

**USM Exempt Salary Structure  
Traditional Salary Ranges – For UMB Only**

**Effective July 1, 2024**

<b>Pay Range</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
C	\$44,948	\$64,379	\$83,809
D	\$52,966	\$76,097	\$99,228
E	\$61,680	\$88,164	\$114,650
F	\$70,397	\$100,568	\$130,740
G	\$81,125	\$115,989	\$150,854
H	\$93,865	\$134,091	\$174,320
I	\$107,943	\$153,534	\$199,126
J	\$119,340	\$178,676	\$238,013
K	\$156,215	\$264,228	\$372,241

This is a 5.0% increase over the previous structure in place since July 1, 2022.

Approved by the USM Board of Regents on April 19, 2024.