB	Central Elec Substation and Elec Infrastructure Upgrades, Phased	5	\$74,920,000	3/17	GC/CM	5/19-ph1	5/20-ph 1	\$31,613,000	GO Bonds, NBF	RMF Engin'g (MD)	
UMB	Howard Hall/Bressler Research Bldg. Substation	5	\$13,000,000	8/17	GC	9/19	2/21	\$13,000,000	Cash	RMF Engin'g (MD)	
UMB	16 S Poppleton- Community Engagement Center	3	\$9,600,000	10/18	CM	8/19	8/20	\$9,600,000	NBF, Cash, DHCD Grant	HCM (MD)	Riparius (MD)
UMB	Renovate 121 N. Greene St.	3	\$8,000,000	12/18		9/19	3/21	\$8,000,000	Cash		
UMB	Replacement of Sanitary Drain Piping and Assoc Systems in BRB	5	\$5,900,000	7/18	GC	10/19	8/20	\$5,900,000	Cash	In-House (UMB)	Emjay (MD)
UMB	Elev/Fire Alarm Improve in Various Garages (including Pearl St.)	5	\$4,130,000	7/13	GC, D/B	1/14	6/19	\$4,130,000	USM Bonds	In-House (UMB)	Maranto, QSS, Brawer, Emjay
UMB	Bressler Research Bldg. Electrical Substations 2 - 7 Renewal	5	\$3,500,000	2/19		2/20	2/21	\$3,500,000	Cash	In-House (UMB)	
UMB	Health Sciences Facility I - Cooling Tower Replacement	5	\$2,900,000	6/14	GC	3/17	1/19	\$2,900,000	FR Funds, NBF	MS Eng'g (MD)	Emjay (MD)
UMB	IHV Façade Stabilization	3	\$2,900,000	6/13	GC	4/20	3/21	\$358,000	FR Funds, Cash	Hord Coplan Mact (MD)	
UMB	School of Pharmacy Bldg. Electrical System Renewal	5	\$2,300,000	5/19		5/20	5/21	\$2,300,000	Cash		
UMB	Emergency Exit Upgrades	5	\$2,300,000	4/18		7/18	2/21	\$2,300,000	Cash		
UMB	Howard Hall Exhaust System	5	\$2,000,000	4/18	GC	5/19	6/20	\$2,000,000	Cash	BKM (MD)	
UMB	HSFII Fire Alarm System Renewal	5	\$1,900,000	10/18	Open Bid	9/19	6/20	\$1,900,000	FR Funds, NBF		
UMB	108 N. Greene Street Chiller Extension	5	\$1,800,000	4/19	Open Bid	1/20	6/21	\$1,800,000	Cash		
UMB	School of Medicine Compressed Air & Central Vac	5	\$1,600,000	2/19		2/20	11/20	\$1,600,000	Cash		
UMB	Biomedical Research Bldg. Air Handler	5	\$1,400,000	10/17	GC	12/18	10/19	\$1,400,000	Cash	Min Eng'g (MD)	
UMB	Howard Hall teaching pods	3	\$1,300,000	3/19	GC	12/19	6/20	\$1,300,000	Cash	In-House (UMB)	Brauner (MD)
UMB	School of Pharm HVAC Fan Coil Units/Heating & Cooling Piping	5	\$1,200,000	1/18	GC	1/19	7/20	\$1,200,000	Cash	BKM (MD)	
UMBC	Interdisciplinary Life Sc. Bldg.	1	\$123,047,000	4/15	CM- 4/15	5/17	8/19	\$120,788,000	GO Bonds, ARB	Ballinger (PA)	Whiting Turner (MD)
UMBC	Retriever Activities Center Renewal	3	\$28,200,000	10/18	CM	1/20	7/21	\$15,100,000	USM Bonds, Cash	Marshall Craft (MD)	J Vinton Shafer (MD)

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Institution	Project	Code	Estimated Total Project Cost	Design Start	Delivery Method	Construction Start	Substantial Completion	Total Appropriations To-Date	Funding Source	Architect (Location)	Contractor (Location)
UMBC	Utility Upgrades	5	\$17,274,000	7/19	GC	5/20	5/22	\$5,382,000	GO Bonds, ARB	RMF Engin'g (MD)	
UMBC	Health & Counseling Services Bldg.	3	\$17,000,000	1/20	D/B	12/20	8/21	\$17,000,000	USM Bonds, Cash		
UMBC	Hillside /Terrace Systems Upgrades	3/5	\$10,300,000	7/18	CM	3/19	8/20	\$10,300,000	Cash	Design Collective (MD)	Brown, Whiting Turner (MD)
UMBC	Stadium Improvements	4	\$7,000,000	1/20	OCGC	3/21	6/22	\$7,000,000	GO Bonds, Cash	GWVO (MD)	
UMCP	Cole Fieldhouse Conversion/ Expansion	2/3	\$195,700,000	6/15	CM-10/15	12/15	12/19	\$195,700,000	GO Bonds, NBF	Cannon Design (MD)	Gilbane (MD)
UMCP	Chemistry Building Ph 3, Wing 1 Replacement	3	\$102,899,000	5/19	D/B	1/21	6/23	\$22,063,000	GO Bonds, NBF		Whiting Turner (MD)
UMCP	New Residence Hall (900 beds)	1	\$100,900,000	2/18	D/B	6/19	8/21	\$66,500,000	USM Bonds		Holder (VA)
UMCP	IDEA Factory Bldg	1	\$50,000,000	9/18	D/B	12/19	8/21	\$50,000,000	Cash		Clark D/B (MD)
UMCP	North Dining Hall Replacement	1	\$49,650,000	2/18	D/B	6/19	8/21	\$11,500,000	USM Bonds		
UMCP	Ellicott Residence Hall Renovation	3	\$48,190,000	05/19	D/B	TBD	TBD	\$1,000,000	USM Bonds	TBD	TBD
UMCP	School of Public Policy Bldg.	1	\$45,000,000	7/17	CM	2/20	3/22	\$23,194,000	GO Bonds, NBF	Leo Daly (DC)	J Vinton Shafer (MD)
UMCP	Replace North Dining Hall	3	\$39,450,000	2/18	D/B	5/29	6/21	\$11,500,000	USM Bonds		Holder (VA)
UMCP	Chemistry Renov, Wings 2,3,& 5	3	\$12,500,000	5/18	On-Call CM	7/19	4/20	\$12,500,000	NBF	HCM (MD)	Kinsley (MD)
UMCP	MFRI Western Maryland Training Ctr Renovation	3/4	\$8,765,000	03/19	CM-GMP	3/22	3/24	\$150,000	GO Bonds	TBD	TBD
UMCP	Oakland Residence Hall SCUB Ph 2	5	\$8,748,312	01/19	CM-GMP	1/23	1/25	\$500,000	USM Bonds	TBD	TBD
UMCP	HJP Wing 2 Mech Rm. (Phase of Campuswide Infrastructure)	5	\$8,080,000	11/15	CM-12/15	6/19	1/20	\$8,080,000	GO Bonds, ARB	Design Collective (MD)	J Vinton Shafer (MD)
UMCP	New Office Bldg. for Central MD Res/Educ. Ctr., Clarksville	1	\$4,300,000	10/18	D/B		10/19	\$4,300,000	Cash		
UMCP	Cole Shell Space	2/3	\$1,900,000	6/15	CM-10/15	12/15	6/20	\$1,900,000	NBF	Cannon Design (MD)	Gilbane (MD)
UMCP	Mitchell Infrastructure Renovation	5	\$1,832,000	11/15	TBD	8/18	3/19	\$1,091,500	FR Funds		
UMCP	Toll Physics 4th Floor Wing 3 West	5	\$1,416,000	8/18	GC	8/19	12/19	\$1,416,000	Cash	Kibart (MD)	W.L. Gary

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Institution	Project	Code	Estimated Total Project Cost	Design Start	Delivery Method	Construction Start	Substantial Completion	Total Appropriations To-Date	Funding Source	Architect (Location)	Contractor (Location)
UMCP	Mitchell Bldg Third Floor Renovation	3	\$1,341,189	10/19	GC	11/19	4/20	\$1,341,189	FR Funds		
UMES	School of Pharmacy and Allied Health	1	\$89,898,000	9/17	CM	1/20	1/22	\$16,563,000	GO Bonds		Gilbane (MD)
UMES	Flood Mitigation	5	\$10,434,000	10/19		7/21	7/22	\$1,008,000	GO Bonds		
UMES	Agricultural Research and Education Center	1	\$9,066,772	2/19	D/B	1/20	1/21	\$9,066,772	Grants, Cash, Insurance Proceeds		
UMES	Natural Gas Pipeline/Retrofit	5	\$2,000,000	01/20	D/B	4/20	3/21	\$0	Grants, Cash		
USM	USM Southern MD Engineering Acad and Research Bldg	1	\$85,995,000	8/16	CM	10/19	10/21	\$18,964,000	GO Bonds, County Donation	Cooper Carry (GA)	Whiting Turner (MD)
Total Program (State and non-State/ Auxiliary)			\$2,229,102,273				5,573	Jobs supported by the capital program per DBM formula of 7.5 FTE direct (construction-related) jobs per \$1M investment, divided by a rough average duration of construction from award through completion of 3 years			

Codes:
 1 New facility
 2 Addition/Expansion/Extension
 3 Renovation or Replacement
 4 Alterations and Addition
 5 Infrastructure

*** Definitions:**
 Total Project Cost: Total estimated project cost including planning, construction & equipment.
 Design Start: Date of BPW approval of architect/engineer.
 Construction Start: Date of BPW approval of contractor.
 Completion: Date of substantial completion/beneficial occupancy.

Abbrev.
 CM = Construction Management
 D/B = Design/Build
 GC = General Contractor
 OCGC = On-Call General Contractor

Funding:
 NBF = Non-budgeted funds (e.g., donor funds); GO Bonds = State General Obligation Bonds;
 ARB = Academic Revenue Bonds (approved by State); FR = Capital Facilities Renewal
 USM Bonds = USM Auxiliary Revenue Bonds; CASH = Institutional funding, including cash, donor funding and plant funds